

Make Sure Your Voice Is Heard on Phasing Out 14c (subminimum wages)

The California State Council on Developmental Disabilities (Council) is working with the state to increase the number of people in competitive integrated employment (CIE) to ensure that California becomes an Employment First State for ALL.

As the state phases out 14c, we need to hear from you about the following:

- **What works?**
- **What doesn't work?**
- **What is possible?**

We need everyone's feedback on how to phase out subminimum wage. We aim to reflect a diverse perspective from self-advocates, family advocates, employers, providers, and other stakeholders.

The Council will release its report in January 2023, and we want to include your feedback.

Please provide your response by **Friday, December 2**, in one of two ways:

Write a letter and send it via email to Policy@scdd.ca.gov.

OR

Complete the SB-639 Letter-Writing Campaign Survey online here:

https://scdd.sjc1.qualtrics.com/jfe/form/SV_6tJz804hRtUIX5c.

