



Autism & Neurodiversity Inclusion - Job Opportunity

Job Opportunity: Solutions Engineer/Front-end Developer – ReactJS

Company: Capital Group

Location: Los Angeles, CA (with relocation benefits offered)

Job Format: Full-Time, Hybrid work model between virtual work and in-person work at the office

Compensation: Competitive market salary with benefits and bonus potential

Job Description

Capital Group is committed to building diverse teams and promoting a culture of belonging. To advance their inclusive hiring practices, Capital Group is partnering with NeuroTalent Works to diversify their talent pool and meet neurodistinct job candidates (individuals with cognitive distinctions such as autism).

As a Front-end Engineer III you'll build, maintain, and refine high performance, scalable systems through your collaboration in development, infrastructure, and product discussions from conception to completion. You have recommendations on how to imagine, develop and launch solutions with transformative power.

From digital and cloud solutions to original and developing technology products and services, you will address challenges at their core. You will develop products, services and experiences that disrupt markets, generate value, and positively impact millions of lives.

Responsibilities and Requirements

- You have a bachelor's degree in Computer Science, Engineering, or a related technical field, or work experience equivalency
- You have at least 5 years of experience in software engineering/application development
- You are experienced building public facing transactional web applications
- You have deep expertise in applying the following technologies and skills: JavaScript, ReactJS; ReactJS workflows, frameworks such as MaterialUI, consuming RESTful or GraphQL based APIs, using tools like Postman to test and / or mock APIs, Advanced CSS techniques, test case management tools, GitHub or BitBucket
- You're thoughtful in your approach to software engineering practices, enabling a future-ready, high quality, and responsive code base
- You have a foundation of technical ability, business acumen, leadership skills and a desire to provide knowledge transfer
- You have technology vendor management experience. You've provided technology direction, guidance and oversight of vendor solutions and integrations

To Apply (For Autistic & Neurodistinct Job Candidates)

Please submit your resume and information to NeuroTalent Works by **Friday, September 30th**. We are helping Capital Group with pre-screening for the role and if selected for interviews, are here to help prepare you for your interview and the hiring process: <https://www.neurotalentworks.org/what-we-do/talent-readiness/#intake-form>

- In the "Job Role Applying for" field please select "**Solutions Engineer – Los Angeles, CA**"
- Upon submission of the intake form, you will be prompted to schedule a 90 minute candidate screening meeting with NeuroTalent Works to learn about your background and experience for this job role.
- More information will be provided for how to prepare for this meeting and the hiring process.

For any additional questions, please contact: info@neurotalentworks.org. *We look forward to meeting you!*