

# CA Department of Rehabilitation

working together with

## Education and Community Partners



**CU  
THOMPSON  
POLICY  
INSTITUTE  
TRANSITION  
INITIATIVE  
GOOGLE  
DRIVE**

**California materials are available on the TPI Transition Initiative Google Shared files as follows:**

**[https://drive.google.com/drive/folders/1sIIZLTOuQX5BLih3I4P9GN\\_4ZzJZPWya?u](https://drive.google.com/drive/folders/1sIIZLTOuQX5BLih3I4P9GN_4ZzJZPWya?u)**



**CHAPMAN  
UNIVERSITY**

**Thompson Policy Institute  
on Disability**



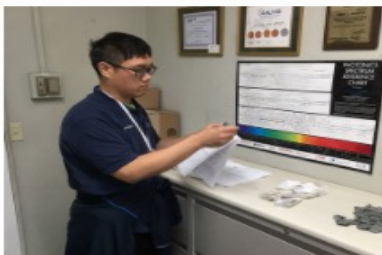




CHAPMAN UNIVERSITY TPI  
TRANSITION  
INITIATIVE WEBSITE

**[Transitionca.org](https://Transitionca.org)**





Individuals with Disabilities



Families



Service Providers



Educators

Transition CA

Resources for COVID-19

Stakeholder Resources

Other Resources

Transition Programs

Thompson Policy Institute

Phone

(714) 997-6970

Email

tpi@chapman.edu

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10 FEB 2021

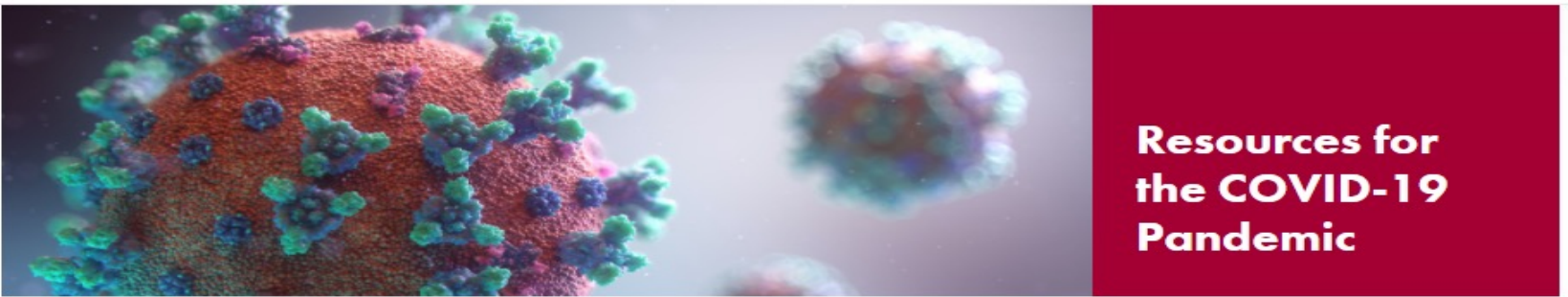
# Transition CA



- Click here to view our transition training calendar!
- This website is currently under construction.
- The site is best viewed on Google Chrome (download here). Translation capabilities are available through Chrome.
- For questions, suggestions, and comments on this site, please contact us.
- To search documents within a page, use your browser "find" function by typing Control F (Windows) or Command F (Mac).

The TPI Transition Initiative Steering Committee has spent nearly 2 years developing this website. The purpose is to provide transition planning & employment related information & resources to stakeholders including: Individuals with Disabilities, Families, Service Providers, Educators and Business Partners. This is an ongoing effort to ensure that stakeholders have access to up-to-date and quality articles, training information, tools, documents and resource contacts. This website will be updated on a monthly basis and as new information is acquired.

To promote and support successful transition to employment, independent living and quality life for individuals with disabilities, including those with significant disabilities, website users are encouraged to explore all TPI Transition Initiative Website sections and topics.



Transition CA	
• Resources for COVID-19	
Stakeholder Resources	
Other Resources	
Transition Programs	

## Resources for COVID-19

- OCLPA Virtual & Transition Resource Lists Expand
- Individuals with Disabilities Self-Determination
- COVID-19 Facts and Health Information
- Resources
- Webinars
- Virtual Curriculum Resources
- Benefits Planning and Management
- Complex Support Needs
- Business Partners
- Transition Resources & Information
- Employment Preparation & Competitive Integrated Employment
- Technology

# Bridges to Youth Self -Sufficiency



**2003-2008**

## California Promise Initiative



**2013-2019**

## California Career Innovations



**2016-2021**

Department of  
Rehabilitation  
Led  
Federally  
Funded Grant  
Programs

**Research**



# **Bridges Project Final Database Summary and Excerpts from Selected Other Reports**

## **2003-2008**





## Bridges Action Plan

Name of Individual:	Date of Plan:	Project Site:
---------------------	---------------	---------------

### Bridges Team Members Who Worked on This Plan In Addition to Individual

Name	Team Member	Name	Team Member

### Service Matrix and Acronym Key (In addition to Bridges, please check all service agencies currently providing support)

GE - General Education (K-22) Contact:	SE- Special Education/IEP Contact:	CC- Community College Contact:	CO - Four Year College Contact:
DR - Department of Rehabilitation/IPE Contact:	RC - Regional Center/IPP Contact:	SSA - Social Security Administration Contact:	WA - Workability Contact:
Regional Occupational Program Contact:	WIA - Workforce Investment Act/ISP Contact:	MH - Mental Health Department Contact:	TPP - Transition Partnership Project/IPE Contact:
EDD - Employment Development Department Contact:	HA - Housing Authority (Section 8) Contact:	PA - Public Authority (In-Home Supportive Services) Contact:	BA - Benefits Analysis Contact:
OTR1 - Other Contact:	OTR2 - Other Contact:	OTR3 - Other Contact:	OTR4 - Other Contact:

### Bridges Plan Disclaimer

I understand that this Bridges Action Plan for \_\_\_\_\_ has been developed pursuant to a grant of assistance from the Social Security Administration. It shall not be construed to be part of any Individualized Education Plan developed for \_\_\_\_\_, pursuant to the Individuals with Disabilities Education Act; nor shall the services and supports outlined within be considered special education and/or related services, unless they are specifically included in an IEP for \_\_\_\_\_. SSA and \_\_\_\_\_ (school) will not be liable to provide any of the services set forth in this Intervention Plan.

I hereby acknowledge the above statement.

\_\_\_\_\_  
Participant Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Date

# California PROMISE Initiative

2013-2019



Outcome  
One

- Recruited at least 3,078 eligible child SSI recipients

Outcome  
Two

- Increased educational attainment for SSI youth and their families

Outcome  
Three

- Increased access by SSI youth and their families to community services based on individual need

Outcome  
Four

- Improved employment outcomes for SSI youth and their families

Outcome  
Five

- Increased exploration, understanding and utilization of SSA work incentives by SSI youth and their families

Outcome  
Six

- Improved understanding of financial and benefits planning by SSI youth and their families

Outcome  
Seven

- Post-program reduction in SSI payments to SSI youth and their families

# California Career Innovations

2013-2019



# California Career Innovations

- **Goal...Increased Self-Sufficiency, through Planned Education, Work-Based Learning (WBL) Experiences, Competitive Integrated Employment for Students with Disabilities**
  - **800+ Students with Disabilities Ages 16-21 with an IEP or 504**
  - **90% of Participants will Participate in WBL Paid & Unpaid**
  - **90% of Participants will be in enrolled in Career Pathway Programs**
  - **75% of Participants will enroll in Post-Secondary Education and/or obtain CIE in a career setting**
  - **Conducting a 5 Year Research & Demonstration Protocol that assesses formative progress and outcomes measures for students with disabilities**

# Career Pathways





# Identifying & Exploring Career Pathways & Certificates

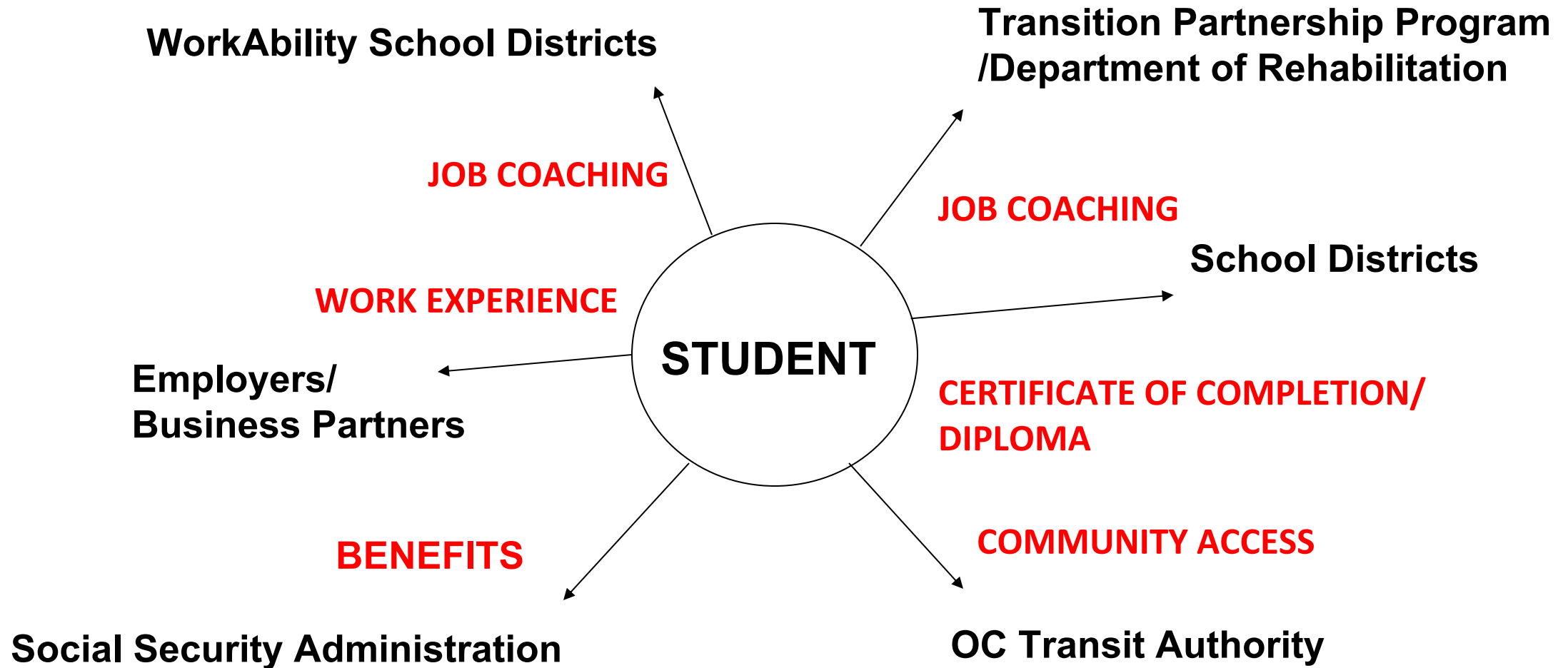




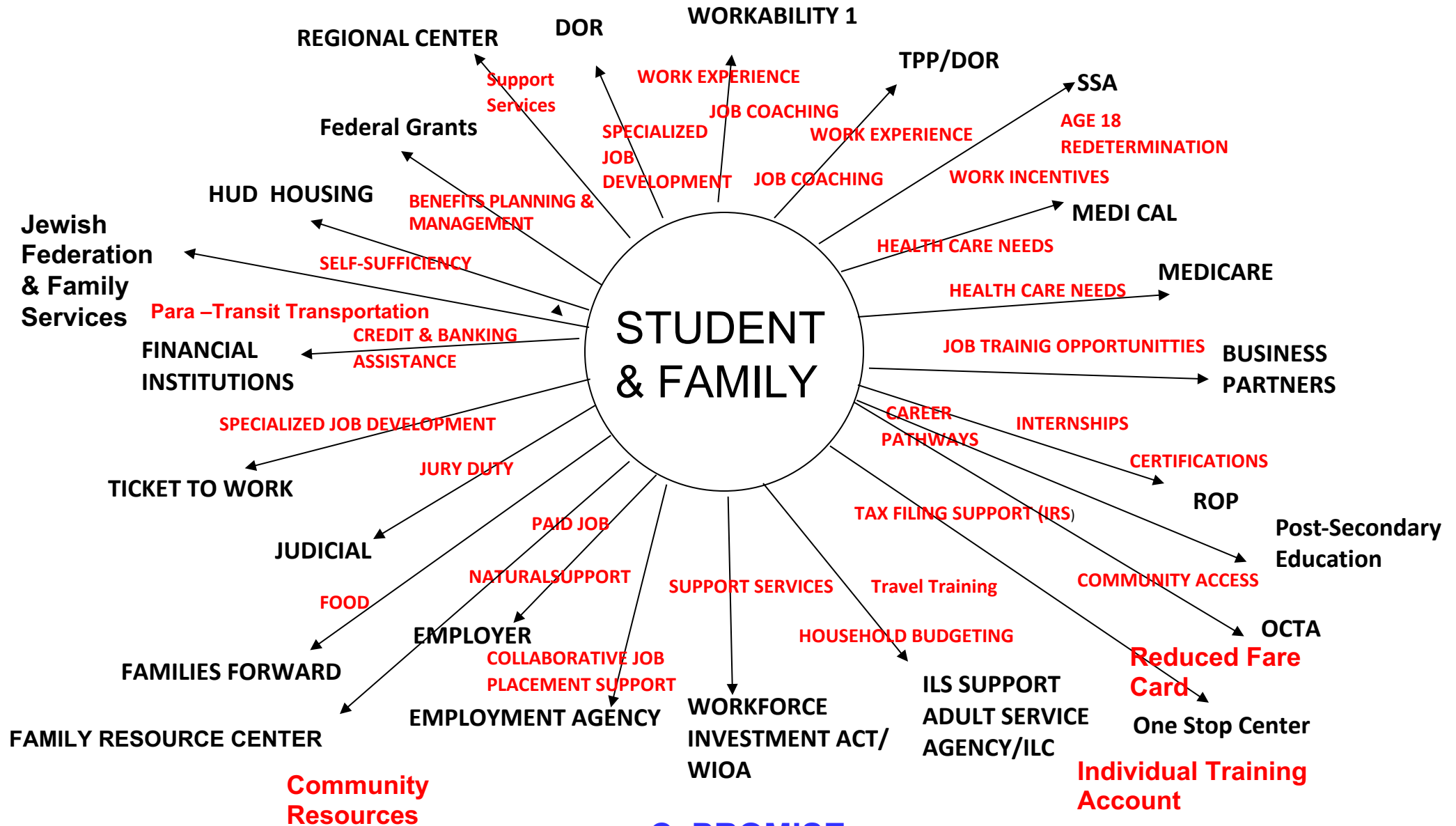




# SERVICES BEFORE COLLABORATION




# THE POWER OF COLLABORATION & PARTNERSHIPS





**DOR** DEPARTMENT of  
REHABILITATION  
Employment, Independence & Equality

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## → California Competitive Integrated Employment (CIE): Blueprint for Change



<https://www.chhs.ca.gov/home/cie/elementor-11522/>



# ORANGE COUNTY LOCAL PARTNERSHIP AGREEMENT

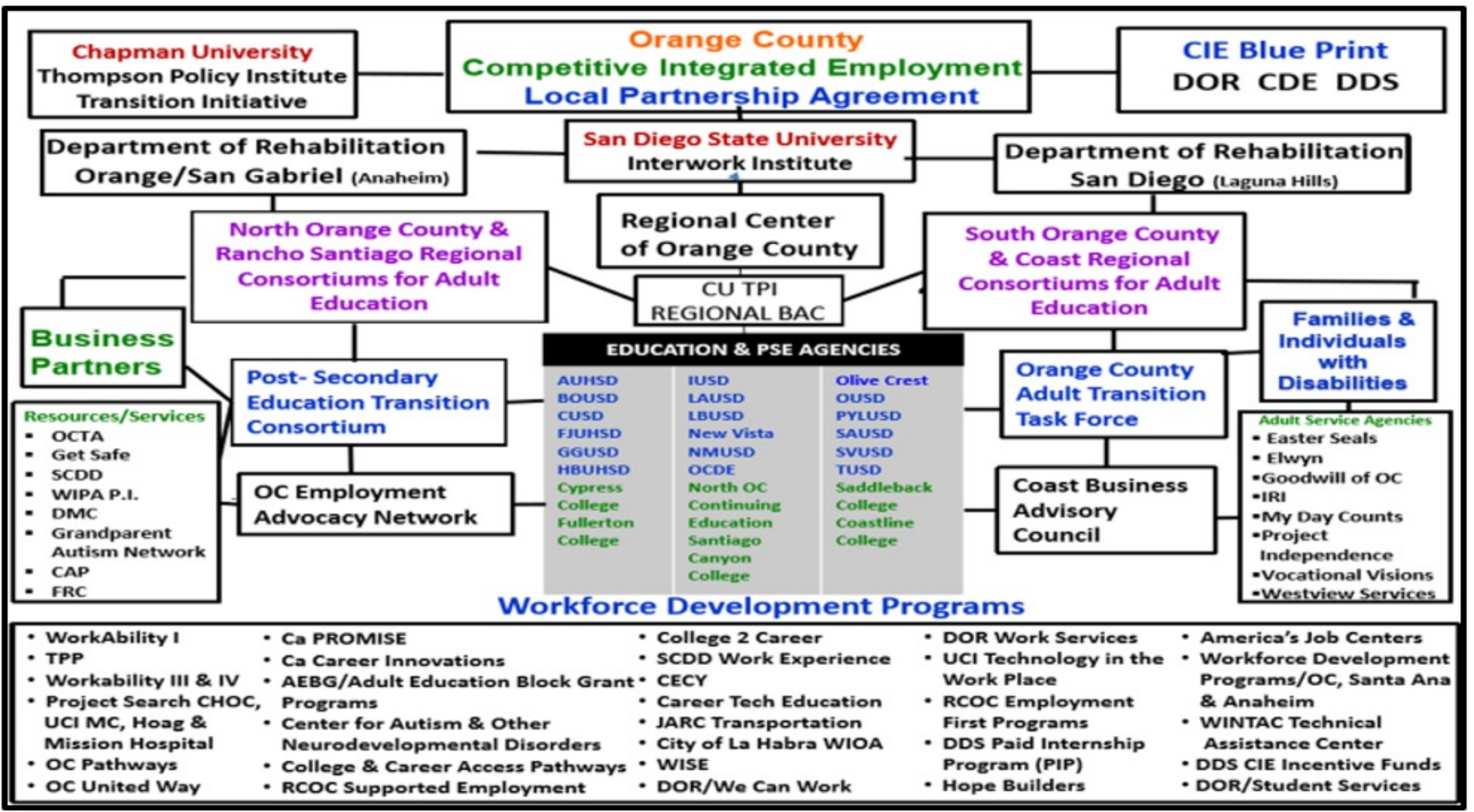
Logo developed by...Dane Cangro, Tustin USD



# ORANGE COUNTY LPA PURPOSE

The purpose of the Orange County Local Partnership Agreement (OCLPA) is to enhance partnerships that promote preparation for and achievement of competitive integrated employment (CIE) for...

- ❖ youth/adults, 14 years old through 30 years+, with disabilities
- ❖ & related “At Risk” populations including individuals with intellectual disabilities and developmental disabilities (ID/DD).





# OCLPA Steering Committee Meeting Options



## Monthly...

- Face-to-Face
- Conference Calls
- Zoom Meetings

## Leadership Team...

Trung Le, **DOR**, Arturo Cazares, **RCOC**, Carmencita Trapese **DOR**,  
Trinh van Erp, **DOR**, Debi Kirk, **DOR**,  
Ray Bueche, **SVUSD**, Karena Gibbs,  
**IUSD** & Linda O'Neal, **CUTPI**, **SDSU**  
**Interwork Institute** & **RCOC**





# DOR LEAD OCLPA ACTIONS SINCE 2017 (COLLABORATION ACTIVITIES)



DIRECTORY	GLOSSARY	ANNUAL ACTION PLAN
UNIVERSAL REFERRAL PROCESS	PERSON DRVEN PLANNING PROCESS	MONTHLY STERRING COMMITTEE ZOOM CALLS
MONTHLY COVID-19 RESOURCE LISTS	TRANSITION RESOURCES WEBSITE	CIE OPPORTUNITIES
BUSINESS ADVISORY COMMITTEES	COLLEGE 2 CAREER PROGRAM	ASK THE EXPERTS ZOOM CONVERSATIONS
CA PROJECT SEARCH PROGRAMS	DOR STUDENT SERVICES (WIOA)	CAREER PATHWAY BUSINESS PARTNER LISTS



**OCLPA**  
**UNIVERSAL**  
**REFERRAL PROCESS**  
**(URP)**



**Orange County Local Partnership Agreement**  
**Competitive Integrated Employment**  
**Universal Referral Process**

Contact individual and family to determine needs for work training, employment-related services and supports

Secure "Release of Information" & Determine which agencies should be included based on individual's needs



Complete "Universal Referral Sheet"

Send Universal Referral Sheet to agencies involved/potentially involved with the individual to identify appropriate services based on the individual's needs

Contact Individual & potential service agencies to arrange a conference call/face-to-face meeting and Person-Centered/Driven Planning Meeting

OCLPA "Universal Referral Process" PILOT SITES			
• Anaheim Union High School District	• Saddleback Valley USD & Esperanza Education Center	• North Orange Continuing Education	• My Day Counts
• Fullerton Joint UHSD	• Santa Ana USD	• Santiago Canyon College	• Integrated Resources Institute
• Garden Grove USD	• Irvine USD	• Goodwill of Orange County	• City of La Habra OC Youth Center
• Department of Rehabilitation-SCC		• Department of Rehabilitation-AJCC	

# OCLPA Universal Referral Process



## Orange County Local Partnership Agreement

### Person Driven Plan for Competitive Integrated Employment (CIE)

Place Photo Here

Think  
about  
your...

- ✓ Hobbies
- ✓ Talents
- ✓ Personality
- ✓ Character
- ✓ Qualities
- ✓ Gifts
- ✓ Experience



Skills I bring to the workplace...

Name: \_\_\_\_\_

Contact Info: \_\_\_\_\_

What are my interests, hopes and dreams as I train, learn & prepare for a job & career...?

What supports/accommodations do I need in the workplace and/or work training classes ...?

Agency: \_\_\_\_\_ Agency Contact: \_\_\_\_\_

Contact E-mail: \_\_\_\_\_ Date: \_\_\_\_\_

# OCLPA Person Driven Planning Document



**Orange County Local Partnership Agreement**  
**Competitive Integrated Employment**  
**Universal Referral Tool**

Date of Referral: \_\_\_\_\_ Individual: \_\_\_\_\_ DOB: \_\_\_\_\_  
 Phone #: \_\_\_\_\_ E-Mail: \_\_\_\_\_  
 Parent/Guardian Name: \_\_\_\_\_  
 Phone #: \_\_\_\_\_ E-Mail: \_\_\_\_\_  
 Referring Agency: \_\_\_\_\_ Phone #: \_\_\_\_\_  
 Referring Staff Name: \_\_\_\_\_ E-Mail: \_\_\_\_\_  
 URP Designated Point of Contact: \_\_\_\_\_ Agency: \_\_\_\_\_

Please circle Yes/No for service agencies (1-6). Indicate specific program/school name and include contact name if known. Additionally, circle Yes for agencies referring to:

CURRENT & POTENTIAL EMPLOYMENT RELATED SERVICE AGENCIES			
Directions: Under each agency/organization, please indicate the current status of the individual/client, circle Yes or No. Additionally, include location/site and a contact person for the agency. For potential referrals, please circle Yes and include notations as applicable. When identified, please include the Agency Representative who will be working with the URP Team and the date contacted.			
1. DEPARTMENT OF REHABILITATION	Agency Representative	Date Contacted	
Current: Yes/No	Potential Referral: Yes		
Office/location:	Notes:		
Rehabilitation Counselor/GRP:			
<b>2. REGIONAL CENTER</b>			
Current: Yes/No	Potential Referral: Yes		
Office/location:	Notes:		
Service Coordinator:			
<b>3. SECONDARY/POST SECONDARY SETTING:</b>			
Current: Yes/No	Potential Referral: Yes		
Office/location:	Notes:		
Education Contact:			
<b>4. ONE-STOP CENTER/ AMERICAN JOB CENTER (AJCC)</b>			
Current: Yes/No	Potential Referral: Yes		
Office/location:	Notes:		
Staff Contact:			
<b>5. SERVICE PROVIDER:</b>			
Current: Yes/No	Potential Referral: Yes		
Office/location:	Notes:		
Staff Contact:			
<b>6. OTHER AGENCY OR SERVICE PROVIDER:</b>			
Current: Yes/No	Potential Referral: Yes		
Office/location:	Notes:		
Staff Contact:			

Please include previous and/or needed details relevant to work training, employment and other services needed to promote success in the workforce development process:

Work Training Services (Explanation) \_\_\_\_\_

Employment Services (Explanation) \_\_\_\_\_

Other Support Services (Explanation) \_\_\_\_\_

COMMENTS: \_\_\_\_\_

Please attach resume, if available.

(Referring Agency, please attach any additional assessment or relevant information on the client. Each Agency is responsible for following "Release of Information" procedures for your own agency.)

URP # 3 (5-20-19)

**OCLPA URP**  
**Referral Tool**





## OCLPA COMPETITIVE INTEGRATED EMPLOYMENT (CIE) SERVICES SHEET:

This form is to be used to identify CIE Services and Supports needed to provide and support CIE for an individual with a disability who needs coordinated multi-agency programming. The Integrated Resource Team (IRT) Team will complete this sheet together to indicate CIE Services, multi-agency identification, contact information and timelines.

Individual: \_\_\_\_\_ Date: \_\_\_\_\_ Service Agencies: (Check All that apply and indicate other.)

- Department of Rehabilitation  
  Regional Center of Orange County  
  LEA: \_\_\_\_\_  
  Community College: \_\_\_\_\_  
 One Stop: \_\_\_\_\_  
  Service Provider: \_\_\_\_\_  
  Other: \_\_\_\_\_

CIE SERVICE NEEDS	RESOURCES/SERVICES <i>(Provided to the individual to support CIE)</i>	AGENCY/SERVICE PROVIDER	RESPONSIBLE PERSON <i>(Include contact information)</i>	TIMELINE <i>(Start &amp; Estimated Completion Date)</i>	EXPECTED OUTCOMES <i>(Related to job placement, monitoring &amp; retention)</i>
1.					
2.					
3.					
4.					
5.					



## Default Question Block

CHAPMAN  
UNIVERSITYThompson Policy Institute  
on DisabilityOrange County Local Partnership Agreement  
Universal Referral Process (URP)  
Survey for Service Providers and Educators

Partners - select all that apply:

- |                                  |   |
|----------------------------------|---|
| <input type="checkbox"/> DOR     | <input type="checkbox"/> One-Stop/AJCC                        |
| <input type="checkbox"/> RCOC    | <input type="checkbox"/> Individual with Disability / Student |
| <input type="checkbox"/> School  | <input type="checkbox"/> Family Member                        |
| <input type="checkbox"/> College |   |

Write-in additional partners or service providers:

Directions: Check "Yes" or "No," where indicated, for each Universal Referral Process element. Please include comments, as needed. At the end of the survey,

# Qualtrics URP Survey for Service Providers & Educators

Default Question Block



CHAPMAN  
UNIVERSITY

Thompson Policy Institute  
on Disability

Orange County Local Partnership Agreement Survey  
for Individuals with a Disability & Family Member(s)  
Survey



Are you a:

- Student or Participant
- Family Member

Please select ALL service agencies that apply and write-in additional agencies providing employment and support services:

- DOR                       Social Services                       Other

# Qualtrics URP Survey for Individuals with Disabilities & Family Members

# Thank you for the opportunity to speak with you today...

## Linda O'Neal, M.A.

- Regional Center of Orange County
- San Diego State University, Interwork Institute
- Chapman University, Thompson Policy Institute

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