

State of Project SEARCH 2022

Welcome



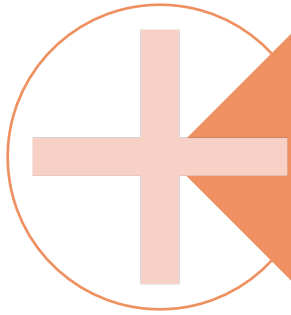
Outcome Data for Class of Fall 2020- Spring 2021 (Collected Spring of 2022)



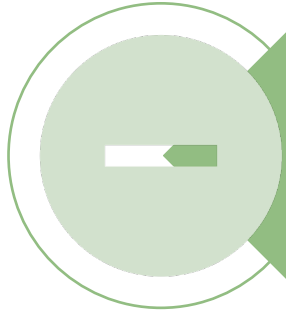
2017-20 Program Site Data Entry

	2017-18	2018-19	2019-20	2020-21
# Program Sites	469	542	577	485
# Sites Reporting	464	534	568	483
% of Sites Reporting	99%	98%	98%	99%





We added 18 new programs



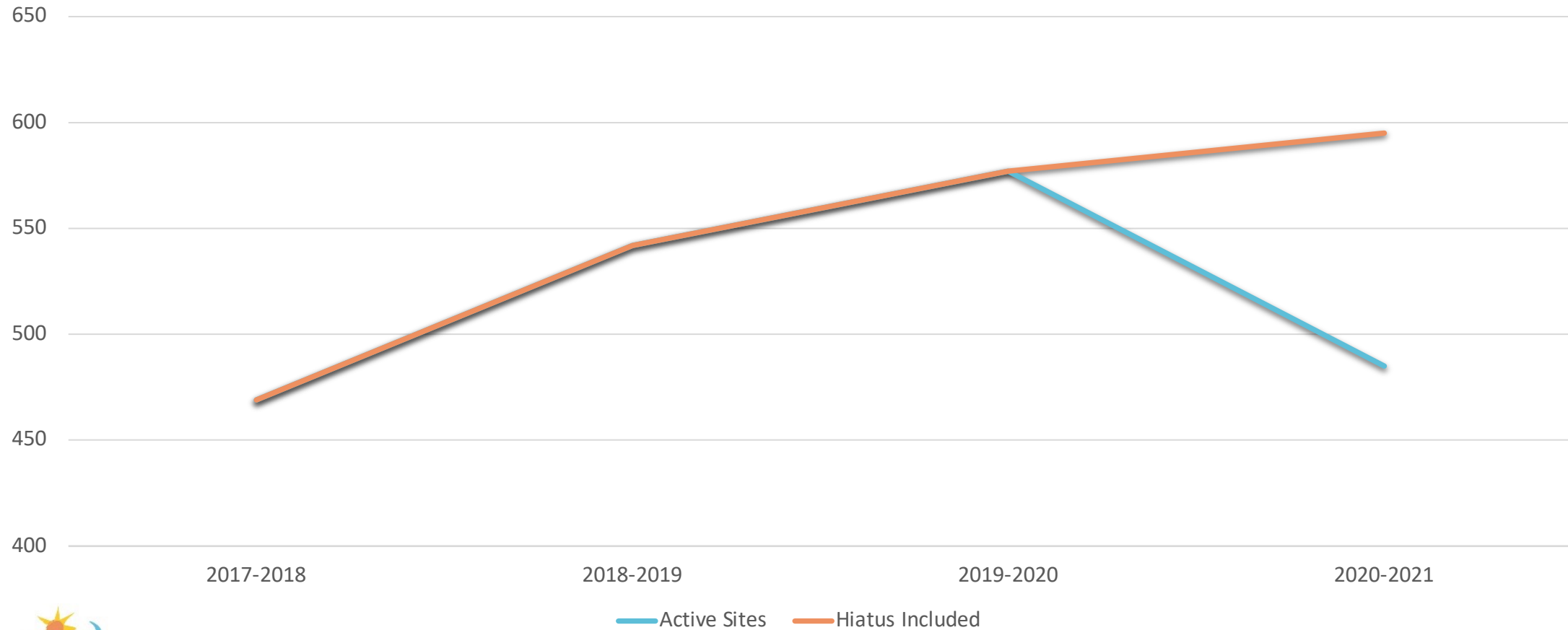
But 110 programs went on hiatus due to Covid



Giving us a total of 485 Active sites

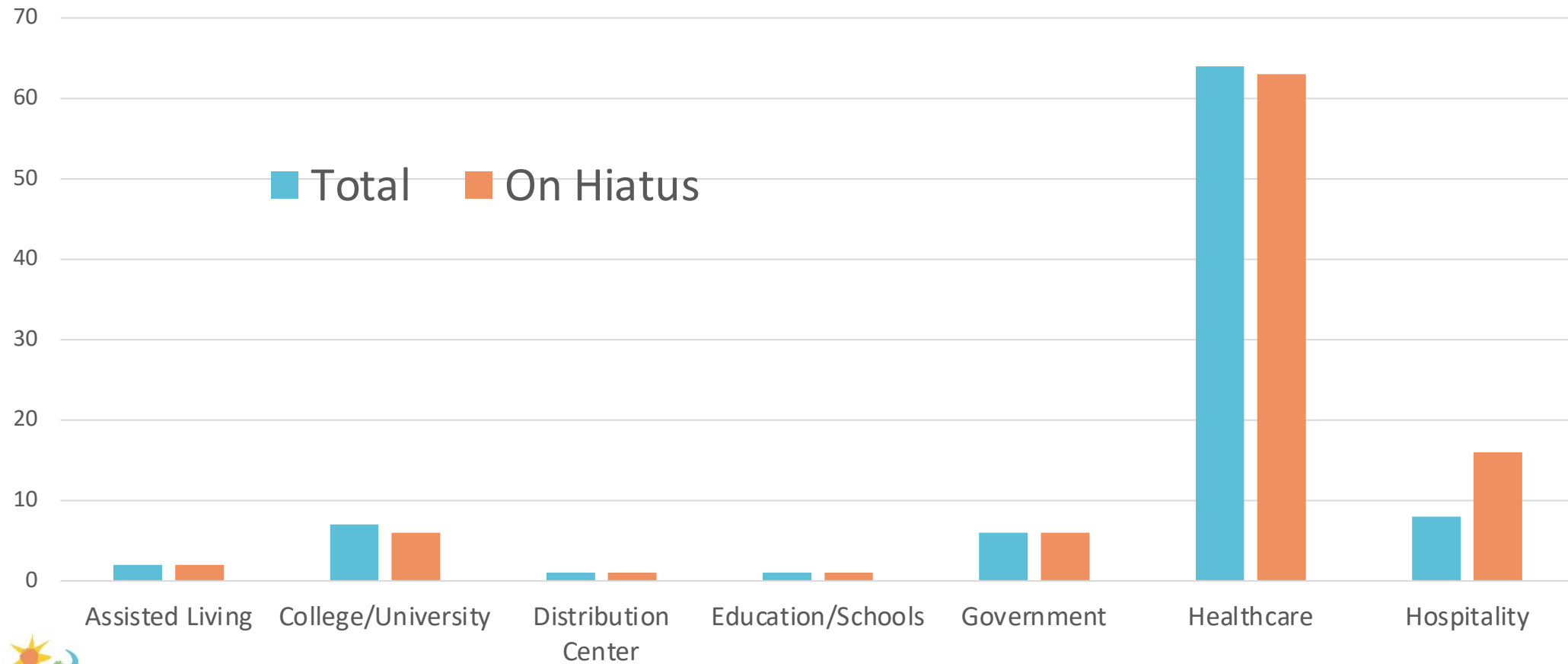


2020-2021 Decrease in Sites Due to Hiatus



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Industry Sector of Programs on Hiatus



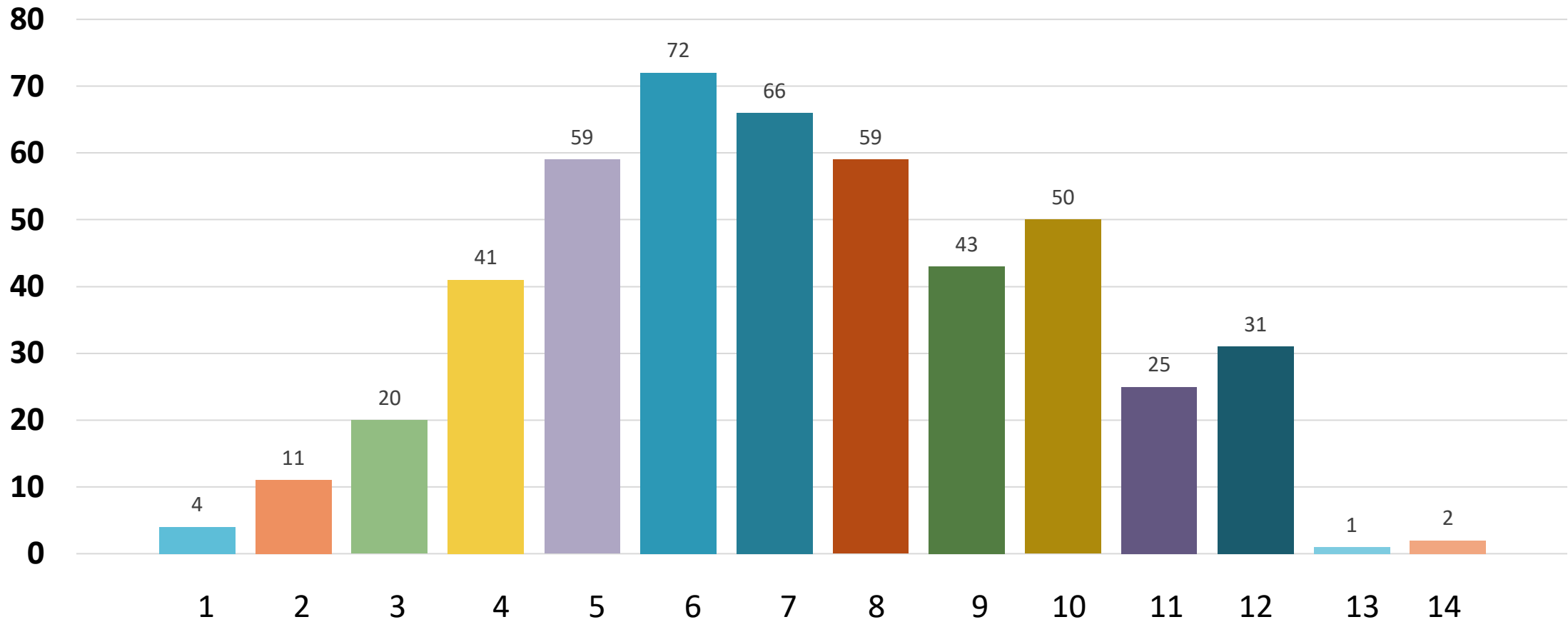
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2017-21 Class Size

	2017-18	2018-19	2019-20	2020-21
Total # Interns	3733 (+501)	4166 (+433)	4430 (+264)	3318 (-1,112)
Avg. Students/Site	8.0	7.7	7.7	6.8



Distribution of Class Sizes 2020-21

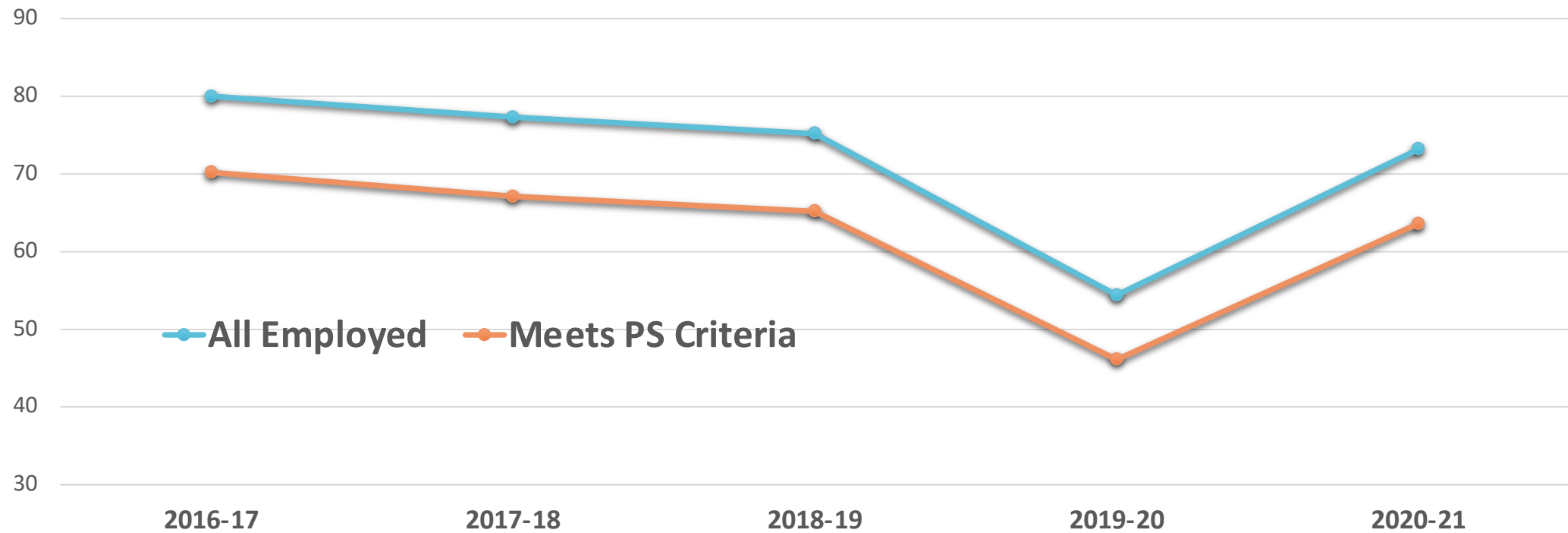


2018-21 Employment

	2017-18	2018-19	2019-20	2020-21
# Enrolled	3733	4166	4430	3318
# Completed	3511	3868	4011	3049
% Completed	94%	93%	90%	92%
# Employed	2357	2907	2177	2233
% Employed (All Jobs)	77.3%	75.2%	54.4%	73.2%
% Employed (Meet PS Criteria)	67.1%	65.2%	46.1%	63.6%



Employment Outcome Recovery



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2018-21 Hours and Salary

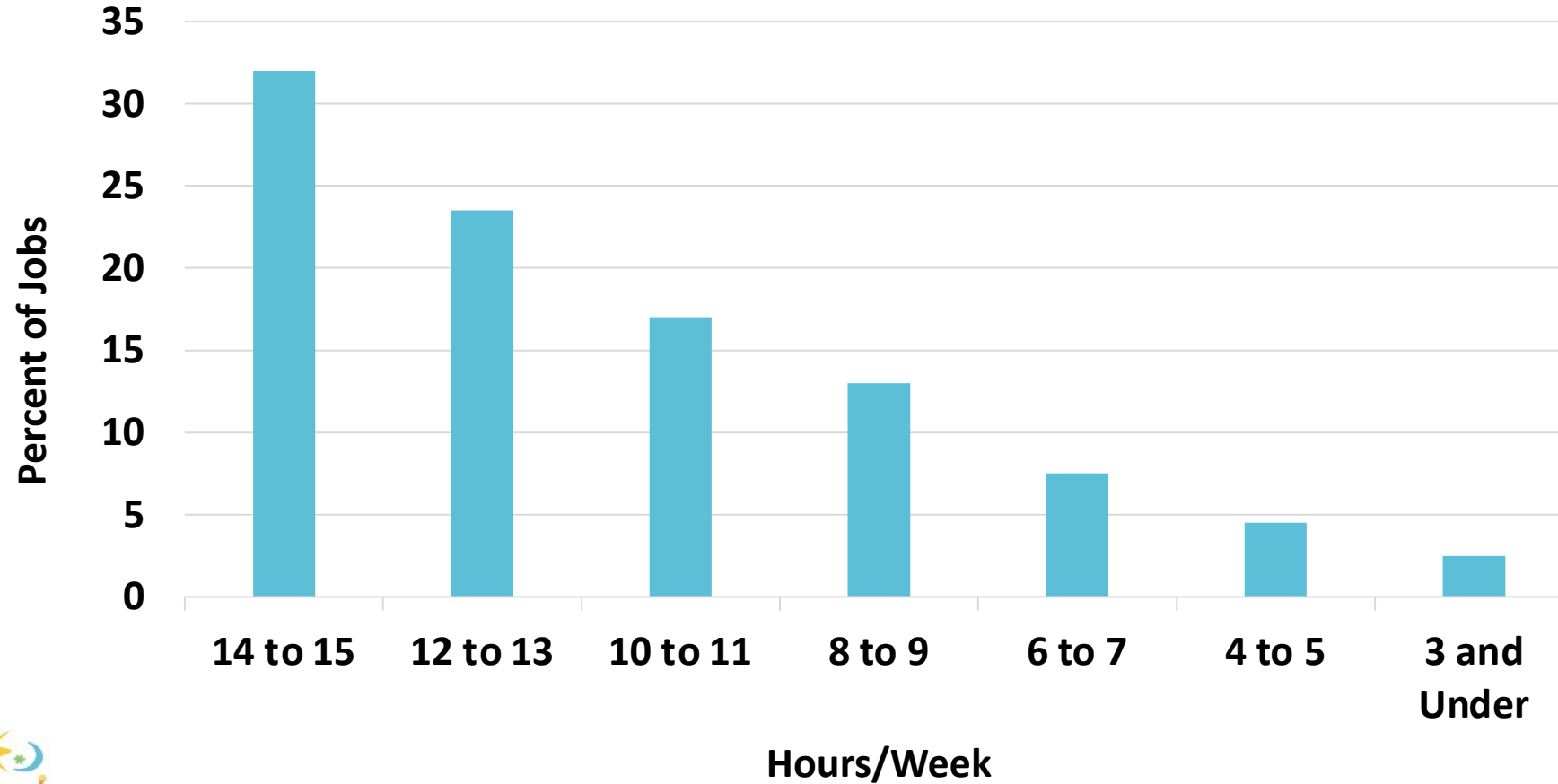
	2017-18	2018-19	2019-20	2020-21
Avg. Hourly Pay*	\$10.76	\$10.85	\$11.82	\$11.67
Avg. Hours/Week	24.8	24.7	24.4	24.2

*Hourly Wages reflect US program sites only.

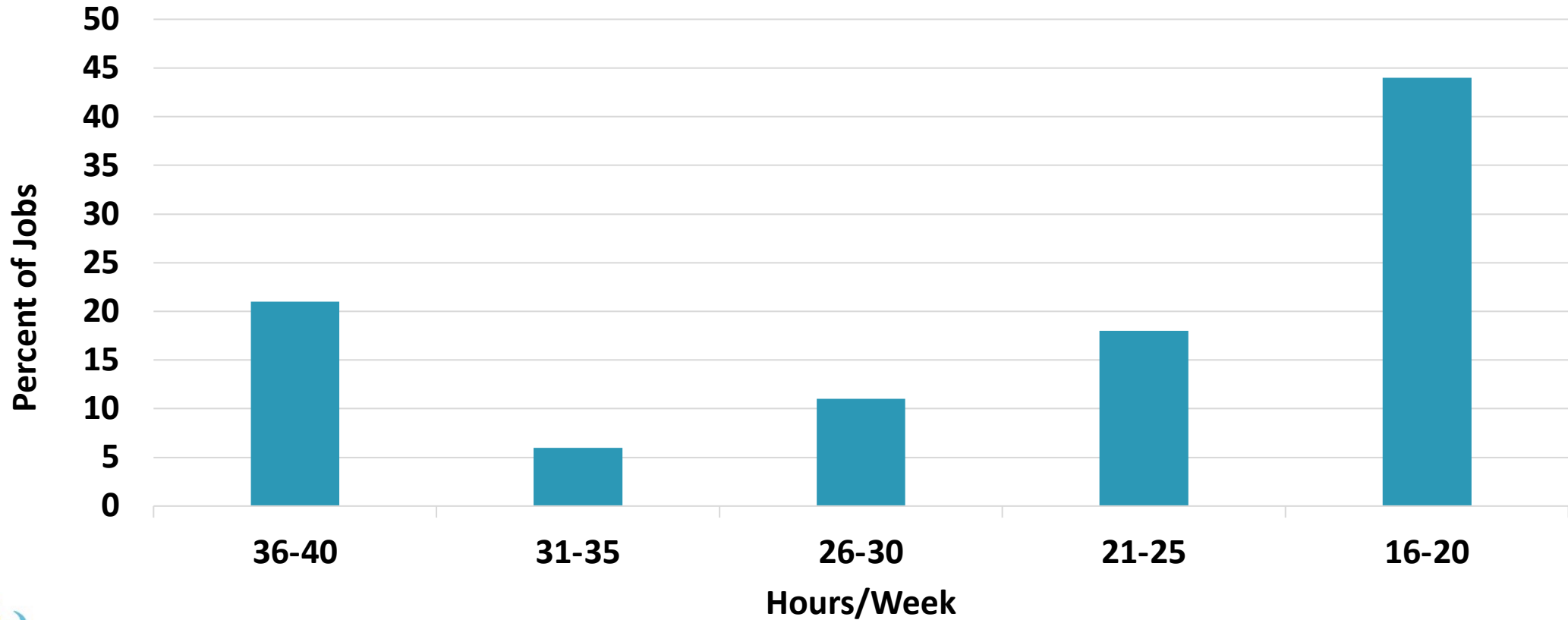


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Distribution of Jobs Under 16 Hours/Week

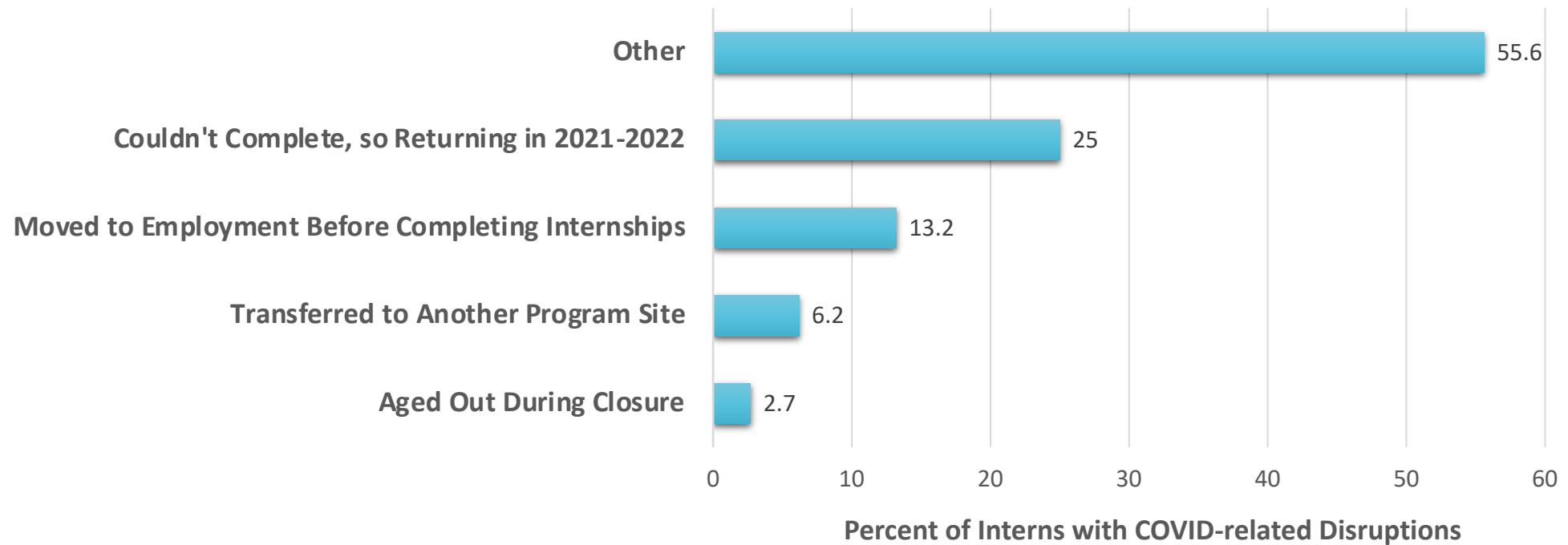


Distribution of Jobs Over 16 Hours/Week



COVID Impact on Interns

For 27% of 2020-2021 interns, a COVID impact on their Project SEARCH experience was reported:

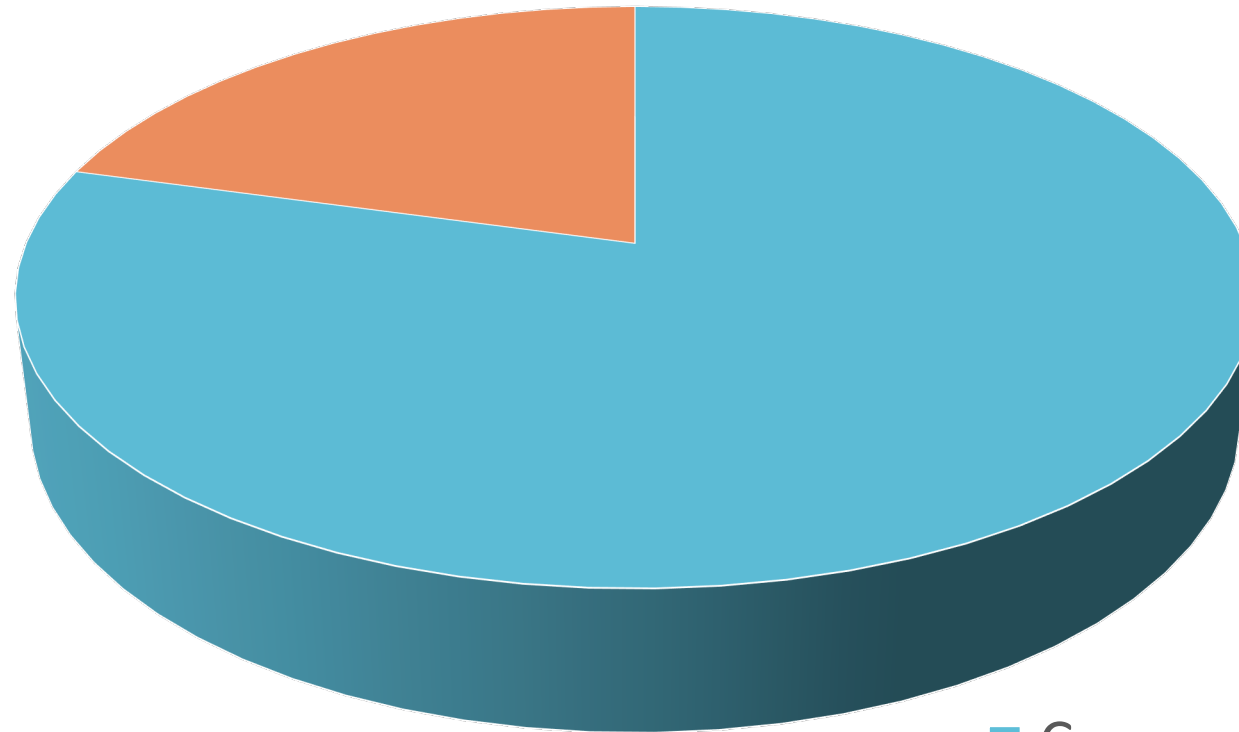


What was the 'Other'?

- Other:
 - Went back to school
 - Changed to different support provider
 - Repeating from Previous Year (2019-2020)
 - Enrolled in Higher Education
 - Sought mental health treatment
- Most "Other" Descriptions were impacts on whole program:
 - Change to Virtual/Remote Learning
 - Delayed Start to Program Year



Host Business or Community Employer

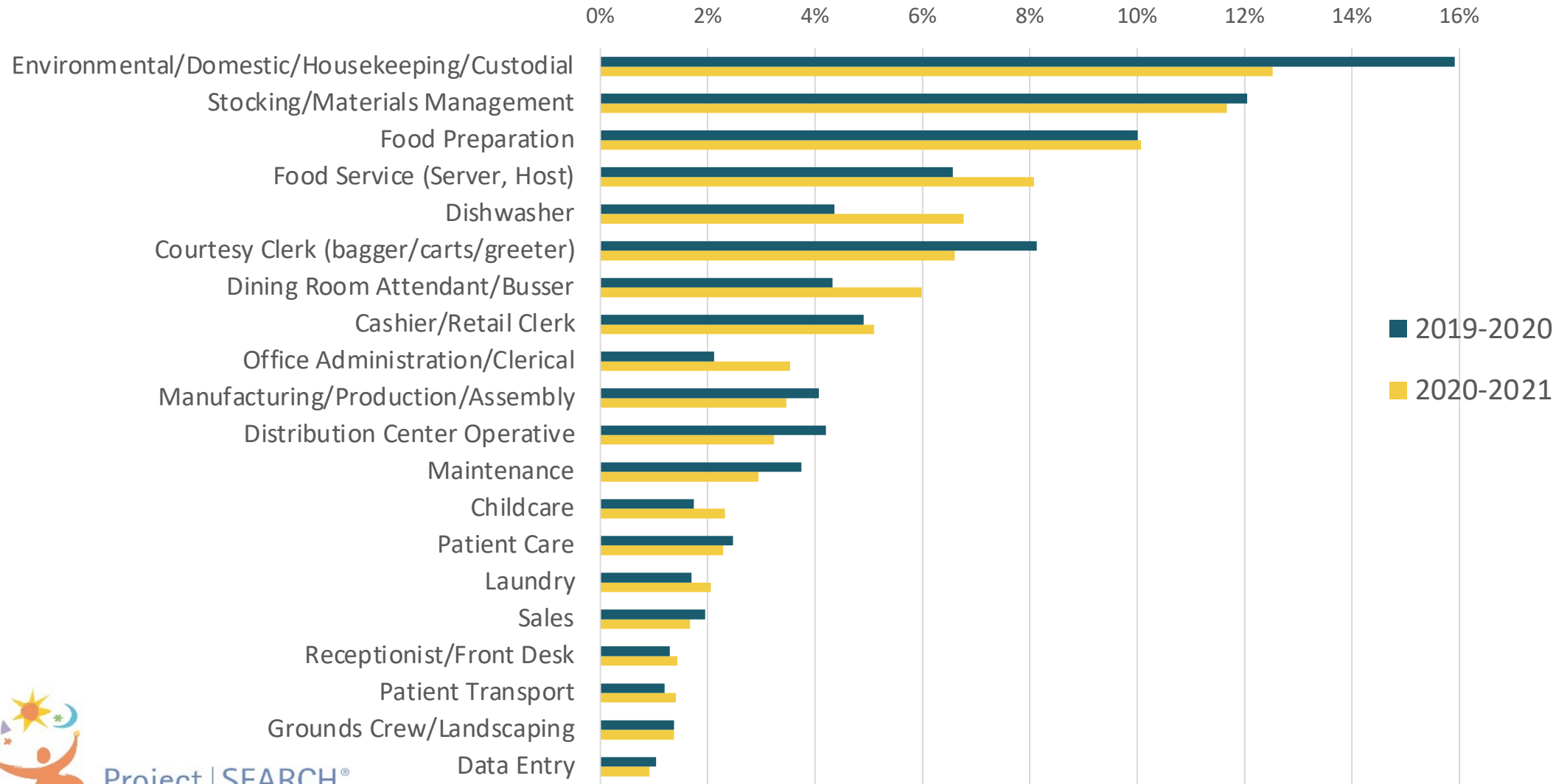


- Community Employer
- Host Business

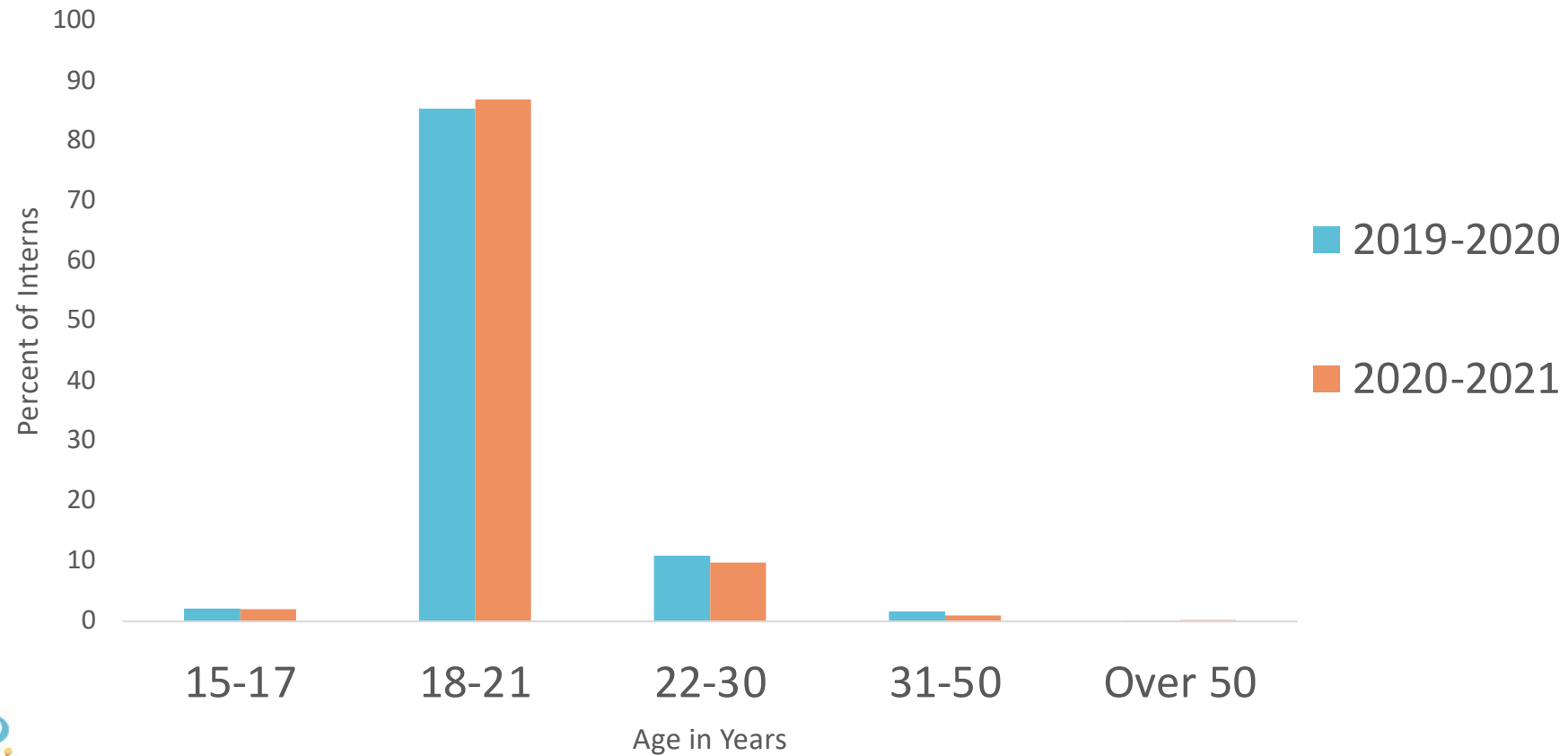


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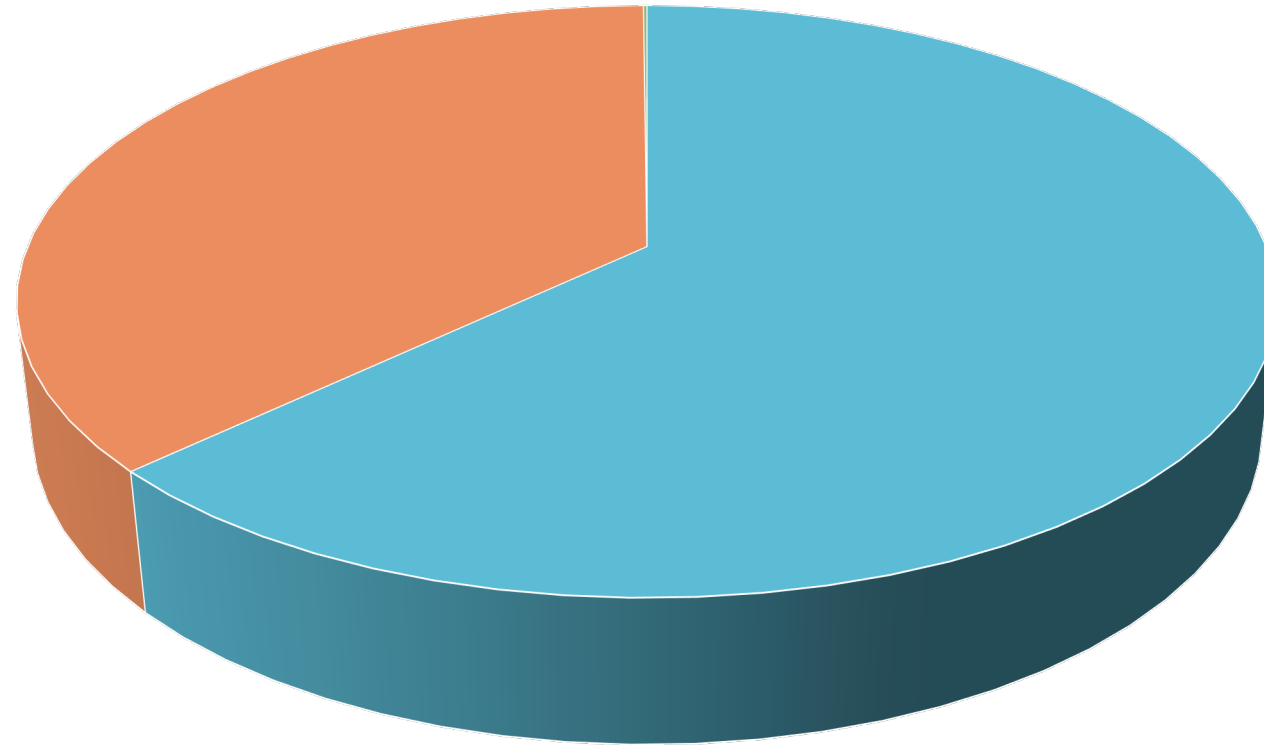
Top 20 Job Types



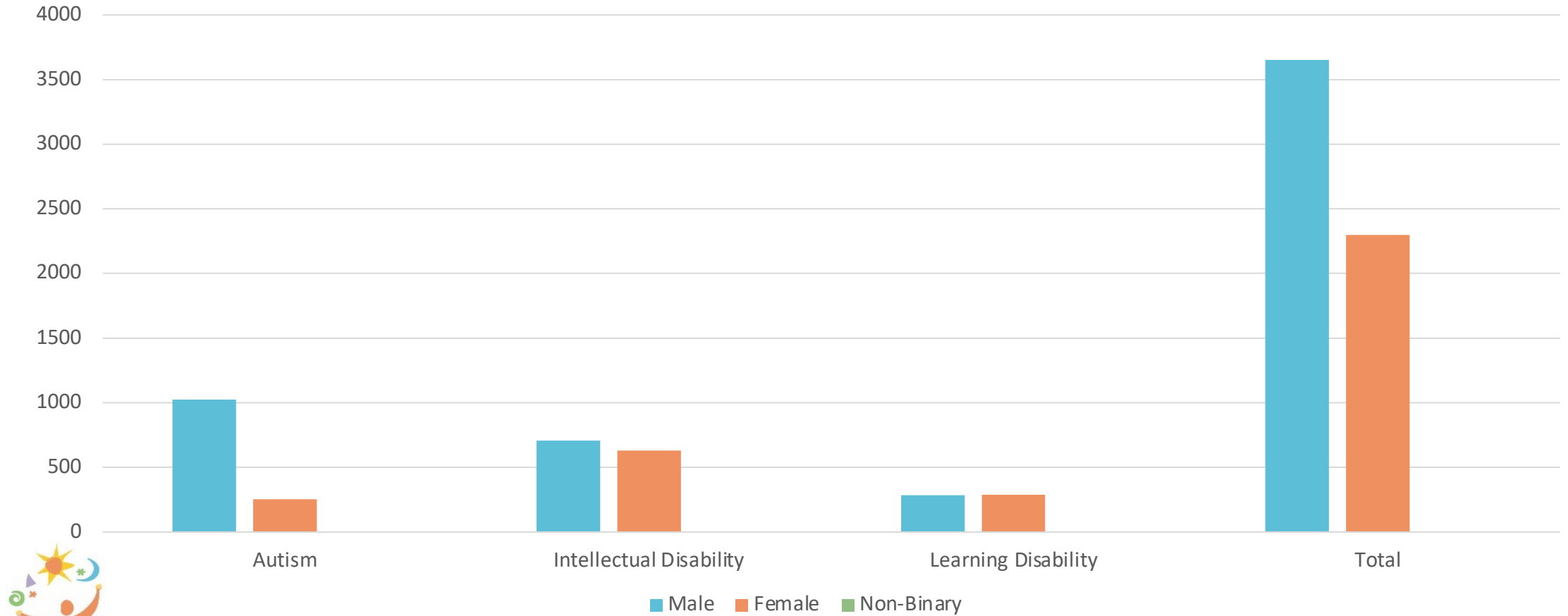
Age at Start of Program Year



Intern Demographics: Gender

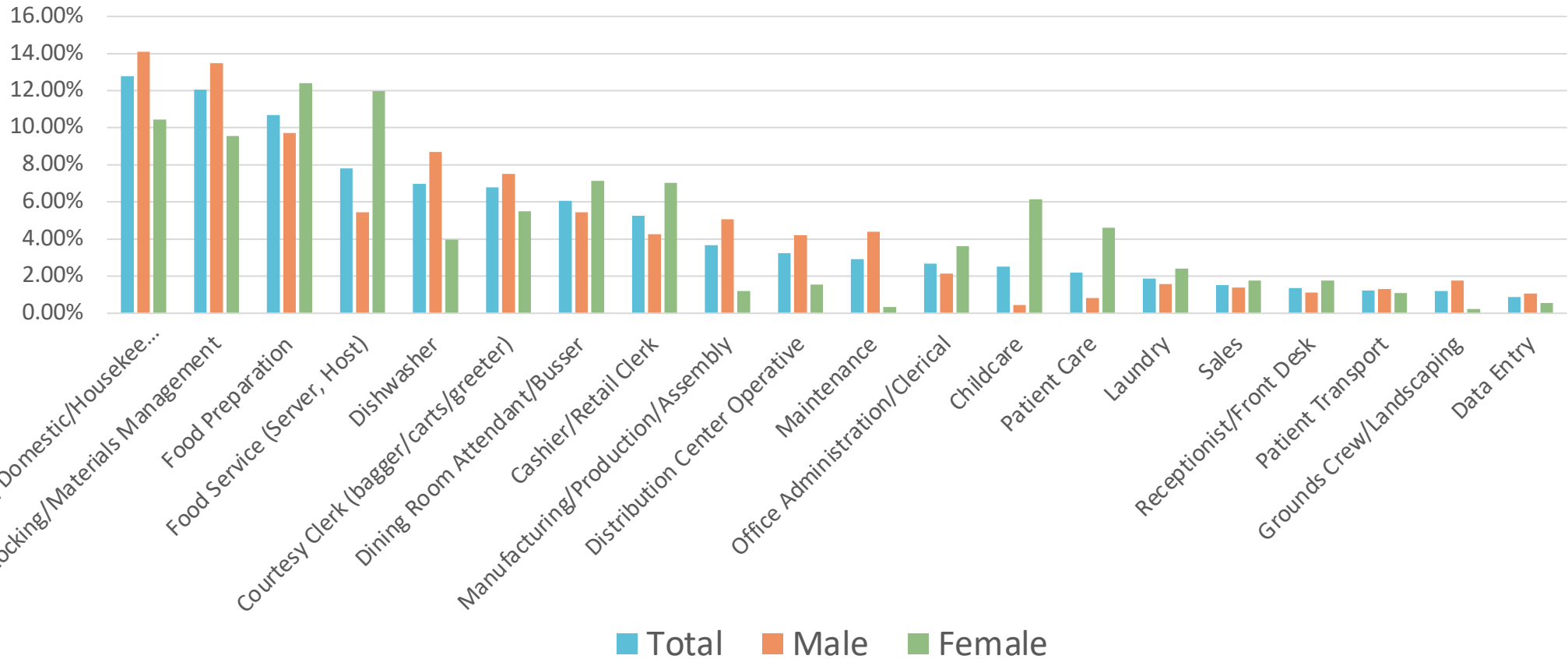


Gender and Disability Type



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Gender and Job Type

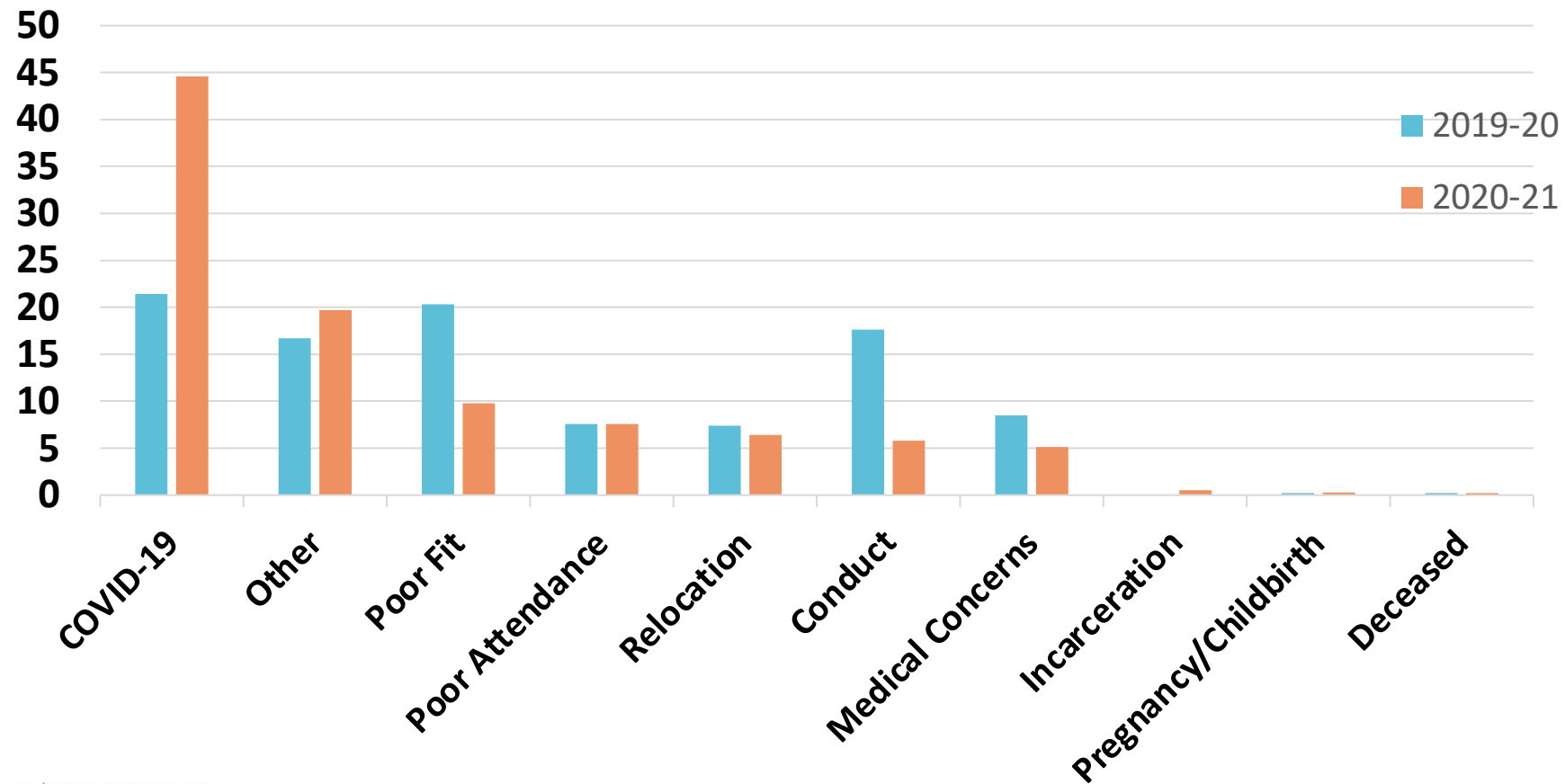


Wage and Hour by Gender

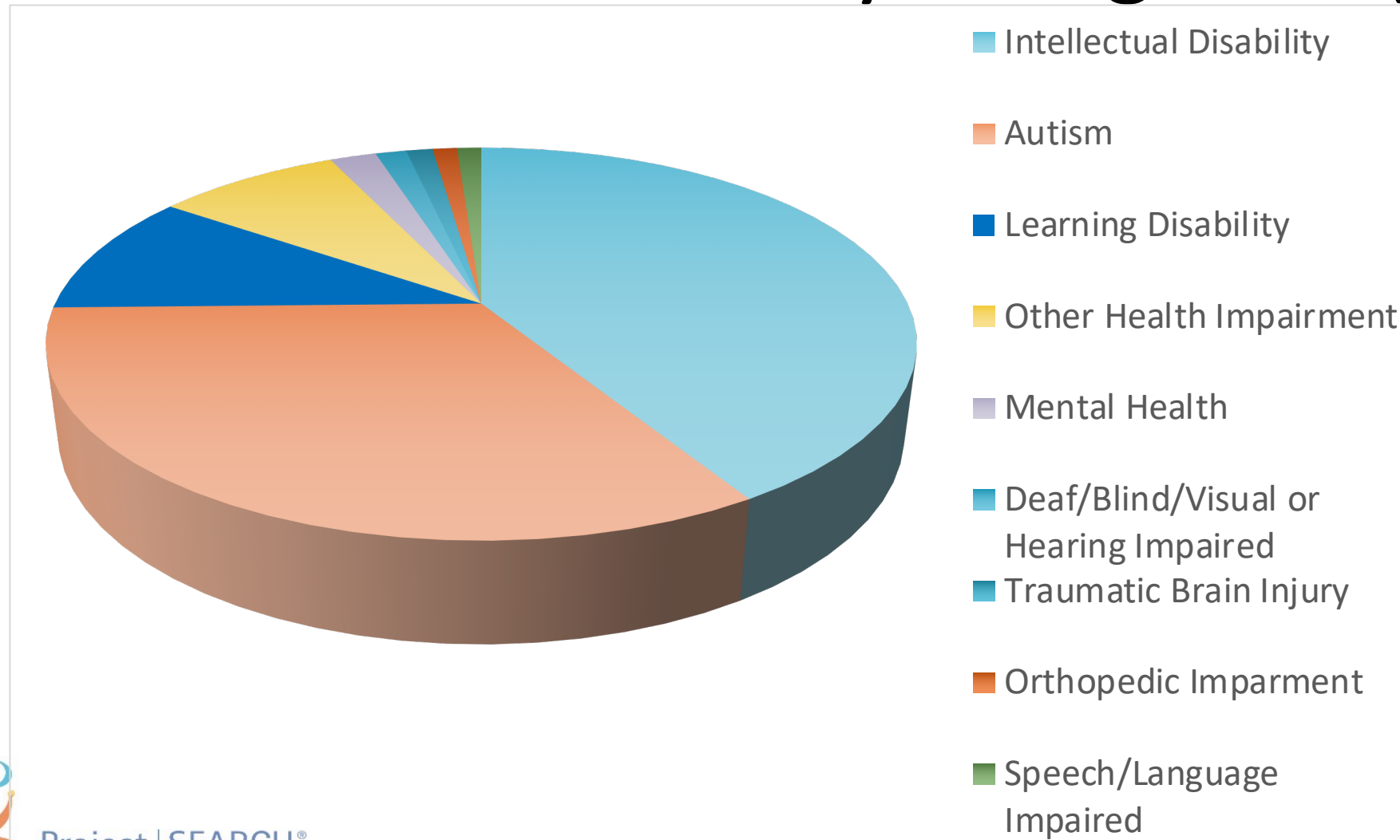
Female		Male	
Dollars/Hour	Hours/Week	Dollars/Hour	Hours/Week
\$11.31	23.9	\$11.95	25.2



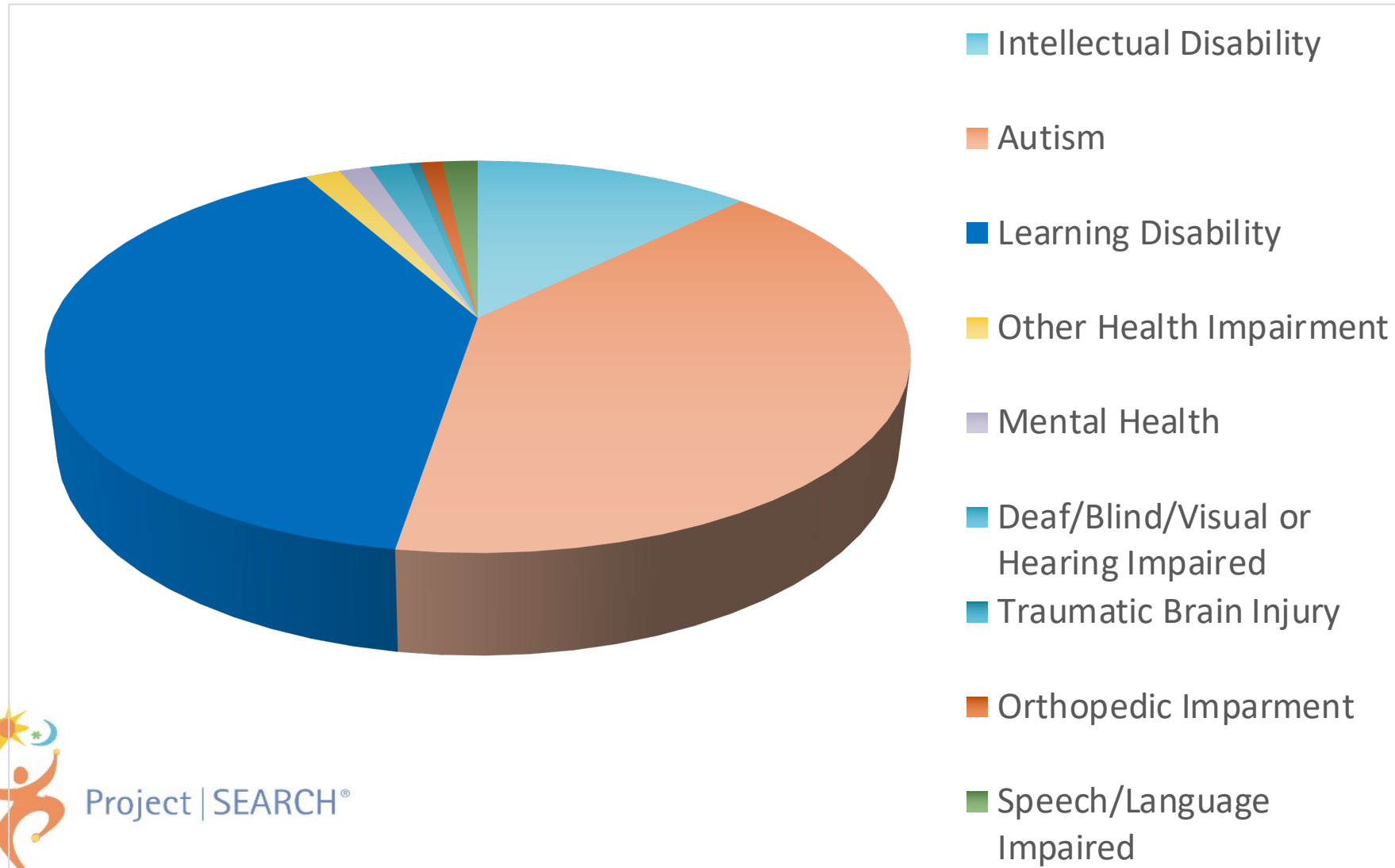
Reasons Interns Withdrew Before Completing Project SEARCH Program



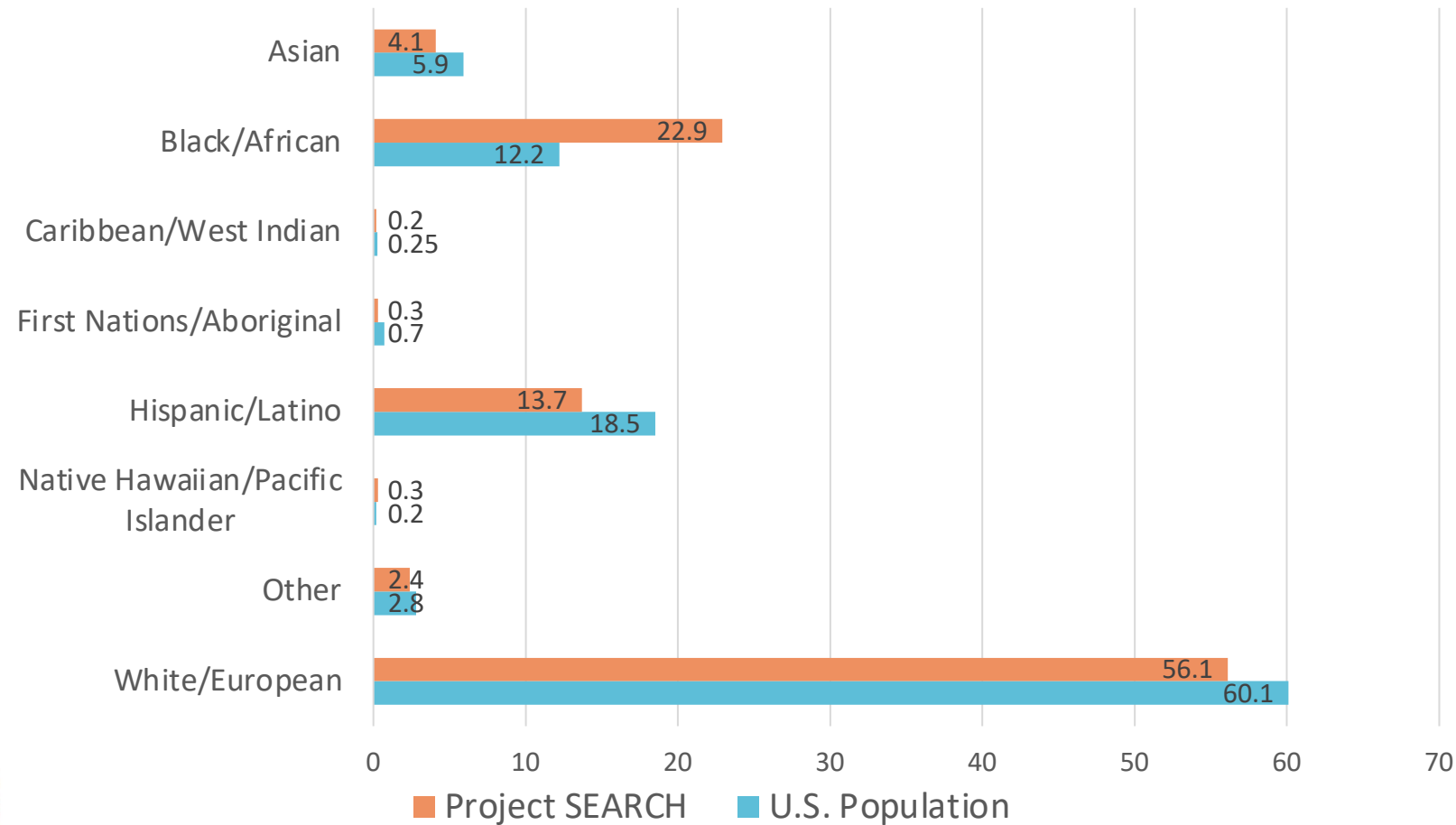
2020-21 Disability Categories (US)



2020-21 Disability Categories (Non-US)

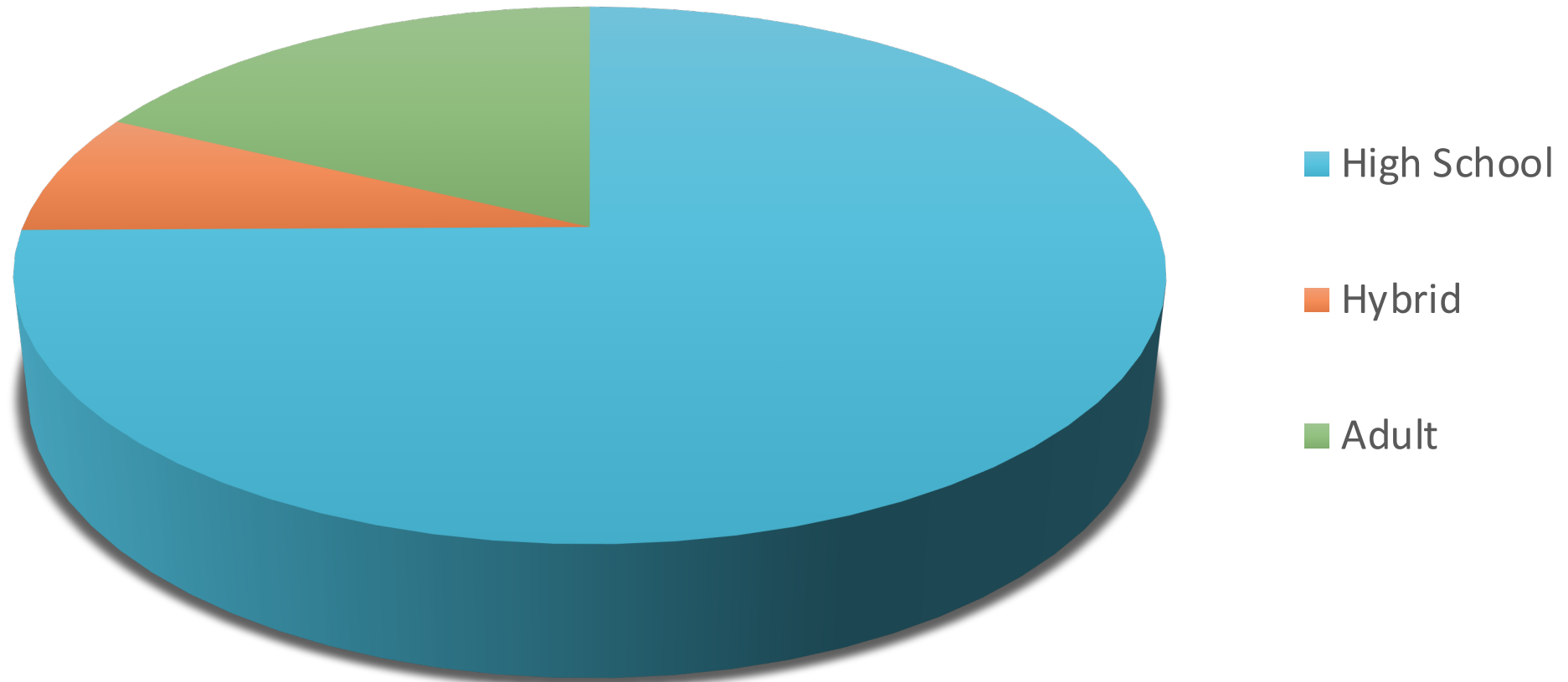


Race/Ethnicity of 2020-21 US Interns



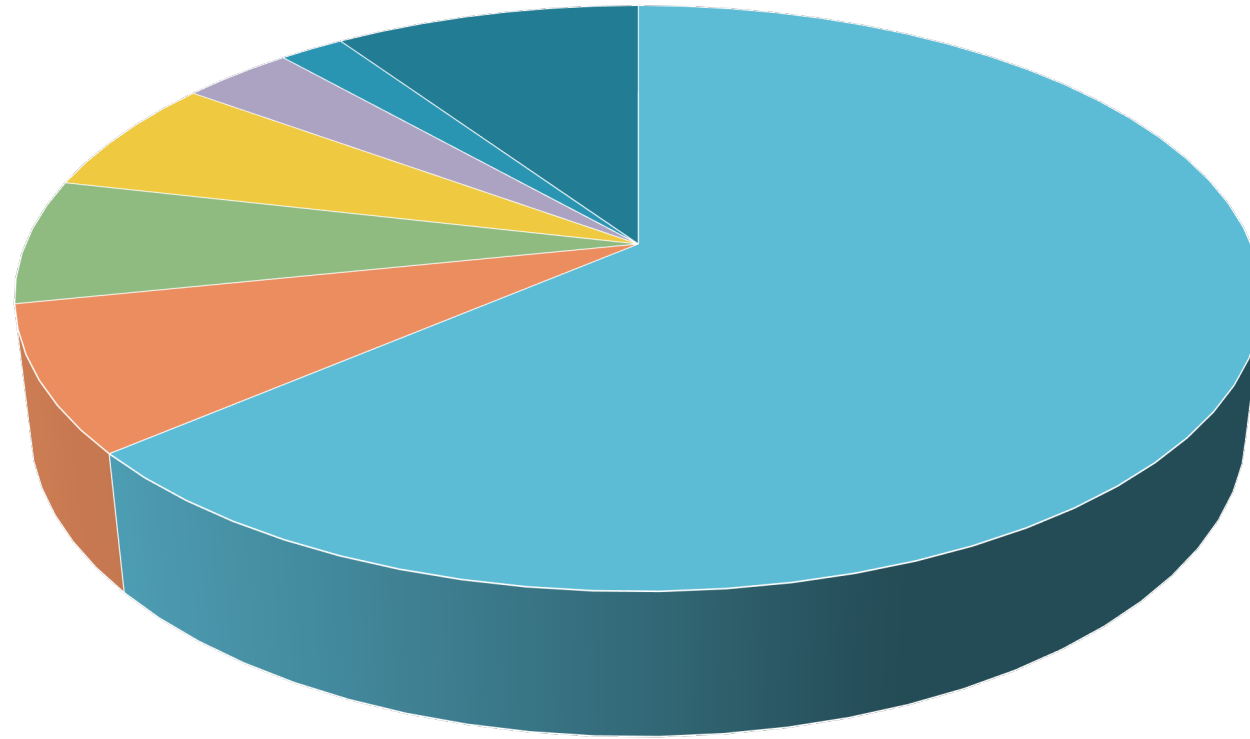
Source for US Population estimates: <https://www.census.gov/quickfacts/fact/table/US/PST045219>

US Program Types



Program Site Industry Sector

- Healthcare
- Hospitality/Resort
- College/University
- Government:Local/State/
National
- Manufacturing
- Assisted Living
- Other Project | SEARCH®



Other: Business Support, Retail, Education, Distribution Centers, Insurance, Military Installation, Museum/Zoo, Banking, Realty, Pharmaceutical, Utilities, Aviation, Sports and Recreation



Project SEARCH Member Portal

671
Program Sites

48
US States

9
Countries

34,671
People Served
since 2010

New in October 2021

Updates Coming
August 2022



My Program

View and manage your program site team (organizations and associated contacts), and intern data (demographics, internships, employment outcomes).

GET STARTED



Calendar

Complete listing of all trainings, webinars, and other events sponsored by the Project SEARCH leadership team, with links to register or join.

GET STARTED



Reports

Customizable, downloadable reports on program site partners, interns, and employment outcomes.

GET STARTED



Toolkit

Access to the Resource Guide and Curriculum—tools to manage and implement a successful program site.

GET STARTED



P.S. Let's Chat

Communicate with fellow Project SEARCH practitioners—ask questions, share tips and tools, or just check-in to see what's happening.

GET STARTED



Staff Training

Learn more about the Project SEARCH model through these brief online courses; take the quizzes and earn certificates.

GET STARTED



Video Library

Curated videos on Project SEARCH and related topics to view or share.

GET STARTED



VocFit

Link to an age-appropriate transition assessment and job/internship matching tool.

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Updated 2021



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Reports

Customizable, downloadable reports on program site partners, interns, and employment outcomes.

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Current Report Options

- Automated, Customizable Reports:
 - Annual Outcomes
 - Job Types
 - Jobs Wages and Hours
 - List of Contacts
 - List of Partner Organizations



Data Reports

- Data reporting is available to all users.
- As a user, you can pull data only on the program sites to which you have access.
- You can download reports as pdf files.
- Intern names are never included in reports.
- Feel free to play with the reporting function. You won't break anything.



Coming soon: the new INTERNS tab

- The upcoming redesign builds in more prompts to tell you what data needs to be entered and when.
- It will be more user-friendly.
- The Interns data section will ask for the same information as it does now.



Each program year will have a card that shows the number of interns, the number of employed interns and the reporting deadline.

There will be an empty box when it's time to add the new program year.

The screenshot displays the 'Interns' section of the Mayo Clinic Health System interface. At the top, the system name 'Mayo Clinic Health System' is shown with an 'Active' status and a checkmark. A notification bell icon with a red '0' and a user profile icon labeled 'MM' are also visible. Below the header is a navigation menu with tabs for 'Summary', 'Organizations', 'Contacts', 'Details', 'Interns' (highlighted in orange), '\$ TA Tracking', 'Licensing', and 'Notes'. The main content area is titled 'Program Years' and contains a sub-section 'Intern Program Years'. On the right side of this sub-section is a blue button labeled '+ Add New Program Year'. Two program year cards are shown. The first card, for 'Sep 2021 - Jun 2022', is highlighted with a yellow star and contains the following data: '# of Interns: 11', '# of Employed Interns: 0', and 'Reporting Deadline: 03/31/2023'. A 'View' button is located at the bottom of this card. The second card, for '2022 - 2023', is shown as a dashed box, also highlighted with a yellow star, and contains an '+ Add New Program Year' button at the bottom.

Intern Program Years	
Sep 2021 - Jun 2022	View
# of Interns:	11
# of Employed Interns:	0
Reporting Deadline:	03/31/2023

2022 - 2023	
+ Add New Program Year	

Summary Organizations Contacts Details **Interns** TA Tracking Licensing Notes

Program Years / August 2021 - June 2022

Program Specialist: Susie Rutkowski Outcome Reporting Deadline: 03/31/2023

To-Do Items for Program Year 2021 - 2022 5

- Please add the second internship for Intern 61873. ✖
- Please add the third internship for Intern 61874. ✖
- Add a current employment status for Intern 61874.
- Please add the third internship for Intern 61875. ✖
- Add a current employment status for Intern 61875.

Program Year Information

Outcome Reporting Deadline: 03/31/2023

Program Year: 08/30/2021-06/03/2022 ⓘ

Disruptions to Program Year: n/a

Tools: Health Matters VocFit Attend Project SEARCH Annual Conference

Curriculum (in Toolkit) Project SEARCH Essential Documents

Edit ⓘ View

To-Do Items for Program Year 2021 - 2022 5

- Please add the second internship for Intern 61873. ✖
- Please add the third internship for Intern 61874. ✖
- Add a current employment status for Intern 61874.
- Please add the third internship for Intern 61875. ✖
- Add a current employment status for Intern 61875.

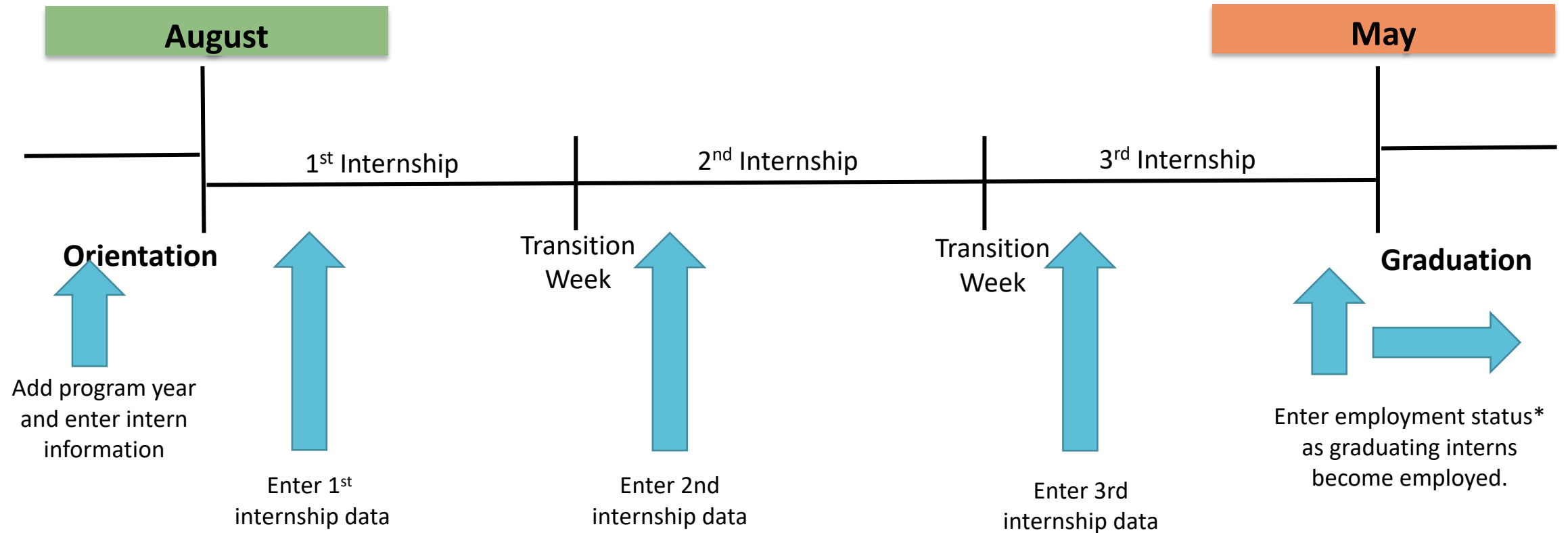
- New features include a To-Do Items list:
- Prompts when to add interns, internships and employment status.
 - Quick links to the section in the intern record.



- The changes will roll out in August.
- Any data you have already entered will still be there, it will just look different.
- Stay tuned to the Member Portal calendar for online help sessions.



Entering Data is a Year-Round Activity



*Final outcome measures are due 9 months after the program year ends.



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Curricula

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- [Employability Skills Curriculum](#)
- [Essential Documents](#)
- [Member Portal Instructions](#)
- [Resource Guide for UK, Ireland, and Iberia \(DFN\)](#)
- [Resources for COVID](#)

- [Building Healthy Relationships at Work](#)
- [Skill Building Activities for Home](#)
- [Unit 1_Team Building](#)
- [Unit 2_Workplace Safety](#)
- [Unit 3_Technology](#)
- [Unit 4_Self Advocacy](#)
- [Unit 5_Maintaining Employment](#)
- [Unit 6_Financial Literacy](#)
- [Unit 7_Health and Wellness](#)
- [Unit 8_Preparing for Employment](#)
- [Unit 9_Social and Communication](#)
- [Project SEARCH Employability Skills Curriculum Scope and Sequence.docx](#)

Employability Skills Curriculum New in 2021

- 9 Units
- Average of 9 Objectives per Unit
 - 86 Objectives = 86 Lesson Plans
 - Minimum of 5 activities per Lesson Plan = 400+ activities
 - 180 days in a Project SEARCH program year
 - Use your knowledge of interns & Host Business needs

Unit 9: Social and Communication Skills, Objective 9.1.5

Demonstrate active listening skills across settings

STEP ONE: Pre-Planning/Pre-Activities:

STEP TWO: The Lesson Plan

STEP THREE: Instructor Reflection

Appendices



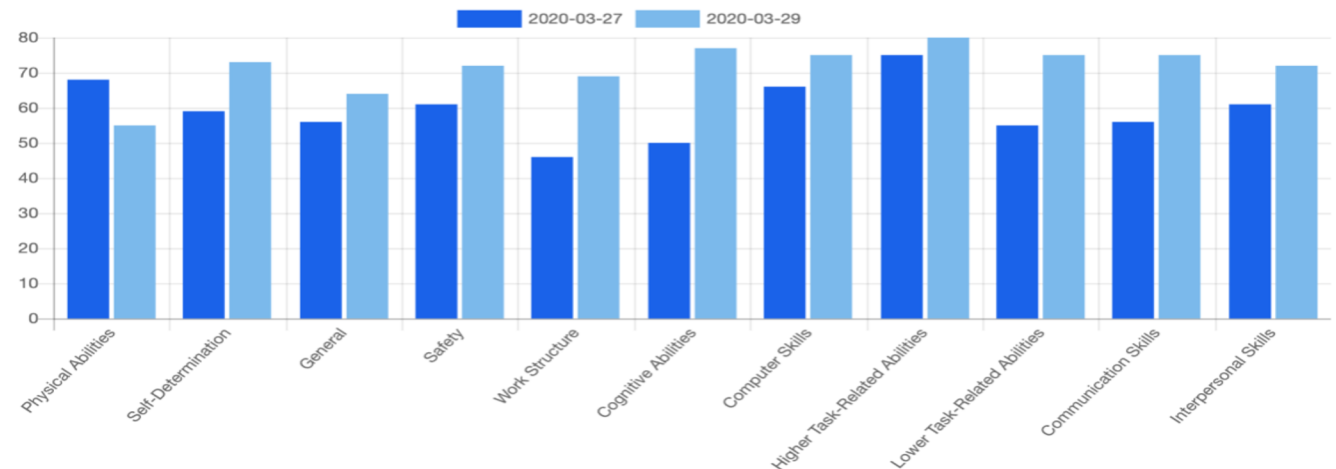
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Use the Toolkit and all it's resources!

Unit 1	Team Building	Teaching Time Frame*	Time Frame for Review **	Instructor Notes
1.1	The intern will acquire skills necessary to function within a team while understanding roles and responsibilities.			
1.1.1	Demonstrate the ability to communicate personal needs, wants and questions within a team. Activities: 1. That's Embarrassing! What Do You Do? – 45 min. 2. Lego Man – 45 min. 3. Personal Needs Professional Workplace Scenarios – 45 min. 4. Puzzled about Communication – 45 min. 5. Watch Where You Step – 45 min. 6. The Tower of Cups – 45 min. 7. Common Ground – 30 min. 8. Getting to Know You, Getting to Know all about You – 30 min. 9. Together Again – 30 min.	Orientation	Layer on additional activities during internships as needed	
1.1.2	Exhibit the steps necessary to complete a task within a team. Activities: 1. Tower Building – 30 min.	Orientation		

(VocFit)

Ability Scale by Sub-Score



Curricula to Address Critical Topics

- ? Instructions
- 🌐 Regions
- 👤 My Program
- 🌱 Potential Site
- 📅 Calendar
- 📊 Reports
- 💬 P.S. Let's Chat
- 🔧 Toolkit**
- 🎥 Video Library
- 🎓 Staff Training
- 📄 VocFit
- ☁️ Export

Folder/File Name
📁 Building Healthy Relationships at Work
📁 Diversity and Inclusion Awareness in the Workplace
📁 Skill Building Activities for Home
📁 Unit 1_ Team Building
📁 Unit 2_ Workplace Safety
📁 Unit 3_ Technology
📁 Unit 4_ Self Advocacy
📁 Unit 5_ Maintaining Employment



Curricula to Address Critical Topics

- Data demonstrates that people with disabilities are more likely to lose their jobs due to issues with relationships than problems with skills.
- These curricula are written by experts & advocates.
- In the business world respect for diversity is accepted, standard practice and not controversial. In addition, any behavior which contributes to or creates a hostile work environment is not appropriate and will result in termination. Our goal is to teach accepted employer expectations.
- We have an obligation to work with families and interns with disabilities to help them understand these important concepts.



New Pre-Project SEARCH Curriculum

- Who is it for?
 - School districts, transition classes, people with disabilities preparing for employment
- What is the goal?
 - To prepare students for employment and Project SEARCH
- When will it be available?
 - September 2022



Skills Assessment Day - Required

- Benefits:
 - Seeing potential candidates in a variety of work environments
 - Steering Committee working together to assess and select
 - Managers and mentors seeing the potential of candidates
 - Problem solving support solutions for candidates
 - Potential internship placements

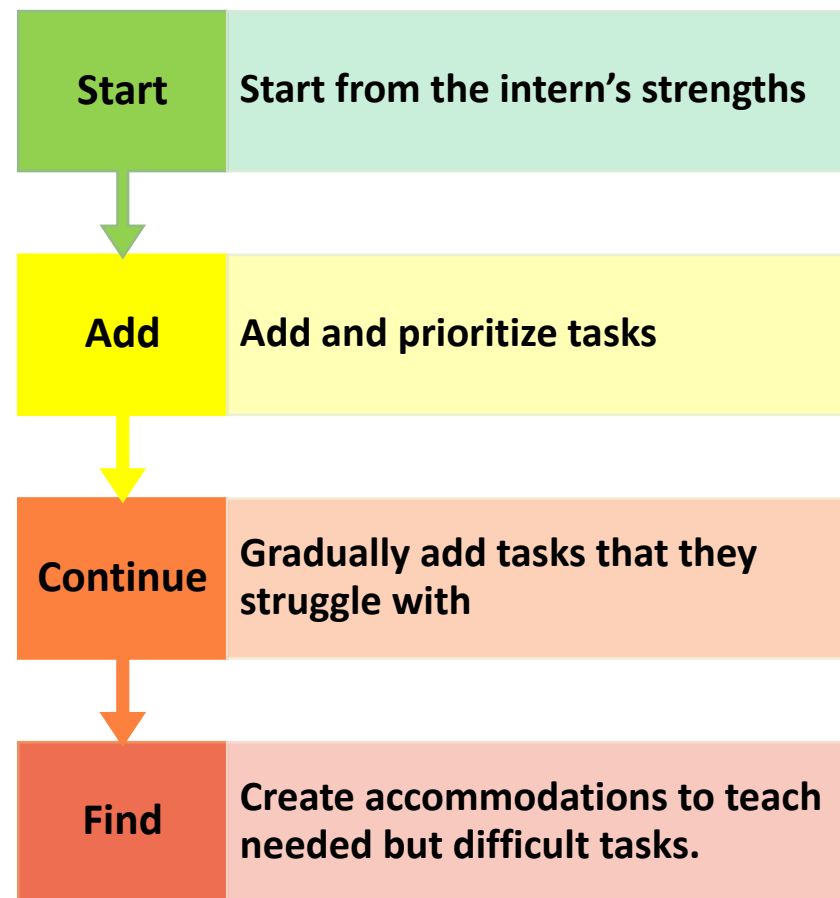


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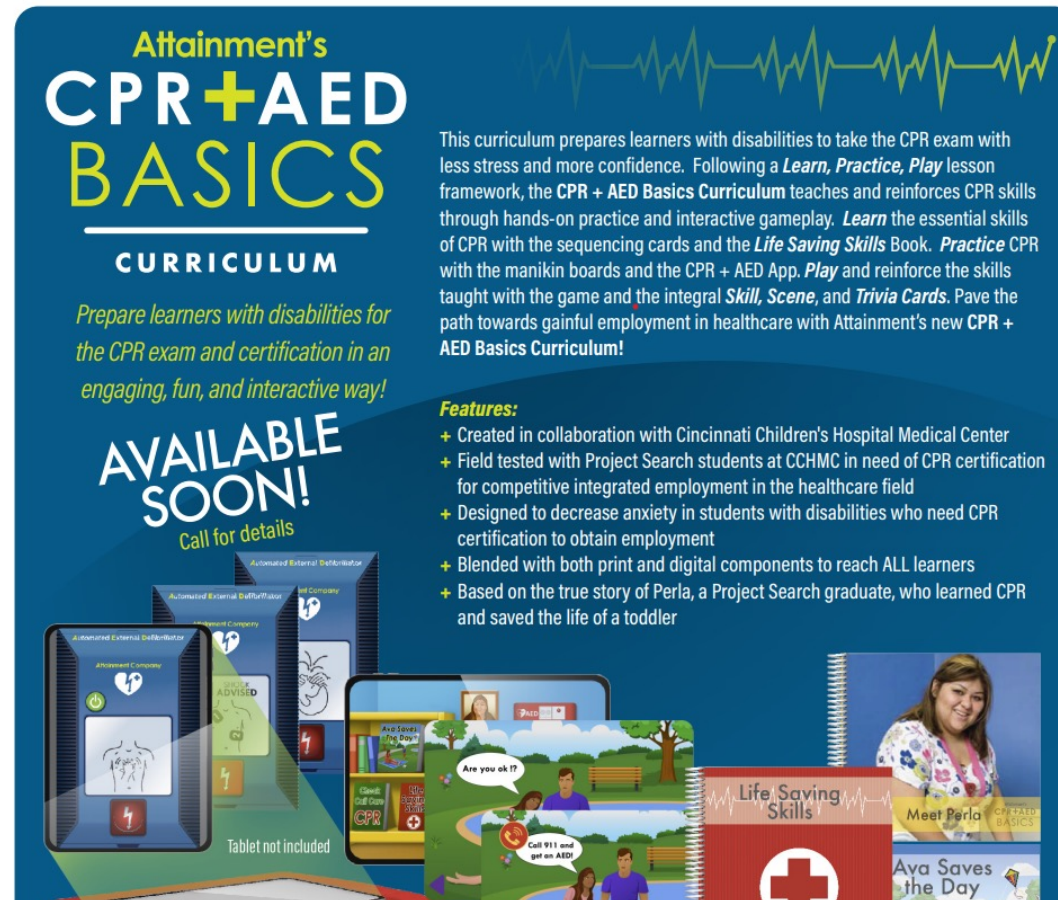


VocFit.com - Required

- Benefits of VocFit
 - Baseline Intern Skills Data
 - Growth over Time Reports – Measurable Skills Gain
 - Internship Matching / Job Matching
 - Rich information for Employment Planning Meetings
 - Data based decision making
 - Progress Monitoring for instructors
 - And more...



CPR and AED Basics Curriculum



Attainment's
CPR + AED
BASICS

CURRICULUM

Prepare learners with disabilities for the CPR exam and certification in an engaging, fun, and interactive way!

AVAILABLE SOON!
Call for details

This curriculum prepares learners with disabilities to take the CPR exam with less stress and more confidence. Following a *Learn, Practice, Play* lesson framework, the **CPR + AED Basics Curriculum** teaches and reinforces CPR skills through hands-on practice and interactive gameplay. *Learn* the essential skills of CPR with the sequencing cards and the *Life Saving Skills* Book. *Practice* CPR with the manikin boards and the CPR + AED App. *Play* and reinforce the skills taught with the game and the integral *Skill, Scene, and Trivia Cards*. Pave the path towards gainful employment in healthcare with Attainment's new **CPR + AED Basics Curriculum!**

Features:

- + Created in collaboration with Cincinnati Children's Hospital Medical Center
- + Field tested with Project Search students at CCHMC in need of CPR certification for competitive integrated employment in the healthcare field
- + Designed to decrease anxiety in students with disabilities who need CPR certification to obtain employment
- + Blended with both print and digital components to reach ALL learners
- + Based on the true story of Perla, a Project Search graduate, who learned CPR and saved the life of a toddler

Tablet not included

Life Saving Skills
Meet Perla
Ava Saves the Day



You can't even imagine how thankful we are
for all of you!



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