

MAY IS... SAFE JOBS FOR YOUTH MONTH

What Teachers and Community Groups Can Do Teachers, community organizations, and youth employment programs can be valuable resources for young people navigating the work world for the first time.

Teach about teen worker rights and responsibilities.

See contact information below to request materials referred to in the following tips:

- **Post the Safe Jobs for Youth Poster in your classroom or school.** We hold an annual contest as a part of Safe Jobs for Youth Month. Encourage your students to enter next year's contest.
- **Teach health and safety in your classes.** Use the lesson plan in this kit, from past resource kits, or one of the more in-depth curricula available from LOHP or LOSH. See the order forms in this kit, or go to www.youngworkers.org and click on "Get—For Teachers and Youth Employment Programs".
- **Follow us on social media and encourage teens to participate.**

  @youngworkers_CA  <https://www.facebook.com/youngworkersCA/>

- **Share "Are you a working teen?" info with students.**
 - Download our app [Are You a Working Teen?] at the app store or get it on google play. Or check out our website for more info: www.youngworkers.org.
 - Distribute hard copy fact sheets (English and Spanish), which you can order or download from our website.
 - You can use this information in classroom teaching, school libraries or with work permit applications. The app and the fact sheets summarize the key labor and health and safety laws that can help protect teens, as well as other important workplace rights.
- This year's teaching activity is our [*Teen Fatality Response Kit for Teachers: A Call to Action for Teens and Employers*](#)

Be aware of the laws that can protect teens from being injured on the job.

- California labor laws prohibit teens from working late and/or long hours, and from doing especially dangerous work. These laws are summarized in our fact sheets.
- Cal/OSHA's workplace safety and health regulations require that the workplace be safe, and that workers receive health and safety training on the tasks they do.

Help teens with problems at work.

- If a student has concerns about hours or safety at work, help her or him think about what change

is needed and why, whose help they might need, and how to approach the supervisor. Email youngworker@berkeley.edu with questions.

Make sure working teens have a work permit.

- In California, even during the summer, workers less than 18 years old must have a permit to work for each new job (unless they have already graduated). Students apply for work permits at their school or district office.
- Integrate the online Work Permit Quiz into your school's work permit issuing process. www.youngworkers.org/permits/.

Help youth lead local community service / civics projects. Teams of youth from our annual Young Worker Leadership Academies have designed and executed many Safe Jobs for Youth Month projects in their communities, including:

- **Developing Resources** for youth, parents, and employers in the community and distributing them at schools, farmer's markets, community fairs and other venues.
 - Wallet cards
 - Flyers
 - Brochures
 - Web pages and websites
- **Conducting Trainings / Events** for peers, teachers, administrators, and youth in job training programs.
 - Teen Employment Scene: a day-long event offering workshops led by high school students for 250 high school students
 - Holding an informational workshop as part of a regular classroom lesson
- **Using Communications and Social Media** to educate community members.
 - Public Service Announcements for radio and video news
 - Young Worker Newsletters
 - Billboards promoting young worker safety
 - Producing videos for YouTube and social media distribution
- **Promoting Policy Change** at local high schools to make sure students applying for work permits receive important information on their rights and responsibilities as young workers. ○ Before receiving a work permit youth were required to view a slide presentation and pass a quiz created by the team of youth.

**To request or download training materials, factsheets, posters, bookmarks, etc.
Contact LOHP at, lohpb@berkeley.edu.**

LOHP/UCB Young Worker Project University
Hall, Suite 451
2199 Addison Street
Berkeley, CA 94720-7360

