

What Does the California Department of Education (CDE) do?

The CDE makes sure the California education laws are being followed. The CDE also works with other state agencies such as the Department of Developmental Services (DDS) and the Department of Rehabilitation (DOR) to show students how to successfully move from high school into their community.

Who can get Special Education Services?

- A student can get special education services if they have a qualifying disability.
 - The school will do an assessment and review other information to find out if the student has a qualifying disability.
- Special education services end when a student turns 22 years old.

What is an Individualized Education Program or IEP?

- An IEP is a plan developed by a team. The team includes a student, a student's family, teacher, and counselor and sometimes more people. The IEP explains the services and supports needed to help a student in special education reach their goals.
- The IEP must have a transition plan before a student leaves high school. The plan may include attending job skill training schools, college, and/or getting a job.
- The local DOR and regional center can be invited to the IEP transition meeting to talk about the services and supports they can provide for the student.

What Does the Department of Rehabilitation (DOR) do?

The DOR provides services and supports to people with disabilities. The services help people with disabilities get and keep a job. The DOR works with other agencies, including schools, colleges, regional centers, to offer these services.

Who can get DOR Services?

A person can get DOR services if they:

- Have a disability that creates a barrier to getting a job.
- Needs DOR services to prepare for, get, keep, and advance in a job.

What is an Individualized Plan for Employment or IPE?

- The IPE is a written plan that shows a person's goal for work and the services to be provided to reach this goal.

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- The IPE is developed by the person and their DOR counselor.
- DOR services are provided that will help the person reach their work goal.
- The IPE is reviewed each year.

New DOR Expanded Achieving Community Employment (ACE) Services

The ACE Team provides career counseling and information and referral (CC&IR) services to people working for less than minimum wage and known to DOR. These services include information about:

- How competitive integrated employment (CIE) is different from less than minimum wage jobs.
- Self-Advocacy, Self-Determination and Informed Choice.
- Services through DOR and partners, such as supported employment services, regional centers' Paid Internship Program, and others.
- Resources to find out how work may change their benefits.

What Does the Department of Developmental Services (DDS) do?

The DDS works with 21 regional centers who give services and supports to people with intellectual disabilities and developmental disabilities (ID/DD). These services have programs that help people get ready for a job and keep a job.

Who can get DDS Services?

- A person must have a disability that begins before the person's 18th birthday, will not go away, and is a **substantial disability**.
- The regional center decides if a person can get regional center services by doing an assessment.

A **substantial disability** means a person who cannot do, or has a very difficult time doing, three or more of these things without help.

- Self-care.
- Communication.
- Learning.
- Moving around.
- Self-direction.
- Be able to live alone.
- Understanding money.

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What is an Individual Program Plan or IPP?

- The IPP is an agreement with the regional center and a person receiving regional center services.
- An IPP is a written plan that includes the services and supports a person needs to attain their goals and dreams.
- An IPP can contain a goal to attain CIE as well as the services and supports to reach this goal.

How Can an Individual Get a Copy of Their Plans (IEP, IPE, IPP)?

For the IEP (from the school):

A copy is provided after the IEP meeting.

A copy may be requested by contacting the local case manager and/or school.

For the IPE (from DOR district):

A copy is provided after the individual signs the IPE.

A copy may be requested from the DOR counselor at any time.

For the IPP (from the regional centers):

A copy is generated and mailed after the individual signs the IPP.

Requesting a copy by contacting the regional center case manager.

How Can Individual Share their Plans?

There are a two of ways to share your IEP, IPE, and IPP with other agencies.

- You can sign a release of information waiver with each agency which will allow the agency to share your plan with another agency.
- You can give a copy of your plan from one agency to another agency.

Video and story links to CIE success stories

- [Employment for All](#)
- [College Students with Disabilities](#)
- [Your Job Should Fit You](#)
- [About WorkAbility I](#)
- [WorkAbility I - Matt](#)
- [WorkAbility I - Toby](#)
- [DOR Clients Share Their Stories](#)

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