



We're looking for  
new talent.  
We're looking for  
**YOU!**

We believe in the abilities of all of our employees — and we're committed to hiring qualified individuals at all levels of our organization. Our goal at the IRS, as an employer of individuals with disabilities, is to be a model within the federal government and for companies in the private sector.

The IRS is the financial foundation for our country and talented individuals like you are in high demand. Reasonable accommodations and the latest in adaptive technology are available to enhance the success of all employees.

# Opportunities for Individuals with Disabilities

Support your nation with an agency that supports you. Your expertise is in high demand. Use your education and skills to succeed in one of many fields, including:

- Accounting
- Business
- Finance
- Budgeting
- Economics
- Information Technology
- Collections
- Advocacy
- Research

You can work with us in a variety of ways and enjoy a flexible work schedule in many IRS jobs. No matter what position you hold, whether full-time, part-time or seasonal, the work you do makes a difference.

## Schedule A Hiring Authority

Schedule A hiring authority allows federal agencies to hire people with disabilities quickly and easily. Schedule A is generally more efficient than using the traditional, competitive hiring process. You are eligible for Schedule A appointment if you have a physical or mental disability and meet the qualifications of the job for which you are applying. For more information on employment opportunities for individuals with disabilities, go to <https://go.usa.gov/xpVmV>.

## Equal Opportunity Employment

Applicants are assured of equal consideration regardless of race, color, religion, sex, national origin, age, disability or protected genetic information.

## Apply Online Today!

To apply for a career with IRS, you will need to go through USAJOBS, the federal government's application system.

1. Log onto <https://irs.usajobs.gov>
2. Using the Search Feature, type your desired job location in the location box, then click **Submit**.
3. Under the filter for hiring paths, select "Open to the public" to apply for external vacancies.
4. Select a job announcement that interests you, then click **Apply**.
5. Sign In to an existing account or click **Create an Account** to establish a new account.
6. Follow the instruction for uploading or building a resume and complete the application process.

**Note:** Remember to submit your application once it is complete. You can also check the status of your application and view the job announcement at any time by logging onto your "My USAJOBS" account and clicking on "My Application."

For additional information about the agency and the careers options offered by the IRS, visit the IRS Careers website: [www.jobs.irs.gov](http://www.jobs.irs.gov)



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