



Paid Internship Program

Purpose

- Increase vocational skills and abilities of adults served by RCOC

Goals

- Acquisition of experience and skills for future employment
- Internship to lead to part-time or full-time competitive integrated employment

Development

- Internship is developed through the Person-Centered Planning and Thinking process taking into consideration employment goals, interests, skills, strengths, and areas that require additional support

Payment

- Intern will earn at least state or local minimum wage
- Intern may receive a maximum payment of \$10,400 per year (inclusive of payroll costs for the employer of record)

Payment Methods

- Employer (paid internship entity/site)
- Financial Management Service
- Service Provider

Support Options

- School District/Adult Transition Program (for individuals still eligible to receive services through the School District/ATP)
- Department of Rehabilitation
- RCOC Service Provider
- Natural Supports

What does Competitive Integrated Employment Mean?



Full-time or part-time work where an individual is paid at least minimum wage or higher by the employer, in a setting with others who do not have disabilities. The individual has the same opportunities for advancement as their co-workers who do not have disabilities.

How Do I Get Started?



Contact your RCOC Service Coordinator to request a Person Centered Meeting to discuss your interest and plan your path! YOU are in the driver's seat!