

# Supported Employment vs. Employment First

<b>Supported Employment Program</b>	vs.	<b>Employment First Program</b>
<p>Dept. of Rehabilitation (DOR) funds job placement and initial job coaching services.</p> <p><u>For individual SEP</u>- Once DOR has determined the individual is stable in their employment with job coaching 20% of the hours worked per month, the individual's case with DOR is closed. Prior to closure, case is transitioned to regional center for funding of ongoing job coaching at 20% of hours worked per month.</p> <p><u>For group SEP</u>- Funding by DOR determined on a case by case basis (See DR 380). Regional center may fund for ongoing job coaching following transition from DOR.</p>	<h2>Funding Sources</h2>	<p>Regional Center funds for adult day program services meanwhile vendor assists individual in finding employment. Once individual becomes employed, regional center funds services (at job site and in the community) up to 100%, as needed by the individual.</p>
<p>Employment related support Advocacy related to employment</p>	<h2>Services Include:</h2>	<p>Employment related support Vocational training, including volunteer work Self-advocacy training Self-care training Community integration training</p>
<p><u>For individual SEP</u>- must be direct hire by the business</p> <p><u>For group SEP</u>- may be direct hire by business, or may be contract (where individual is actually employed by service provider via contract)</p>	<h2>Who's the boss?</h2>	<p>Must be a direct hire by the business</p>