

RCOC Employment Programs

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What is Employment First?

- RCOC recognizes the importance of meaningful employment for the working age adults that we serve
- RCOC's Employment First policy states that competitive integrated employment will be the **FIRST OPTION** considered by planning teams for every working age adult we serve

Defining Competitive Integrated Employment

- Competitive Integrated Employment is defined as full-time or part-time work for which a person served is paid minimum wage or greater directly by the employer, in a setting with others who do not have disabilities. The individual has the same opportunities for advancement as their co-workers who do not have disabilities



Adult Day Services

Adult Day Programs

Habilitation Programs

Traditional Models

New Models

**Individual Supported
Employment
Programs**

**Group Supported
Employment
Programs**

Community-Based
Day Programs

Employment First
Programs

Site-Based Day
Programs

Tailored Day Services

Behavior
Management Day
Programs

Paid Internship
Programs

Adult Day Health
Centers/Community
Based Adult
Services

RCOC's Employment Programs

- Employment First Program
- Tailored Day Services (TDS)
- Supported Employment
 - Individual
 - Group/Enclave

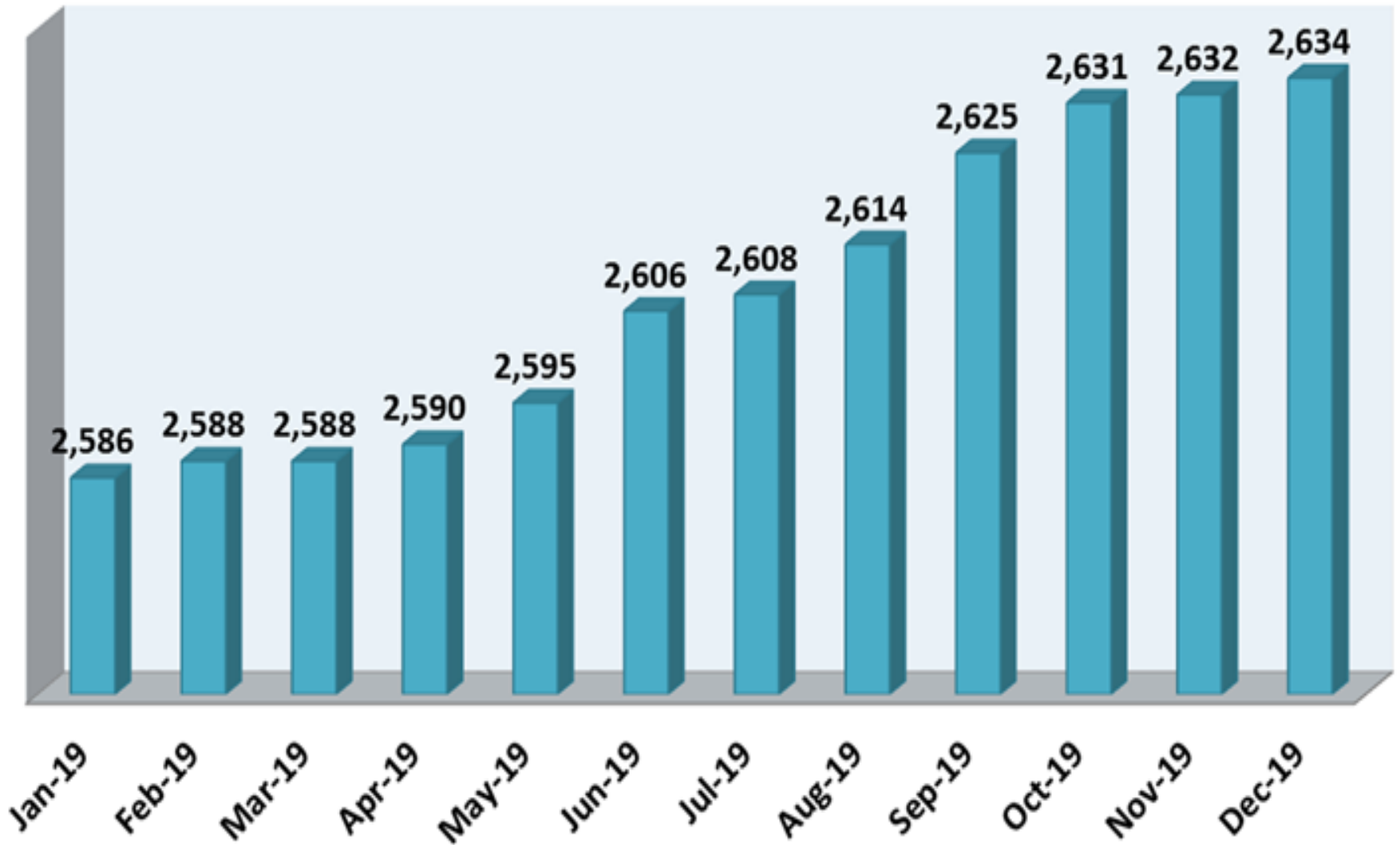
Internship Programs

- Paid Internship Program
 - Intern may receive a maximum payment of \$10,400 per year
- Project SEARCH Programs (unpaid)
 - Kaiser Permanente (Anaheim)
 - CHOC Children's (Orange)
 - UCI Medical Center (Orange)

Adult Day Programs

- Settings: Community vs. Site-Based
- Curriculum:
 - Self-Care
 - Self-Advocacy
 - Community Integration
 - Vocational Training

Persons Served by RCOC with Integrated Employment



Questions??

