

Orange County Local Partnership Agreement (OCLPA)

Workforce Development Program

Information Sheet

Program	
	The Spectrum Works is a non-profit organization that transitions gifted individuals on the autism spectrum in to meaningful employment at corporations.
Ages Served	
	18+
Locations	
	Southern California
Summary	
	<p>The Spectrum Works approaches corporations about the missing talent pool of adults on the autism spectrum and the business value of neurodiversity (a diversity of minds) in the workplace.</p> <ul style="list-style-type: none"> - We help corporations strategically identify the right jobs and teams to leverage neurodiversity, and provide neurodiversity training for corporations (the benefits of it, how to work with colleagues on the spectrum, accommodations, hiring manager training, HR hiring practices, etc.) - We provide corporate employment readiness training for our clients (adults with autism) to ensure they are ready for the corporate workplace - We partner with autism organizations and universities to source clients (adults with autism) who are ready for integrated, corporate employment - We remain as on-going partners and consultants to our clients (adults with autism) and corporations (HR, Diversity & Inclusion teams, hiring managers, etc.)-- We care about sustained employment, not just job placements.
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