



## Resources from the NCRTM on Labor Market Information

Whether you are in leadership, business or job development, rehabilitation counseling, training, or a client, a fundamental understanding of the uses of Labor Market Information (LMI) may help you explore career decisions and expand job opportunities. [The National Clearinghouse of Rehabilitation Training Materials \(NCRTM\)](#) is your go-to resource for vocational rehabilitation information, technical assistance, and training. The following resources include a sampling from the NCRTM.

### Webinars

- [Labor Market Information and VR Career Counseling](#) (JD-VRTAC - 2/25/2015) This introductory webinar discusses potential sources of LMI, how to identify trends within labor market data, and how understanding LMI may help VR counselors increase successful employment outcomes for people with disabilities.
- [Introduction to Labor Market Information \(LMI\) in a Job-Driven Economy](#) (JD-VRTAC - 12/5/2015) This webinar examines the value of LMI as it applies to national workforce job-driven initiatives around preparing youth and adults with disabilities for work.
- [Labor Market Information \(LMI\) for Vocational Rehabilitation \(VR\) Leadership in the Age of WIOA: A View from the Top](#) (JD-VRTAC - 5/3/2016) This webinar is for current and future VR leaders who want to discuss leadership-level engagement in the VR agencies' use of LMI.
- [A Dual-Customer Approach: Increasing business services partnerships and systematically using LMI for high quality employment outcomes](#) (JD-VRTAC - 9/5/2018) This webinar highlights Colorado Department of Vocational Rehabilitation collaborations with core WIOA partners.
- [Using LMI to Improve Client Employment Outcomes: Connecticut BESB's JD-VRTAC Project](#) (JD-VRTAC - 12/21/2017) This webinar discusses the Connecticut Bureau of Education and Services for the Blind (BESB), in collaboration with JD-VRTAC, on improved client employment outcomes by training VR counselors to use LMI to enhance clients' educational and career pathways.
- [The Career Index Plus: Navigating and Utilizing a Comprehensive Online Labor Market Information System](#) (WINTAC - 1/31/2017) This webinar is part 1 of a 4 part series. Part 1 covers topics such as a comprehensive online LMI system, resources that can be used to access LMI, and an assessment of the current status of implementation.

### Toolkits, Guides, and Websites

- [Labor Market Information Toolkit](#) (JD-VRTAC) This comprehensive toolkit contains briefs, videos, archived webinars, and other tools that illustrate the value of LMI and its uses for VR leadership, management, counselors, and clients.
- The [Career Index Plus](#) (WINTAC) Labor market and career information from a variety of sources is available to all VR and workforce development staff, at no cost, in one comprehensive site that includes:
  - Salary and staffing pattern information from the Bureau of Labor Statistics
  - Job trends and employment projections from State Labor Market Information Divisions
  - Current job openings from Indeed.com®

- Occupational Characteristics from O\*Net Online
- Detailed occupational information from The Occupational Outlook Handbook
- Education and Certification data from the Integrated Postsecondary Education Data System
- Industry statistics from the U.S. Census Bureau
- [Hidden Gems: Using “Agency Business Relations LMI” as Part of your Labor Market Strategy.](#) (JD-VRTAC) When discussing LMI, people commonly refer to one of two kinds: traditional LMI, or real-time LMI. However, there’s an additional source that vocational rehabilitation (VR) agencies shouldn’t overlook: the “hidden gems” of agency business relations LMI. This resource explains creative ways to unlock these information sources to find new opportunities.
  - [Counseling, Ethics, and Labor Market Information \(LMI\)](#) (JD-VRTAC) WIOA requires VR counselors to utilize a dual customer approach: the client and business. This brief video describes ethical considerations for VR counselors to apply knowledge of the labor market to support individual client skills and interests. LMI should be used to inform decisions instead of driving a decision.
  - [Turning Labor Market Facts into Labor Market Information: LMI’s Effectiveness for Vocational Rehabilitation](#) (JD-VRTAC & WINTAC) This VR Brief highlights common LMI practices from state VR agencies (SVRAs) that participated in the Community of Practice, Turning Labor Market Facts into Labor Market Information. This brief also features challenges and limitations of LMI, provides recommendations for VR agencies regarding LMI, and offers questions for further consideration.

## **Brief State VR Agency Videos on How LMI Can Transform Job Training and Development Practices**

- [Dream It. Do It. Virginia - Manufacturing Academy at WWRC](#) (Virginia Department of Aging and Rehabilitative Services) Video showing participation in a five-day manufacturing academy at the Wilson Workforce and Rehabilitation Center (WWRC) to obtain knowledge and skills required in the manufacturing industry.
- [Maine Client Stories](#) (Maine Department of Labor, Bureau of Rehabilitation Services) Videos of clients and their counselors sharing their journeys to employment including starting a business; finding employment while pursuing a teaching degree; keeping up with favorite interests; using labor market information to find a job matched to skills without losing ability to engage in other talents; and finding a job that incorporates a job seeker’s passion.

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