



Project | SEARCH[®]



5-21-20

PATHWAYS TO WORK PRACTICE GROUP



PROJECT SEARCH
INTERNATIONAL
NATIONAL
CALIFORNIA
ORANGE COUNTY

PRESENTERS:

- ❖ **ARTURO CAZARES, ASSOCIATE DIRECTOR EMPLOYMENT , REGIONAL CENTER OF ORANGE COUNTY**
- ❖ **LINDA O'NEAL, TRANSITION CONSULTANT, SDSU INTERWORK INSTITUTE , CU THOMPSON POLICY INSTITUTE & RCOC**

Google Drive

- **All of the Project SEARCH Materials from today's presentation are found at the following address...**

<https://drive.google.com/drive/folders/17EwnnCRaMPJ4WQq45QTy-pVILVpT1olt?u>





Project | SEARCH



- **The Project SEARCH Transition-to-Work Program is a unique, business-led, one-year employment preparation program that takes place entirely at the workplace. Total workplace immersion facilitates a seamless combination of classroom instruction, career exploration, and hands-on training through worksite rotations. The program culminates in individualized job development and employment.**

WHAT IS PROJECT SEARCH?

- ▶ **Developed in 1996 at Cincinnati Children's Hospital.**
- ▶ **8-12 people with Developmental Disabilities intern for 10-11 months at a large community employer.**
- ▶ **Includes both educational and 'on-the-job' training components with support from Job Coaches/Skills trainers, Instructors and natural supports (Mentors).**
- ▶ **Interns complete 3-4 rotations through departments to experience different jobs and interact with new people.**
- ▶ **Ongoing job placement and support after graduation.**



Project Search Programs

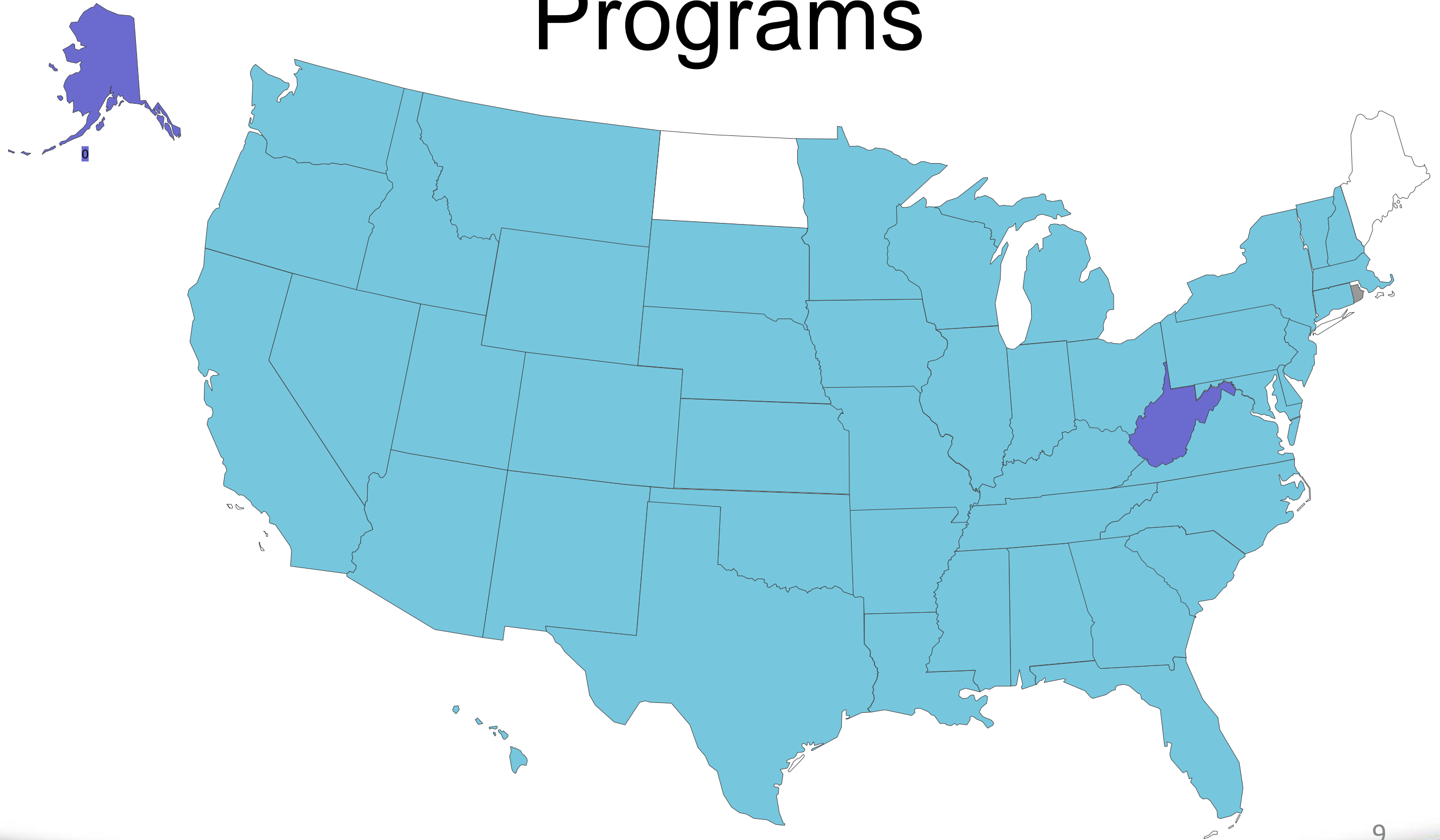
- Schools/Adult Transition Programs
 - ✓ 10 Months
 - ✓ 3 Rotations
 - ✓ School District Teacher
 - ✓ Job Coaches/ Instructional Assistants
- Adult Programs
 - ✓ 11 Months
 - ✓ 4 Rotations
 - ✓ Community College/ Adult Education Instructor
 - ✓ Skills Trainers

WHAT IS THE GOAL?

To Provide valuable work experience to the intern

- ▶ Learn new tasks including technical jobs
- ▶ Interact with professionals in a professional environment.
- ▶ Learn new tasks including technical jobs
- ▶ Add depth to their resume.
- ▶ Explore different jobs and responsibilities within the industry.
- ▶ Secure Competitive Integrated Employment!
 - Project SEARCH Defines Competitive Integrated Employment as:
 - ✓ At least 16 hours of work per week
 - ✓ Minimum Wage
 - ✓ Non-Seasonal
 - ✓ In an integrated setting (i.e. among co-workers with and without disabilities)

States with Project SEARCH Programs

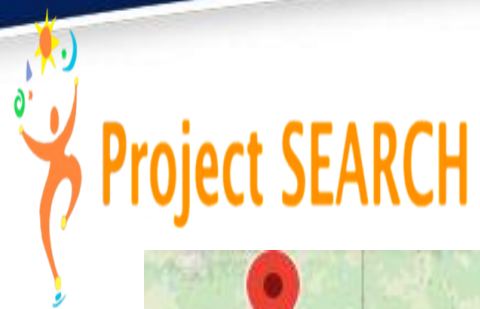


31 California Project SEARCH Programs

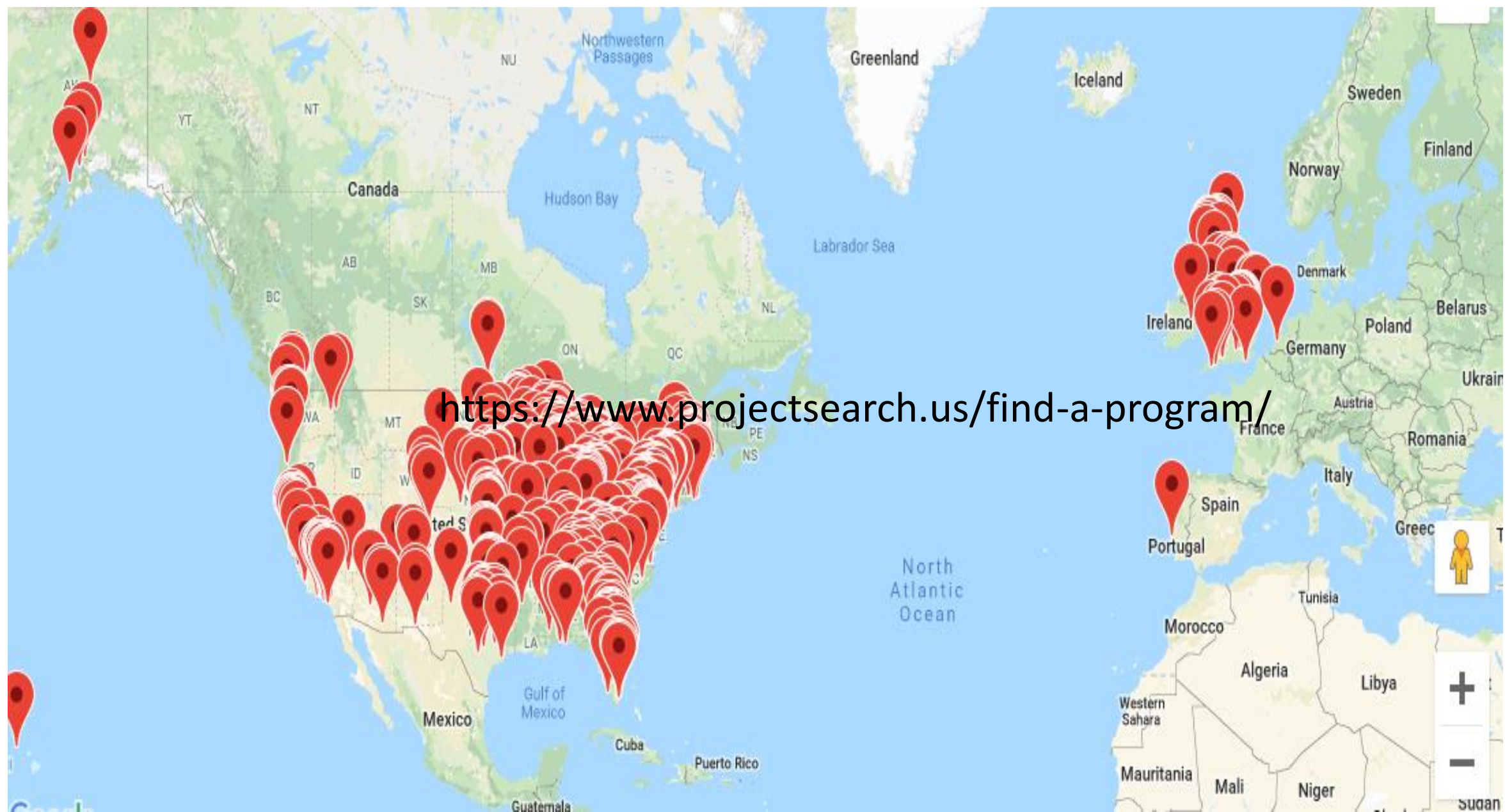
- California Academy of Sciences – San Francisco
- Children's Hospital of Orange County
- Children's Hospital Los Angeles
- Claremont Club & Spa - Oakland
- Community Regional Medical Center - Fresno
- County of Alameda - Oakland
- Dignity Health Mercy Medical Center – Bakersfield
- Dignity Health St. John's Regional Medical Center – Oxnard
- Doubletree by Hilton Hotel - Pleasanton
- Embassy Suites by Hilton – San Luis Obispo
- Embassy Suites by Hilton – Walnut Creek
- Four Seasons Hotel – Westlake Village
- Henry Mayo Newhall Hospital - Valencia
- Kaiser Vallejo Medical Center
- Kaiser Anaheim Medical Center
- Kaiser Sacramento Medical Center
- Kaiser San Francisco Medical Center
- Kaiser South Bay Medical Center
- Kaiser San Jose Medical Center
- Kaiser Los Angeles Medical Center
- Kaiser Southern California Regional Office - Pasadena
- Kaiser West LA Medical Center
- Kaiser Woodland Hills Medical Center
- Lucille Packard Children's Hospital at Stanford – Palo Alto
- Pacifica Senior Living - Oxnard
- Ronald Reagan UCLA Medical Center
- Riverside Medical Center
- Salinas Valley Memorial Hospital
- San Mateo Medical Center
- University of California Irvine Medical Center
- Valley Presbyterian Hospital – Van Nuys

13 Current Kaiser Project SEARCH Programs

- Kaiser Permanente Anaheim Medical Center
- Kaiser Permanente Los Angeles Medical Center
- Kaiser Permanente Sacramento Medical Center
- Kaiser Permanente San Francisco Medical Center
- Kaiser Permanente San Jose Medical Center
- Kaiser Permanente South Bay Medical Center
- Kaiser Permanente Southern California Regional Office - Pasadena
- Kaiser Permanente Vallejo Medical Center
- Kaiser Permanente West Los Angeles Medical Center
- Kaiser Permanente Woodland Hills Medical Center
- Kaiser Permanente Westside Medical Center (OR)
- Kaiser Permanente Sunnyside Medical Center (OR)
- Kaiser Permanente Moanalua Medical Center – Honolulu, HI



National & International Programs



<https://www.projectsearch.us/find-a-program/>



International Programs

- Canada
- England
- Ireland
- Wales
- Scotland
- Netherlands
- Portugal
- Bahrain
- Australia
- New Zealand

Local Project SEARCH Partners





© CCHMC 1/3/06

CALIFORNIA'S COMPETITIVE INTEGRATED EMPLOYMENT BLUEPRINT FOR CHANGE



The screenshot shows the top navigation bar of the California Department of Rehabilitation (DOR) website. It includes the CA.GOV logo, the DOR logo with the text "DEPARTMENT of REHABILITATION" and "Employment, Independence & Equality", and a search bar. The main navigation menu includes links for "FOR CONSUMERS", "FOR PROVIDERS", "FOR EMPLOYERS", "ABOUT US", and "FIND US". Below the navigation bar, there is a breadcrumb trail: "Home | Public | CIE-MOU". The main heading reads "California Competitive Integrated Employment (CIE): Blueprint for Change". At the bottom, there are logos for the California Health & Human Services Agency (CHHS), the Department of Rehabilitation (DOR), the State of California Department of Education (SDE), and the Department of Developmental Services (DDS).

Accessibility Info | DOR Info | Contact Us | Select Language | Search

CA.GOV DEPARTMENT of REHABILITATION
Employment, Independence & Equality

FOR CONSUMERS FOR PROVIDERS FOR EMPLOYERS ABOUT US FIND US

Home | Public | CIE-MOU

→ California Competitive Integrated Employment (CIE):
Blueprint for Change

CHHS California Health & Human Services Agency

DOR DEPARTMENT of REHABILITATION
Employment, Independence & Equality

STATE OF CALIFORNIA DEPARTMENT OF EDUCATION

DDS Department of Developmental Services

PARTNERS IN SUCCESS



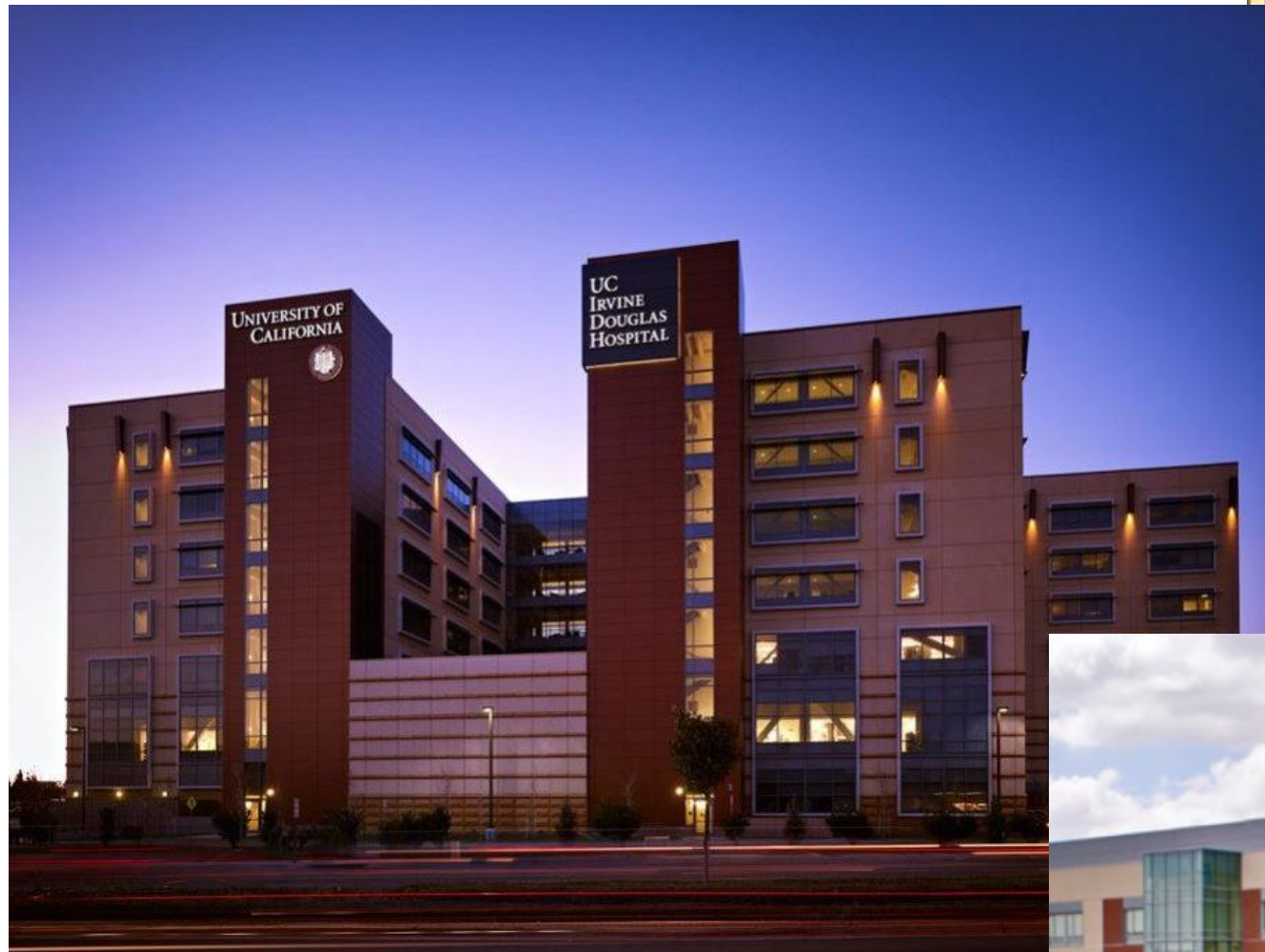
PS APPLICATION PROCESS

- ▶ **Explore the PS Program with program staff & family**
- ▶ **Complete Application**
- ▶ **Attend Potential Intern & Family Informational Meeting**
- ▶ **Participate in an Interview Prep Workshop**
- ▶ **Complete a panel Interview**





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UC Irvine Health



**KAISER
PERMANENTE®**



ADULT SERVICE PROVIDER

Goodwill has been the lead service provider in the OC for the past 3 years.

Goodwill of Orange County:

Rick Adams, Vice President of Human Services (Interim)

richarda@ocgoodwill.org

(714) 547-6308 x4028

Kathi Millett, Program Director

kathi@ocgoodwill.org

(714) 547-6308 x3605



Project Search Kaiser Permanente

1st Rotation 2019-2020



PROJECT SEARCH INTERNS & STAFF



Kaiser Permanente Anaheim

Participating departments and Intern duties

1. Gastroenterology

- Inventory Supplies and linen
- Inventory special orders / notify charge nurse
- Check supplies and medications for expiration dates
- Stock procedure room
- Restock blanket warmer
- Make gurney packets
- Clean and prepare gurneys
- Move gurneys according to workflow
- Dry/tag/hang scopes
- Audit and number pregnancy tests
- Restock paper/ink in printers
- Refill/restock IV cart, rainbow colored

2. Sterile Processing

- Access and use department computer to scan items
- Place sterilized items on shelves; place in order of expiration date.
- Sterilize pumps in nursing dept.
- Label equipment after sterilization
- Deliver items to hospital depts.
- Transport carts to surgery center
- Straightening items on shelves

3. Podiatry Department

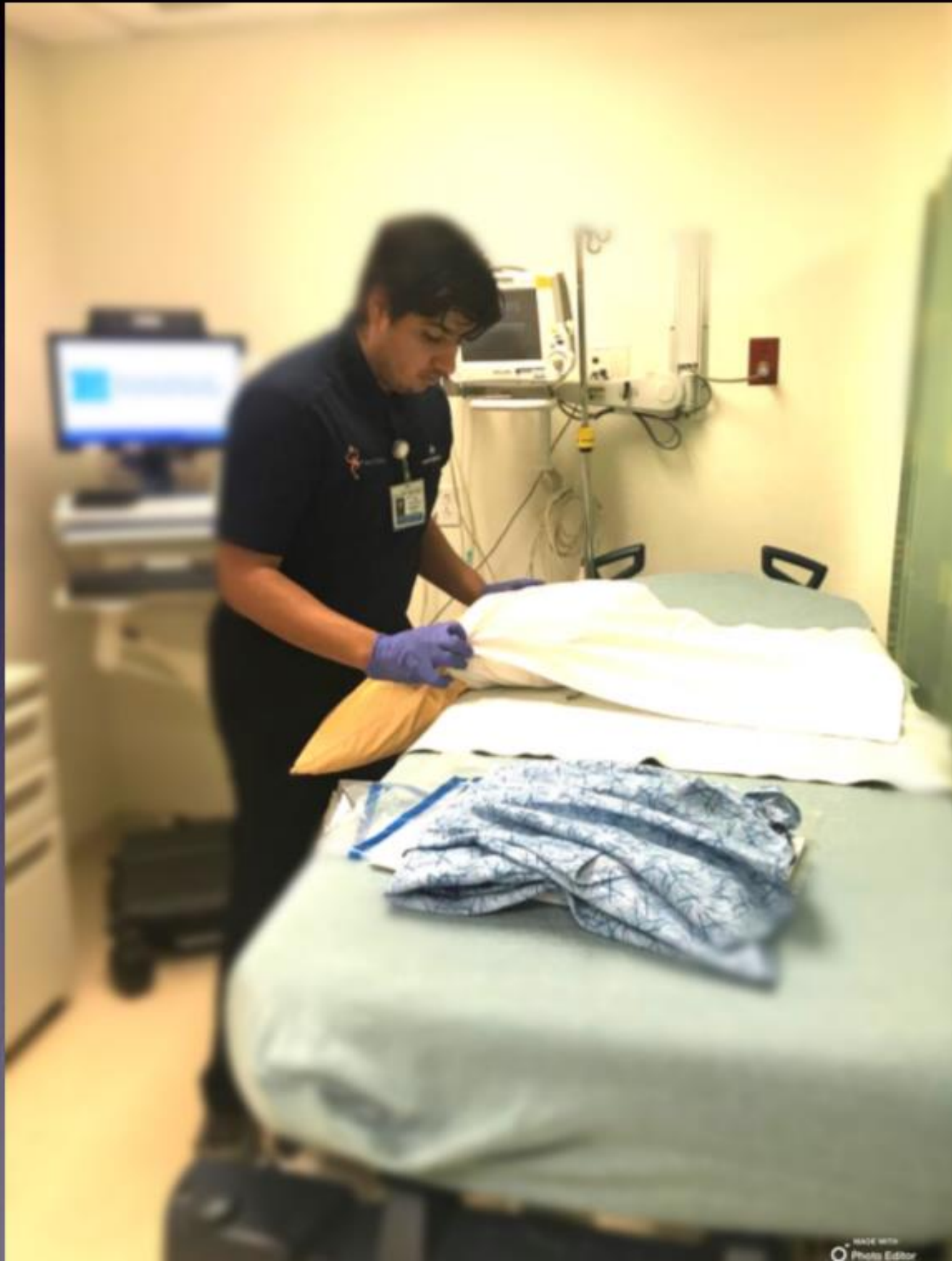
- Stocking all exam rooms, supply cabinets and provider offices
- Copy patient information pages/assemble packets
- Check expiration dates / perform outdates on supplies
- Clean, document and transport soiled instruments to Sterile Processing lab
- Separate recycling packaging from expired syringes, toss package/syringe in proper bin

4. Head & Neck Department

- Sterilizing scopes needed for patient procedures
- Sterilizing instruments used in patient procedures
- Check medicine for expiration date
- Stock tools and instruments Inventory

Gastroenterology

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Sterile Processing

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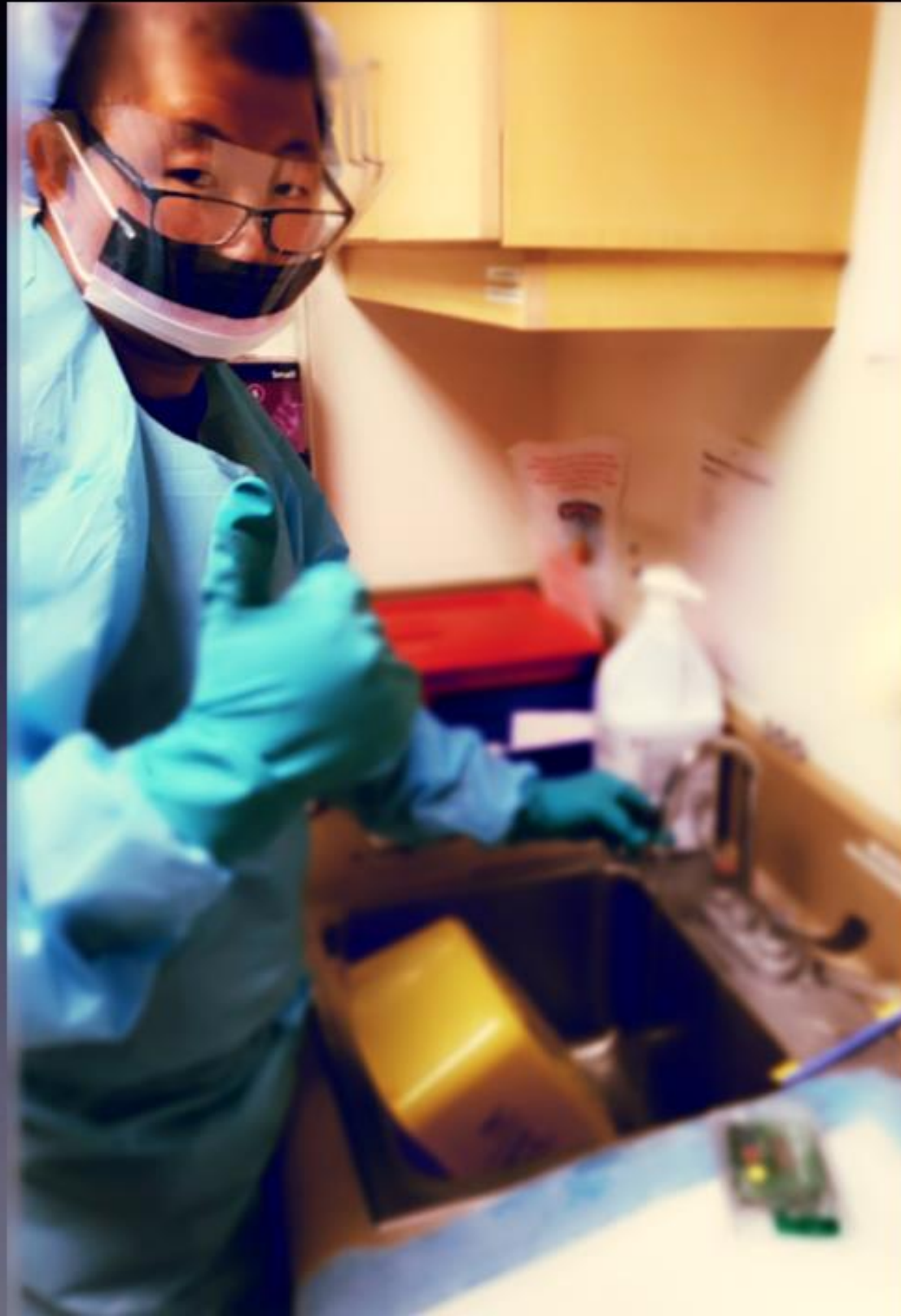


Podiatry

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Head and Neck



5. Materials Management

- Assist MM mentor with loading crates and boxes needed for supplies
- Assist MM mentor with stocking materials in various supply closets throughout the hospital
- Transport supply carts using safety practices
- Checking expiration dates and assuring correct placement of all supplies
- Deliver special items to departments and getting electronic signatures
- Stack empty crates
- Break down cardboard boxes, load in black bins and put in bailer
- Stock MM items for easier/faster deliveries

6. Oncology Department

- Stock exam rooms
- Check expiration dates
- Organize library
- Infusion center: Cord wrap up
- Stock nurse bays
- Stock calendars in nurse stations
- Check expiration dates
- Escort patient to lab
- Maintain cleanliness of department with light janitorial duties
- Restock printers ink cartridges
- Enter patient info in Excel
- Organize printer cartridge by printer's number on cabinet
- Set up/open phone line
- Prep and place meeting materials in conference rooms
- Lunch delivery/set up
- Gather documents after meeting

7. Diagnostic Imaging

- Preparation of patient questioners
- Scanning patient documentation with NUID access to department's data base

8. General/Vascular Surgery

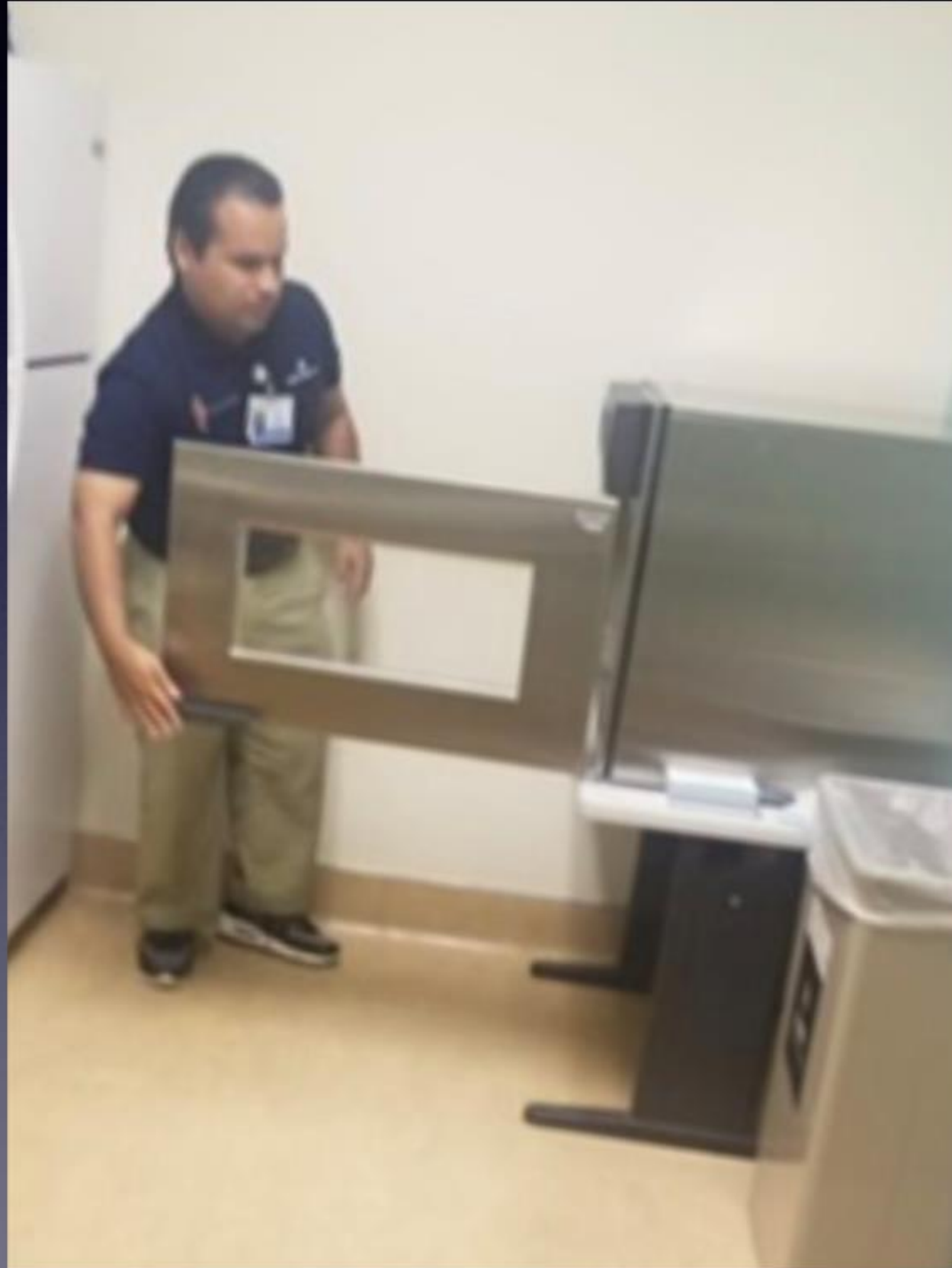
- Mail delivery to various departments throughout hospital
- Create patient information packets
- Organize and label department supplies
- Restock exam rooms/supply cabinets/exam rooms/ provider offices

Materials Management²⁹

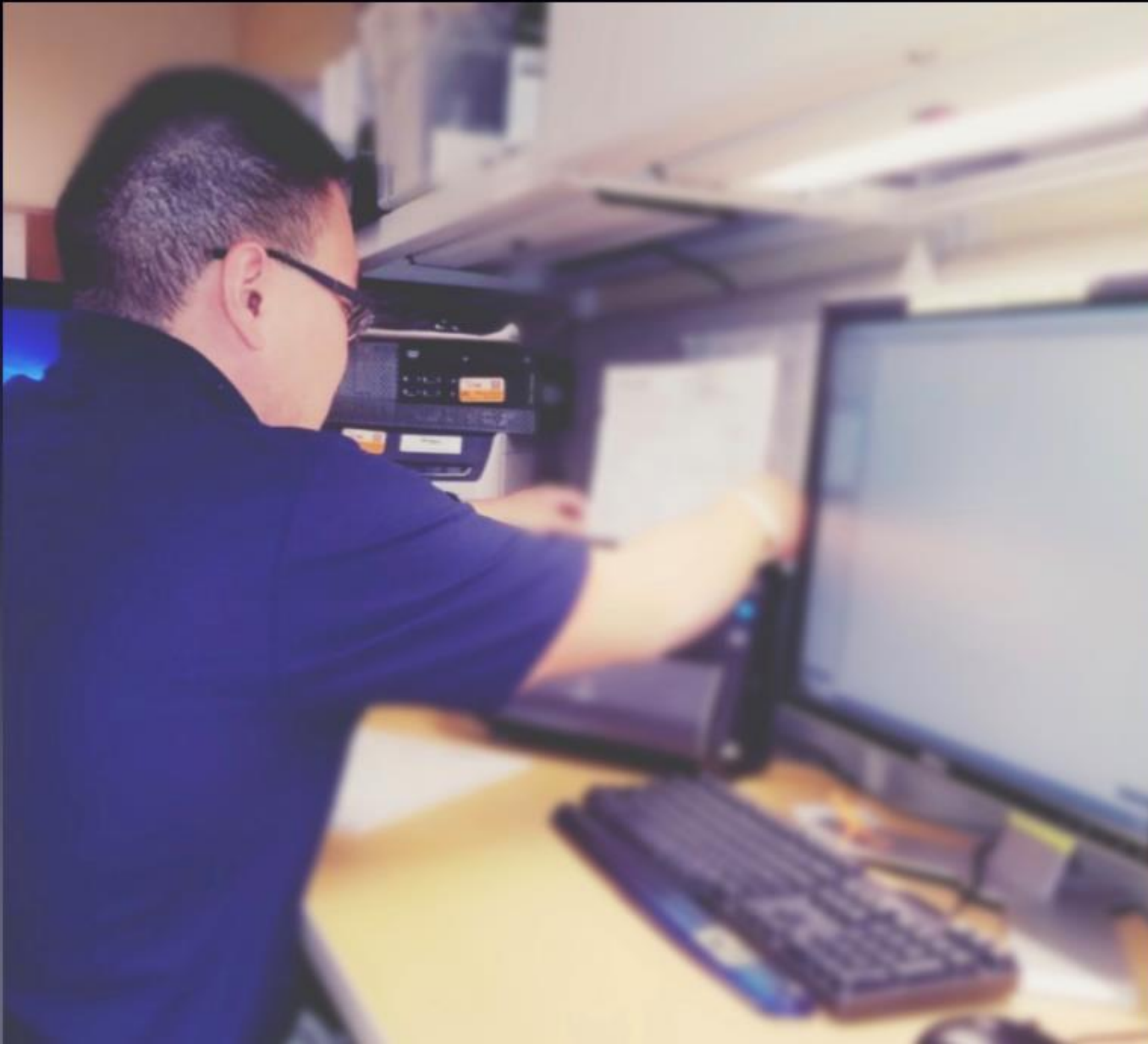


Oncology

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Diagnostic Imaging



General/Vascular

32



- Take instruments to Sterile Processing lab
- Pick up instruments from Sterile Processing
- Sanitize patient rooms between visits
- Filing of department documents
- Check expiration dates on department supplies

9. Urology Department

- Stocking exam rooms, supply cabinets and provider offices
- Inventory on supply closet
- Organize and label department supplies
- Check expiration dates on supplies
- Sterilizing cystoscopes and instruments used in patient procedures

10. Environmental Services

- Collect solid linens from all hospital departments
- Take linen to disposal sanitizing area

Urology

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Environmental Services 35





Person-Centered
Planning and
Interagency
Collaboration
builds hope,
self-confidence
and trust ...
ultimately
yields quality
outcomes in
Adult life!

Gillman Project Search Children's Hospital Orange County



C.I.E Competitive Integrated Employment & Work- Based Learning

- ☐ Young Adults with IDD
- ☐ Family
- ☐ CHOC Staff
- ☐ Gillman Family Trust
- ☐ Regional Center of Orange County
- ☐ Integrated Resources Institute
- ☐ Santiago Canyon College
- ☐ UCI Technology in the Workplace Program
- ☐ Department of Rehabilitation
- ☐ Transportation Options



CHOC Hospital
Employee

Michelle





Happy
Co-Workers!



UCI Medical Center Project SEARCH

- Autism Only Project
- Spearheaded by family members of the medical center
- Supported by foundation funds
- 3 Individuals hired by UCI after first year

Project SEARCH Autism Enhancement

A Collaboration of Project SEARCH, NEXT for AUTISM, and TEACCH Autism Program

Creating Employment Opportunities for Young People with Autism Nationally

An employment training package that addresses the need for high-quality training to transition young adults with autism to meaningful employment. PS-AE enhances the Project SEARCH model with goals, teaching principles and assessment strategies developed specifically for the autism population by NEXT for AUTISM and the TEACCH Autism Program.

- **Targets social and communication skills**
- **Builds generalizable job skills and self-advocacy**
- **Provides training in organizational and problem-solving skills**
- **Uses structured teaching principles to prevent and manage challenging behaviors**





FACILITIES & MAINTENANCE

PATIENT SERVICES





ACUTE REHABILITATION UNIT



ENVIRONMENTAL HEALTH & SAFETY



STERILE PROCESSING



UROLOGY

WHAT ARE THE OUTCOMES?

- ▶ **PS National Data from 2017-18 shows 2357 graduates placed in jobs. That is 77% with 67.1% meeting PS competitive employment criteria.**
- ▶ **Orange County Projects have had 4 graduating Cohorts Starting in 2017:**
 - **27 of 35 individuals working (77%)**
 - **24 meeting Project SEARCH Competitive Employment criteria (69%)**

ORANGE COUNTY COMPANIES WHO HAVE HIRED PROJECT SEARCH GRADUATES

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- ▶ **UCI Medical Center**
- ▶ **CHOC Children's Hospital**
- ▶ **File Depot**
- ▶ **Manhattan Data LLC**
- ▶ **Brackens Kitchen**
- ▶ **White Bottle**
- ▶ **Irvine Regional Outdoor Education Center**
- ▶ **Goodwill of Orange County**
- ▶ **St. Jude Medical Center**
- ▶ **Los Alamitos Armed Forces Training Base**
- ▶ **Ruff House Pet Care**
- ▶ **Capstone Financial**
- ▶ **St. Joseph's Hospital**
- ▶ **Volcom**
- ▶ **Alta-Med**
- ▶ **Pavilions**
- ▶ **Village Green Foods**
- ▶ **Artisan Bakery**
- ▶ **Chic Party Rentals**

SOUTHERN CALIFORNIA FUTURE/POTENTIAL PROJECT SEARCH SITES:

Edwards Life Sciences	California State University Los Angeles
Kaiser Irvine Medical Center	Embassy Suites
University of California Irvine	Kaiser Permanente Hospital San Diego
Kaiser Baldwin Park	City of Hope

PROJECT SEARCH ORANGE COUNTY NEEDS:

► Connections to Business Partners

○ Employment Opportunities

- ✓ Information regarding potential future employment opportunities
- ✓ job openings
- ✓ Information regarding application process
- ✓ Opportunities to interview for jobs once the 11-Month PS Internship is completed

PROJECT SEARCH ORANGE COUNTY NEEDS (CONTINUED):

- ▶ **New Project SEARCH Business Sites**
- ▶ **New PS Site Start-up Costs:**
 - Technical Assistance Funds of \$16,000 per site for first year
 - \$4,000 for initial costs:
 - ✓ Intern & Staff Polo Shirts
 - ✓ Supplies & Equipment
 - ✓ Graduation Certificates and Ceremony

**THANK YOU FOR THE OPPORTUNITY TO MEET
WITH YOU VIRTUALLY!**

**If you would like more information,
please contact:**

- ❖ **ARTURO CAZARES, REGIONAL CENTER OF
ORANGE COUNTY
ACAZARES@RCOCDD.COM**
- ❖ **LINDA O'NEAL, SDSU INTERWORK INSTITUTE, CU
THOMPSON POLICY INSTITUTE & RCOC
LINDA_ONEAL@COX.NET**