

Project SEARCH

2017-2018 Program Outcome Data
and
What's New for the
2019-2020 Program Year?



2015-18 Program Site Data Entry

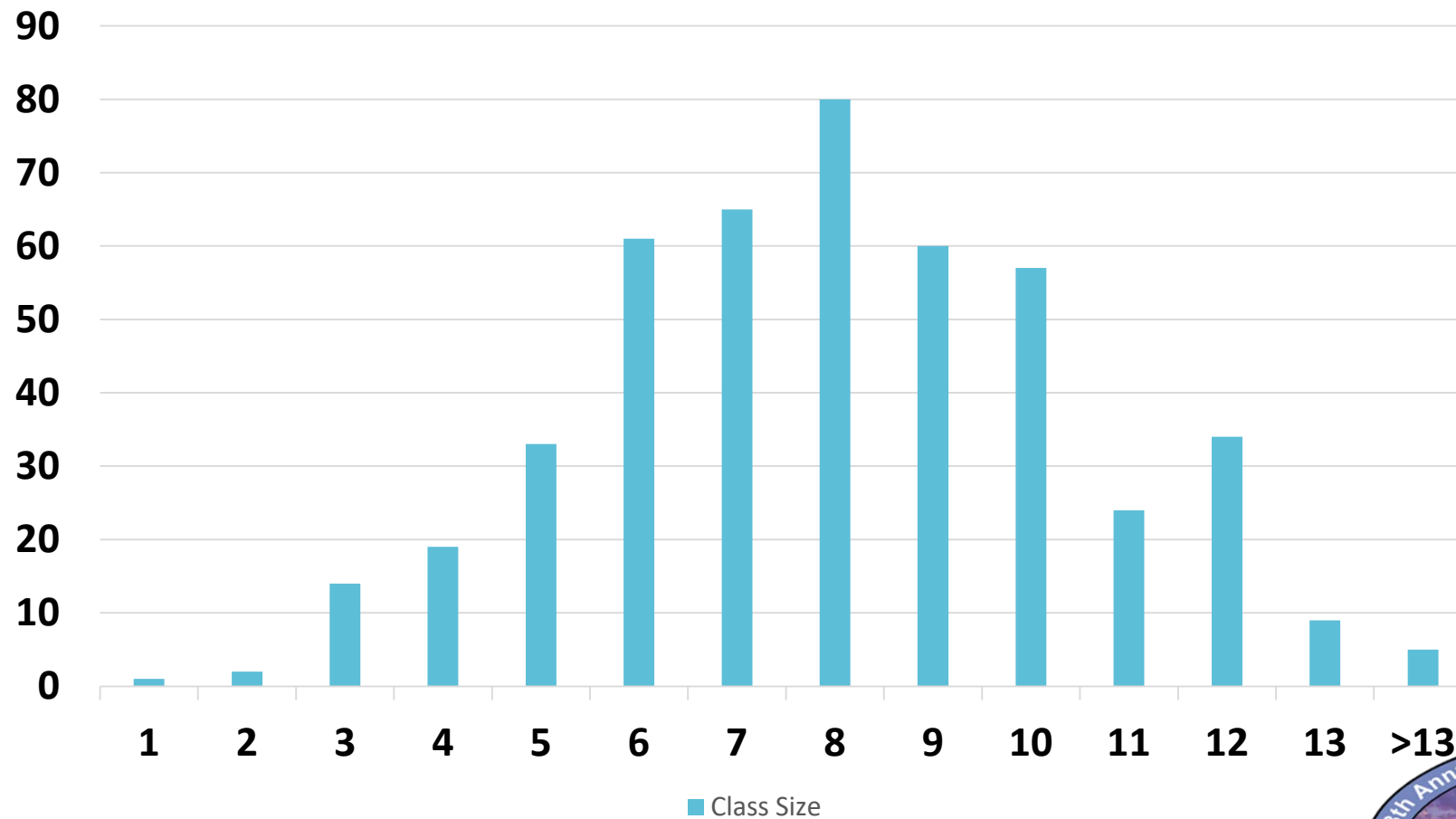
	2014-15	2015-16	2016-17	2017-18
# Program Sites	311	358	427	469
# Sites Reporting	293	352	392	464
% of Sites Reporting	94%	98%	93%	99%



2015-18 Class Size

	2014-15	2015-16	2016-17	2017-18
Total # of Students	2370	2876	3232	3733
Avg. Students/Site	8.1	8.1	8.2	8.0

Distribution of Class Sizes 2017-18



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Project SEARCH Definition of Competitive Employment

- At least 16 hours per week
- Pays the prevailing wage
- Non-seasonal
- In an integrated setting (i.e. among co-workers with and without disabilities)

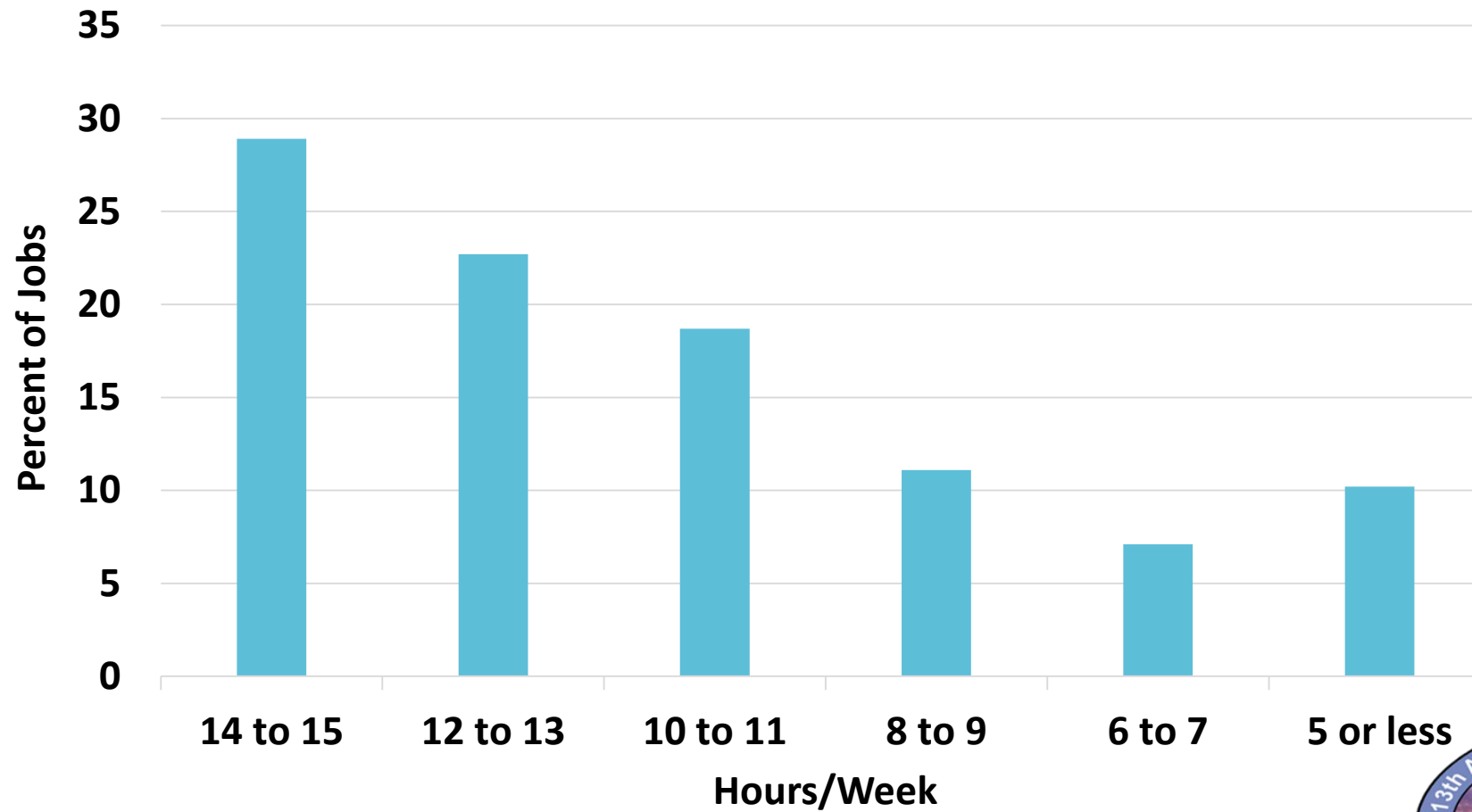


2015-18 Employment

	2014-15	2015-16	2016-17	2017-18
# Enrolled	2370	2876	3232	3733
# Completed	2205	2643	3026	3511
% Completed	92.7%	92%	93.6%	94%
# Employed	1697	2016	2420	2357
% Employed (All Jobs)	N/A	N/A	80%	77.7%
% Employed (Meet PS Criteria)	75.5%	75.5%	70.2%	67.1%



Distribution of Jobs Under 16 Hours/Week



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2015-18 Hours and Salary

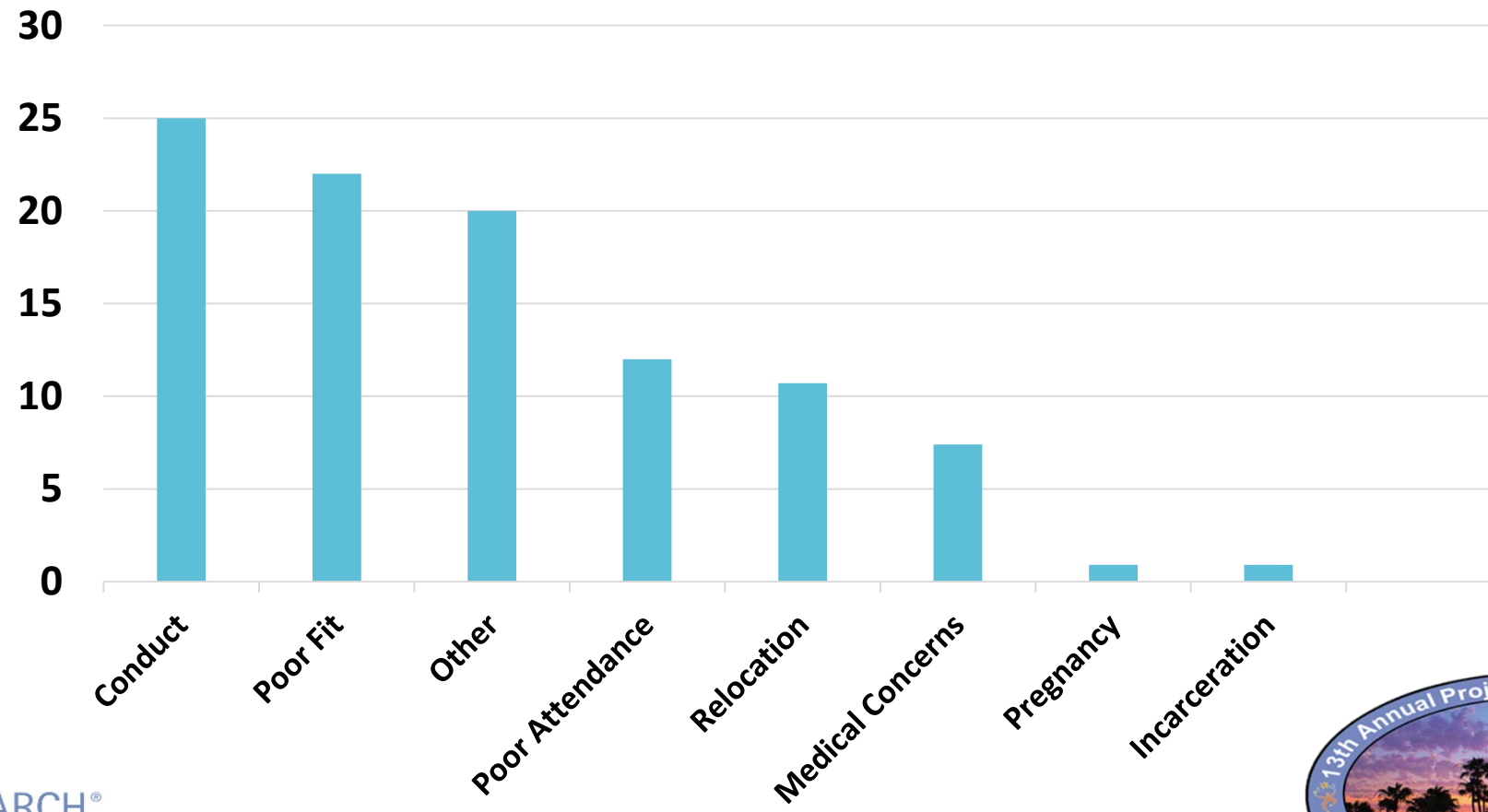
	2014-15	2015-16	2016-17	2017-18
Avg. Hourly Pay	\$9.61	\$9.79	\$9.98	\$10.76
Avg. Hours/Week	25.40	24.20	26.3	24.8



Minimum Wage Comparisons

State	Minimum Wage	Avg. Project SEARCH Wage
Georgia	5.15	8.84
Ohio	7.25	10.17
Wisconsin	7.25	10.03
Florida	8.36	9.57
Michigan	9.25	10.20
New York	11.10	12.89
California	12.00	13.96

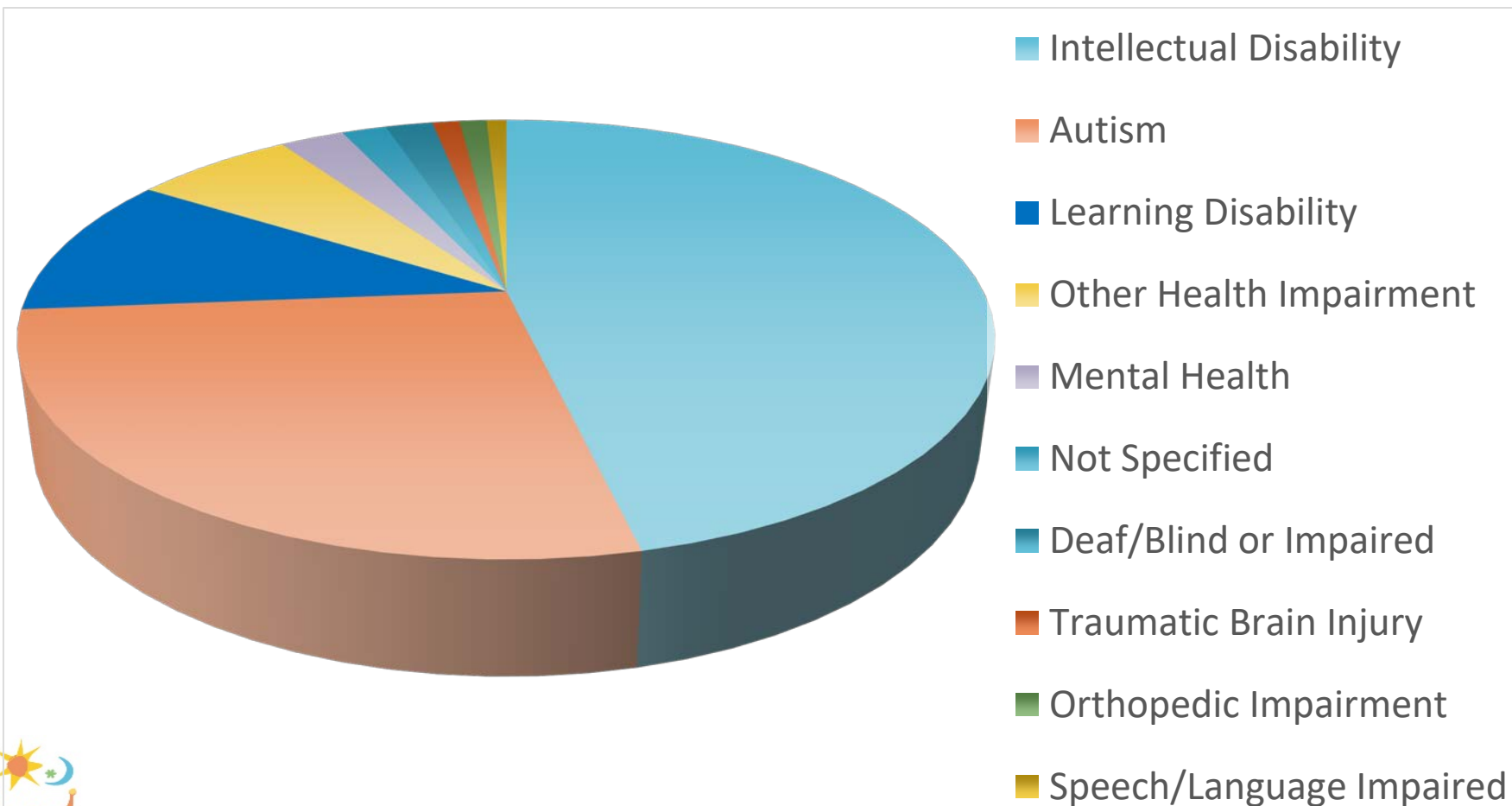
Reasons Interns Drop Out of Project SEARCH



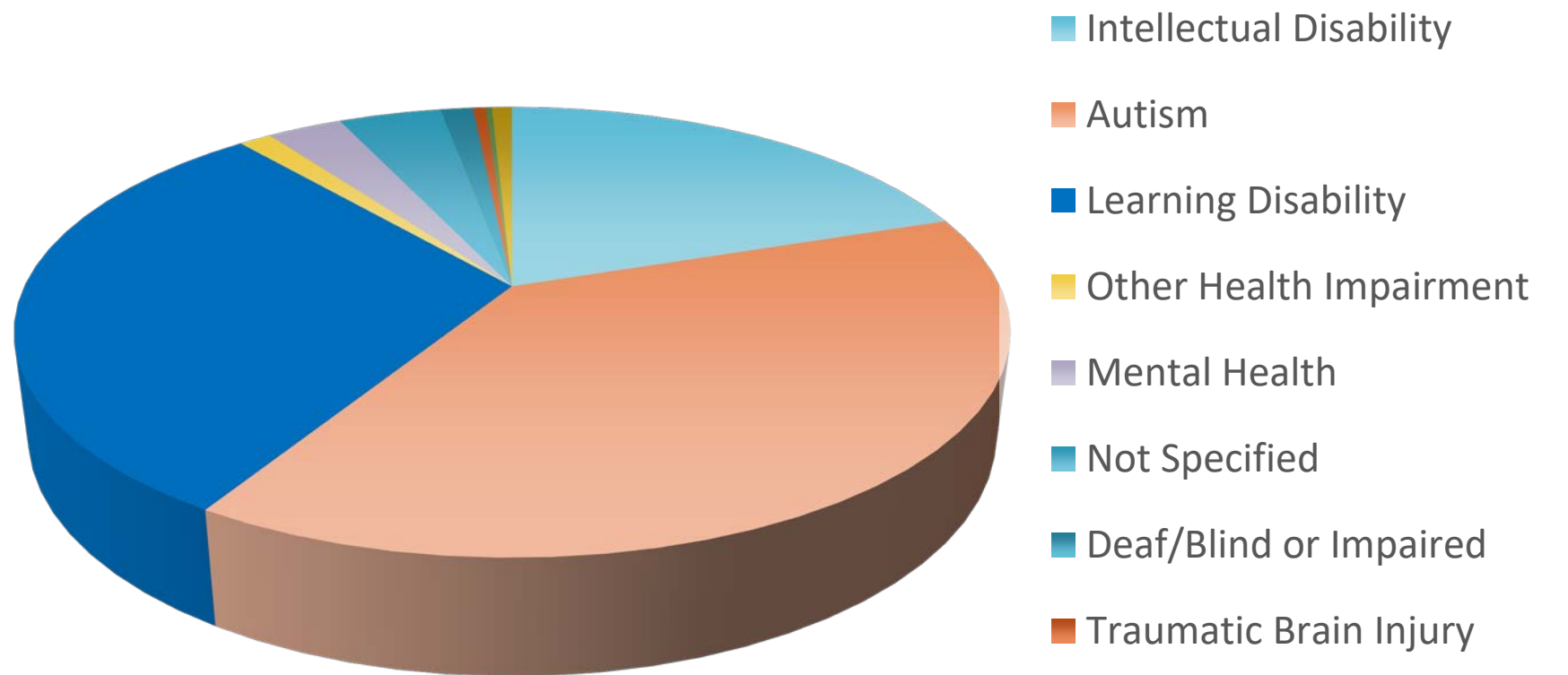
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2017-18 Disability Categories (US and Canada)



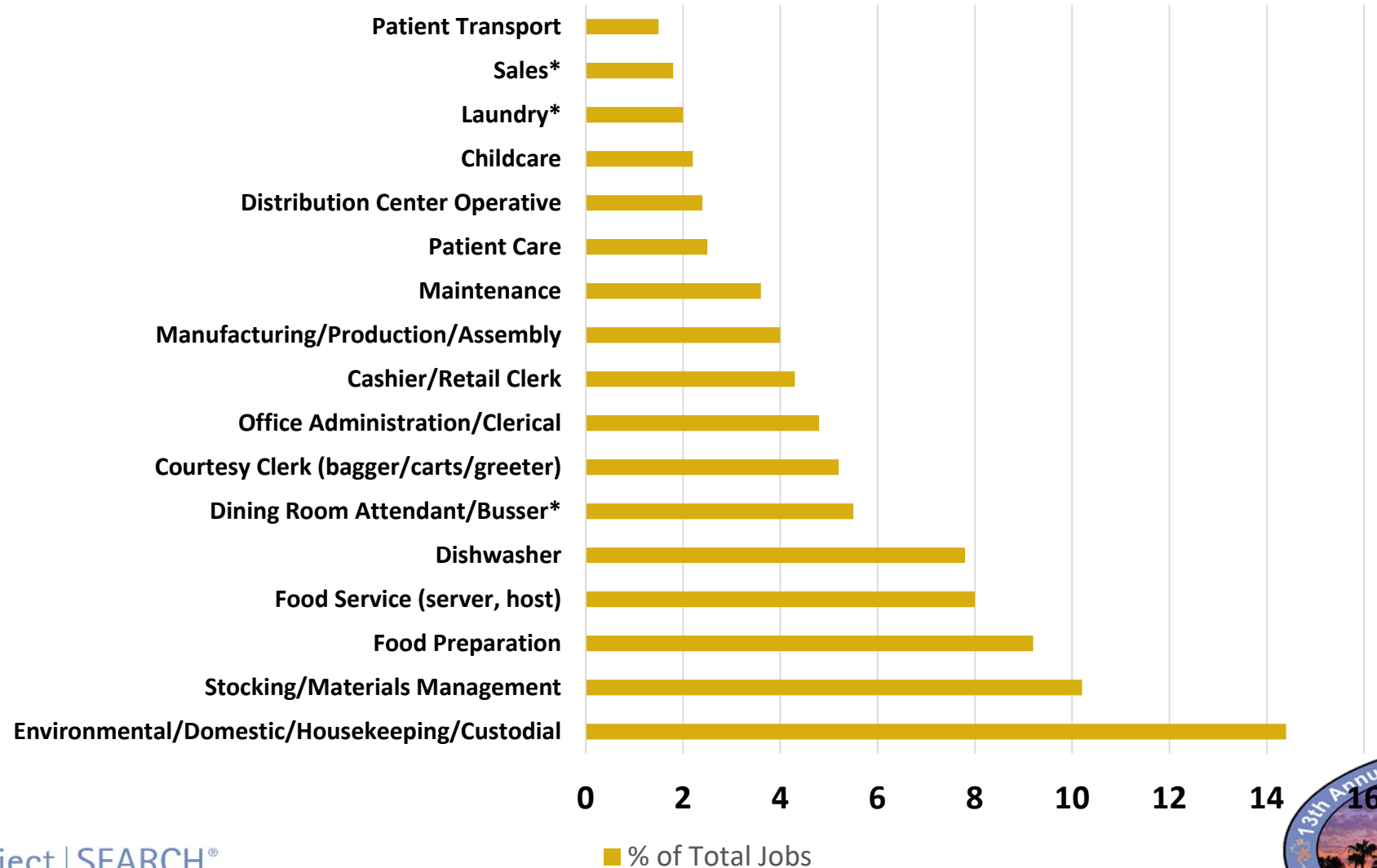
2017-18 Disability Categories (UK, Europe)



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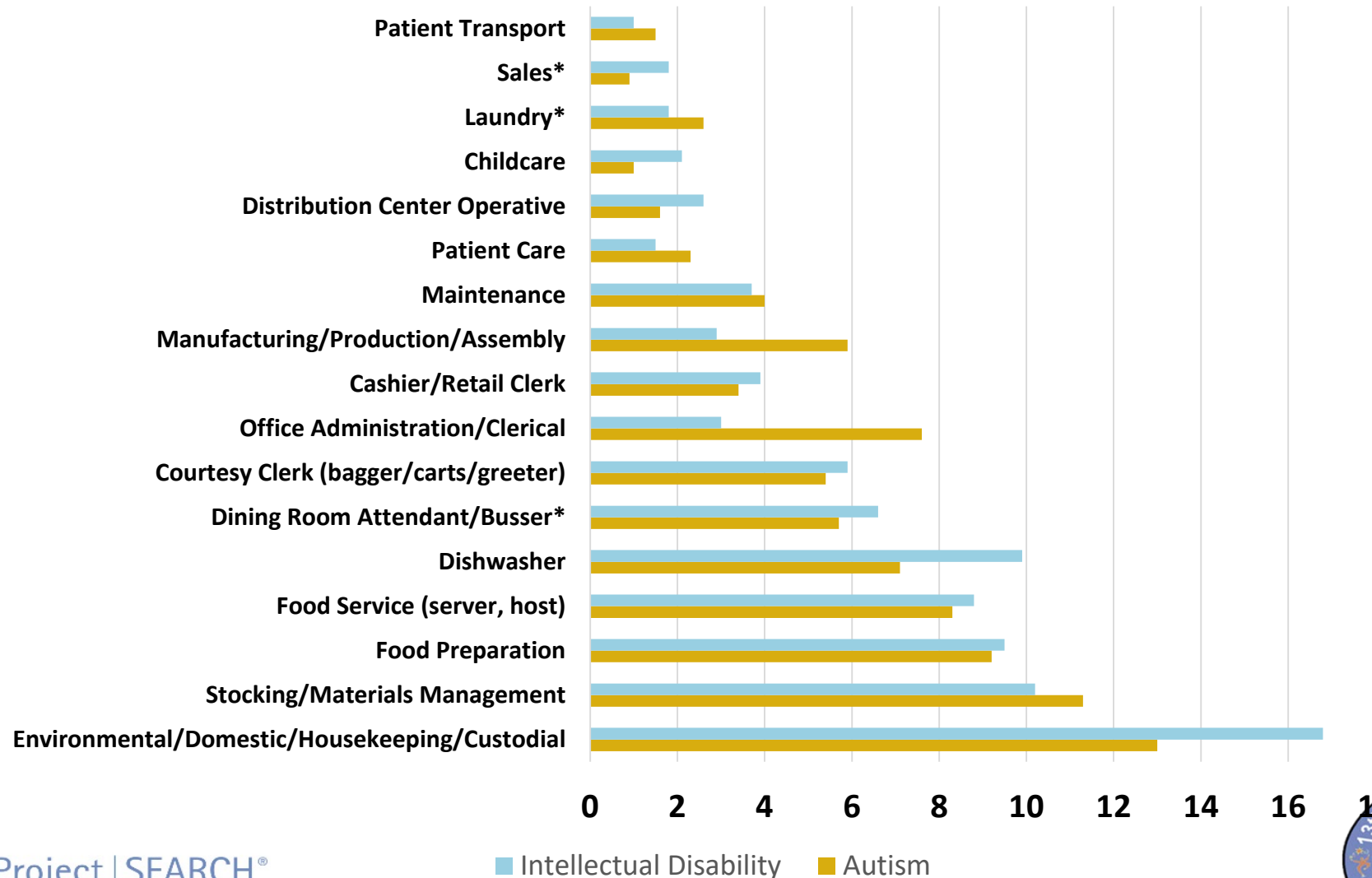
Top 17 Job Types



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Top 17 Job Types by Disability



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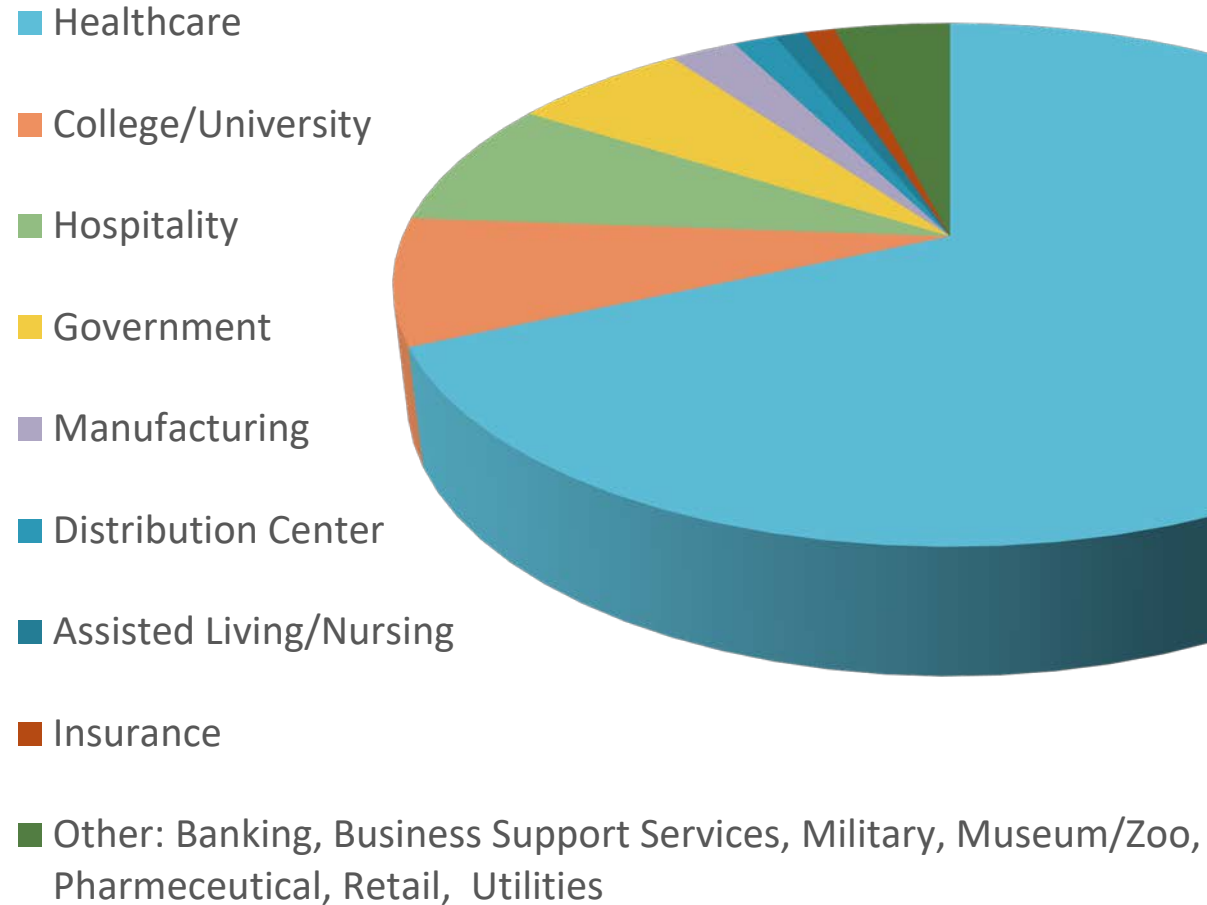


Other Jobs not in the Top 17

- 44 Data Entry Technicians
- 27 Front Desk Receptionists
- 21 Clinical Sterilization Technicians
- 21 Teacher Assistant/Trainer
- 15 Durable Medical Equipment Sterilization Technicians
- 13 Laboratory Technicians



Host Business Industry Sectors



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Project SEARCH Member Portal



My Program

View and manage your program site team (organizations and associated contacts), and intern data (demographics, internships, employment outcomes).

[GET STARTED](#)



Reports

Customizable, downloadable reports on program site partners, interns, and employment outcomes.

[GET STARTED](#)



Toolkit

Access to the Resource Guide and Curriculum: tools to manage and implement a successful program site.

[GET STARTED](#)



P.S. Let's Chat

Communicate with fellow Project SEARCH practitioners: ask questions, share tips and tools, or just check-in to see what's happening.

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Staff Training

Learn more about the Project SEARCH model through these brief online courses; take the quizzes and earn certificates.

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Video Library

Curated videos on Project SEARCH and related topics to view or share.

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Instructions

Downloadable step-by-step instructions for using the Project SEARCH Member Portal.

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Staff Training

Demonstration, Anytown, OH

Demonstration, Anytown, OH

SUMMARY

ORGANIZATIONS

CONTACTS

DETAILS

INTERNS

TA TRACKING

LICENSING

Program Start

Inaugural Date: 08/23/2017

Key Personnel

Manage Contacts

Instructor(s): missing data

Skills Trainer(s): Jane Jetson

Business Liaison(s): missing data

Fiscal Contact: Maryellen Gmail

Fiscal Contact Organization: Anytown Public Schools

Licensing Contact: Jane Jetson

Licensing Contact Organization: Demonstration CRP

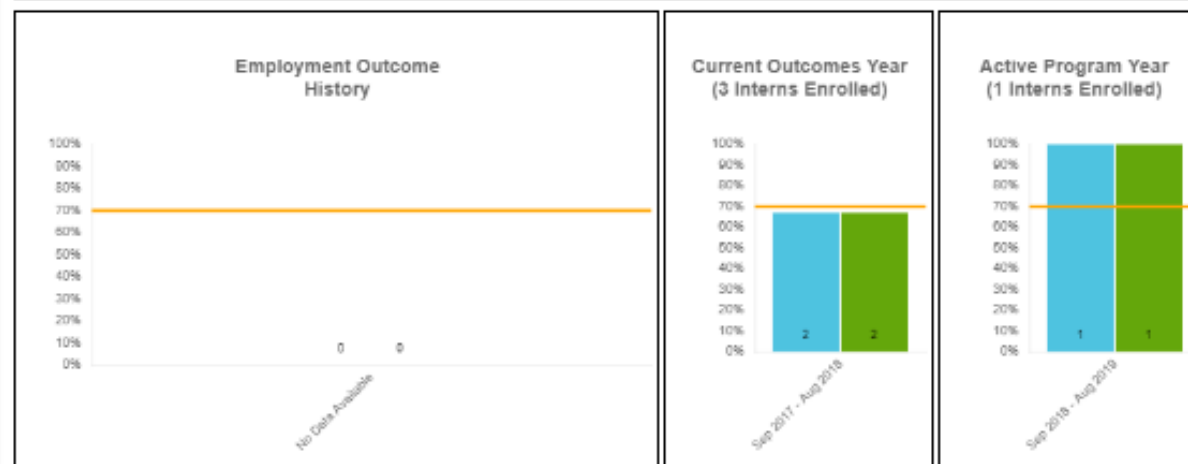
Database Roles

Program Site Database Coordinator(s): Maryellen Gmail, Fred Flintstone

Intern Data Entry Coordinator(s): Maryellen Gmail, Jane Jetson

Employment Outcomes

Interns With Jobs Interns With Jobs That Meet Criteria Outcomes Award % Threshold



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Demonstration, Anytown, OH

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Reports

Customizable, downloadable reports on program site partners, interns, and employment outcomes.

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Nine Current Report Options

- Annual Outcomes
- Job Types
- Jobs Wages and Hours
- Licensing Status
- List of Contacts
- List of Partner Organizations
- Program Characteristics
- Regions
- TA Billing Status





? Instructions

My Program

Reports

P.S. Let's Chat

Toolkit

Video Library

Staff Training

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Reporting

Data Reports

Report

Job Types



Parameters

Reporting Dimension*



Host Business State/Country



Program Industry Sector



Program Classification



Intern Disability

From Program Year End Date* To Program Year End Date*

Program

Select one or more programs...

State



Country



Run Report



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Toolkit


Access to the Resource Guide and Curriculum: tools to manage and implement a successful program site.

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Member Portal

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Staff Training

Project SEARCH

Search

Folder/File Name	File Size	Modified Date
 Curriculum		7/22/2019 3:41:39 PM
 Model Fidelity Tools		7/22/2019 1:48:41 PM
 Resource Guide		7/22/2019 3:27:45 PM



P.S. Let's Chat


Communicate with fellow Project SEARCH practitioners: ask questions, share tips and tools, or just check-in to see what's happening.

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Member Portal

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Staff Training

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12 unread topics
0 messages

dastonmm@gmail.com

my profile

Program Operation

	THREADS	LATEST POST
<div>💬</div> <div>Implementing Project SEARCH</div> <div>Starting and operating a program; setting up the host business, onboarding interns, uniforms, funding, staff, audits and using the member portal</div>	1	Welcome New Teams!... 1 days ago
<div>💬</div> <div>Gathering People: Meetings And Events</div> <div>Recruitment events, graduation, celebrations, employment planning meetings, business advisory events, family involvement</div>	2	It's Conference Time... 1 days ago

Interns And Internships

	THREADS	LATEST POST
<div>💬</div> <div>Building Skills: Curriculum And Internships</div> <div>Curriculum (lesson plan ideas, health and wellness, financial literacy) and Internship development (Tasks and skills, Vocational Fit Assessment, working with managers and mentors)</div>	1	Orientation Weeks... 1 days ago
<div>💬</div> <div>Guiding Intern Conduct</div> <div>Soft skills, attendance, host business policies, conduct, relationships, and sexuality</div>	1	Attendance... 1 days ago

Finding Employment

	THREADS	LATEST POST
<div>💬</div> <div>The Job SEARCH</div> <div>Networking for jobs, applying for jobs, resumes, portfolios, and interviews</div>	2	Job development best... 1 days ago
<div>💬</div> <div>Long-Term Support</div> <div>Eligibility and funding sources for long-term support</div>	0	





◀ Home

Implementing Project SEARCH

Starting and operating a program. Setting up the host business, onboarding interns, uniforms, funding, staff, audits and using the member portal.

New Topic



Welcome New Teams!

from molly.michels@cchmc.org

LATEST POST

VIEWS

POSTS

1 hours ago

from molly.michels@cchmc.org

1

1



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Staff Training

Learn more about the Project SEARCH model through these brief online courses; take the quizzes and earn certificates.

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Project SEARCH® Academy



Welcome MARYELLEN DASTON

The Project SEARCH® training portal contains a collection of brief online training courses designed for anyone interested in learning about Project SEARCH. Those new to the program, including recently hired staff members, can gain a basic understanding of what Project SEARCH is all about. Experienced staffers can use the courses to refresh their skills, or dive deeper into specific topics.

After taking a course, please fill out our brief survey to let us know about your experience.

Thanks very much.

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This training is made possible thanks to the generosity of the following organizations and individuals:

Corporate Sponsor:
Convalescent Hospital for Children — Cincinnati Children's Hospital

Individual Contributor:
Teresa Klingenstein

Project SEARCH 101

Start

You have previously started this course.

An introduction to Project SEARCH, this course is intended for anyone who wants to learn about Project SEARCH. You should walk away with a good idea of what Project SEARCH is, how it works, what team members and interns do each day, and how partnering organizations collaborate to make Project SEARCH a success.



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Project SEARCH® Academy



Español ▼

Bienvenido MARYELLEN DASTON

El portal de capacitación de Project SEARCH® contiene una colección de cursos de capacitación en línea breves diseñados para todos los que desean aprender sobre Project SEARCH. Aquellos nuevos en el programa, incluido el personal recientemente contratado, pueden obtener una idea general sobre Project SEARCH. El personal experimentado puede utilizar los cursos para actualizar sus destrezas o ahondar más en temas específicos.

Después de tomar este curso, por favor, complete una breve encuesta para contarnos sobre su experiencia.

Muchas gracias.

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Gracias:

- Convalescent Hospital for Children — Cincinnati Children's Hospital
- Teresa Klingenstein

Project Search 101

Comenzar

Ya ha comenzado este curso previamente.

Este curso, como introducción a Project SEARCH, está dirigido a todos los que desean aprender sobre Project SEARCH. Usted debería irse con una buena idea sobre qué es Project SEARCH, cómo funciona, qué hacen los miembros del equipo y los pasantes a diario y cómo colaboran las organizaciones asociadas para que Project SEARCH sea un éxito.



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Project SEARCH Fundamentals:

Developing Quality Internships

[Start](#)

You have previously started this course.

This course deals with what is perhaps the most fundamental aspect of a Project SEARCH program: How to identify and develop internships that will provide productive learning experiences for interns. You'll get an up-close look at Project SEARCH from several different perspectives: The 5000-foot view, which analyzes the local employment picture ... The 500-foot view, which examines opportunities in the host business ... the 50-foot view, which looks at workflow and departmental dynamics ... and the 5-foot view, which details intern tasks, step-by-step.

Skills Training: Strategies and Tools

[Start](#)

You have previously started this course.

This course provides valuable information on one of the most essential activities in the Project SEARCH year: teaching young adults with intellectual and developmental disabilities the marketable, entry-level skills they need to gain meaningful, competitive employment. While the course concentrates on skills training, it will be of interest to anyone who works in a Project SEARCH course in any capacity.

The Project SEARCH Annual Calendar

[Start](#)

Join us for a look at a typical year in a Project SEARCH program site. We'll cover what you need to do in preparation for the year, what happens during the fall, winter, and spring terms, and the activities that wrap up the year (and set the stage for the following year).

Project SEARCH Intern Selection and Recruitment

[Start](#)

This course provides Project SEARCH staff with information to help them reach out to prospective interns...recruit them for the program...and select the candidates most likely to benefit. We'll cover the logistics of marketing Project SEARCH, recruitment, application, intern selection, and more.

Collaboration: Working Together for Success

[Start](#)

You have previously started this course.

Reviews of highly successful Project SEARCH sites show that collaboration between team members is one of the most critical elements for a successful program. This course walks through the elements of true collaboration, examples of collaboration from real-life, and tools that can help you establish and maintain effective collaboration at your site. We also discuss the effect funding has on collaboration...and more.

Aspirational Career Development

[Start](#)

This course provides Project SEARCH staff with information to help them identify job openings for graduating interns that will start them on meaningful careers...assist interns in gaining the skill needs for those jobs...and help graduates apply and get hired for positions that match their skill sets and career objectives.



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Video Library

Curated videos on Project SEARCH
and related topics to view or share.

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Video Catalog



Adult Program Model
3 videos



DFN Project SEARCH (UK)
4 videos



Erin and Susie
2 videos



Family Perspective
2 videos



Inclusive Hiring
3 videos



Programs in Government
2 videos



Programs in Healthcare
8 videos



Programs in Hospitality
3 videos



Programs in Manufacturing
2 videos



Project SEARCH Overviews
2 videos



Recruitment and Selection
3 videos

Coming October 1: Longitudinal Data

- The data entry process will be fundamentally the same
- There will be a new security role: Graduate Data Entry Coordinator

Information Management

Program Site Database Coordinator: Maryellen Gmail

Backup Program Site Database Coordinator: Fred Flintstone

Intern Data Entry Coordinator: Maryellen Gmail

Intern Data Entry Coordinator: Jane Jetson

[EDIT](#)

- We will be tracking changes in employment status such as employer, title, hours, salary, and benefit status
- There will be a **hard stop** on data entry at 9 months after program completion, and every 12 months thereafter



Individual and Team Hands-on Assistance With Database and Portal Balboa A

Wednesday, July 31

- 10:15-11:30am
- 12:30-1:45pm
- 2:15-3:30pm

Thursday, August 1

- 1:00-2:15pm
- 2:45-4:00pm

Friday, August 2

- 8:30-9:45am



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Sessions

- *Everything You Always Wanted to Know About the Database but Were Afraid to Ask.*
 - *Wednesday, July 31, 2:15-3:30pm, Huntington C, page 36*
 - *Friday, August 2, 8:30-9:45am, Palos Verdes A, page 62*



Model Fidelity

10 → 6

- Consolidated similar topics
- Emphasized critical components
- Added guidance in key areas
- Added clarity
- Reformatted for functionality
- Streamlined for use as a continuous improvement tool



1. The outcome of the program is integrated, competitive employment.
2. The focus of the program is on serving young adults with intellectual and developmental disabilities who can benefit from personalized support in an intensive year of career development and internship experience.
3. The program is a collaborative partnership.
4. The program is business focused.
5. The program leads to acquisition of competitive skills.
6. The program is committed to continuous improvement.



1. The outcomes of the program is integrated, competitive employment.

1.1 Project SEARCH definition of employment

- No change

1.2 Transition to employment

- New focus on creation and timing of the employment planning process
- New focus on job development process and staff

1.3 Follow-along employment support

- Consolidated from stand alone section
- Added more guidance in process and staff



Sessions on integrated, competitive employment

Wednesday, July 31

- *50 Ways to Engage Employers , 2:15 – 3:30, El Capitan, Page 35, repeated Friday, August 2, 8:30 – 9:45 am, El Capitan, Page 61*

Thursday, August 1

- *Building A Robust Employer Engagement Program: The Key to Improving Project SEARCH Outcomes, 9:00 – 10:15 am Santa Barbara, Page 44, repeated 2:45 – 3:00 pm, Huntington A/B, Page 56*
- *Making the Most of your BAC!, 10:30 – 11:45 am, Redondo, Page 48*
- *Intern to Skills Trainer – What? 2:45-4:00 pm, Redondo, Page 58*



2. The focus of the program is on serving young adults with intellectual and developmental disabilities who can benefit from personalized support in an intensive year of career development and internship experience.

2.1 Intern eligibility

- New focus on embracing interns with compounding factors such as poverty, homelessness, foster care, mental illness, and/or complex medical needs.

2.2 Recruitment and Selection

- Increased guidance about recruitment and selection process
- Adds information about skills assessment day



Sessions on intern selection and recruitment

- *Wednesday, July 31*

- *Promoting Your Program Through Social Media, 12:30 – 1:45 pm, Huntington A/B, Page 29*
- *When Words Aren't Enough, Creating Visual Schedules, 10:15 – 11:30 am, Redondo, Page 26, repeated Thursday, 2:45 – 4:00 pm, San Simeon A/B, Page 58*

- *Thursday, August 1*

- *Intern Recruitment: Tips, Tricks, and Best Practices that Work at Our Site 9:00 – 10:15 am, San Simeon, page 42*



3. The program is a collaborative partnership

3.1 Steering Committee

- No major changes

3.2 Braided Funding

- No major changes

3.3 Dedicated, consistent, trained staff

- Consolidated and aligned with collaboration
- Greater emphasis on on-site team collaboration
- Greater emphasis on staff training

3.4 Licensing

- Consolidated and aligned with collaboration
- More information about yearly renewal fee



Sessions on collaboration and partnerships

- *Wednesday, July 31*
 - *It Takes A Village- Connection and Collaboration at Delaware's First State Agency Project SEARCH, 2:15 – 3:30 pm, Coronado, Page 39*
- *Thursday, August 1*
 - The Best is Yet to Come: Health Sciences Project SEARCH in Kansas City, 9:00 – 10:15 am, Avila A/B, Page 40
 - *Be an "On Purpose" Steering Committee Through Understanding Passions, 10:30 – 11:45 am, Manhattan, Page 47*
 - Communicate, Communicate, Communicate, 1:00 – 2:15 pm, Huntington C, Page 51



4. The program is business focused

4.1 Business Components

- Change from 'business led' to 'business focused' provides more accurate description of the business roles and responsibilities
- Focus on variety of internships
- Focus on teaching marketable, competitive skills
- Focus on training for mentors, managers and staff

4.2 Intern Immersion

- Increased guidance about schedule



Sessions on business focus

- *Wednesday, July 31*

- *How We Made Manufacturing a Success!, 10:15 – 11:30 am, Palos Verdes A/B, Page 25*
- *Beyond the Basics: A Business Led BAC, 12:30 – 1:45 pm, Manhattan, Page 30*

- *Thursday, August 1*

- *Utilizing the Opportunities Around You, 1:00 – 2:15 pm, Capistrano A/B, Page 50*
- *Building & Nurturing a Great Relationship with Your Host Business, 2:45 – 4:00 pm, Avila, Page 55, repeated Friday 8:30 - 9:45 am, Avila A/B, Page 60*



5. The program leads to acquisition of competitive skills

This section was previously spread out between other sections. We've pulled it out and made it its own section to emphasize importance

5.1 Internships

- Increased guidance about schedule and timing
- Increased emphasis on assessment
- Increased emphasis on quality and productivity
- Increased guidance on employment planning meetings

5.2 Employability Curriculum

- New location for curriculum
- New focus on meeting the needs of each intern and program

5.3 Travel Training

- Added to model fidelity to emphasize importance



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Sessions on acquisition of competitive skills

- *Wednesday, July 31*

- *Project LIFE: Preparing Students for Project SEARCH, 2:15 – 3:30 pm, Santa Barbara, Page 38, repeated on Friday, August 2, 8:30 – 9:45 am, Capistrano A/B, Page 60*
- *Gundersen Health System Project SEARCH: Success Dependent on Robust Internships, 2:15 – 3:30 pm, Avila A/B, Page 34*

- *Thursday, August 1*

- *Managing Work Related Anxiety, 9:00 - 11:45 am (Part 1 & 2), Capistrano A/B, Page 40 and 45*
- *Vocational Fit Assessment, 1:00 – 2:15 pm, El Capitan A/B, Page 51, repeated Wednesday 2:15 – 3:30 pm, Manhattan (repeated session not in program)*



6. The program is committed to continuous improvement

6.1 Database Entry

- Consolidated under a new section
- Increased emphasis on adding team members

6.2 Evidence Based Resources

- New information about what's available on the Project SEARCH Portal

6.3 Strategic Plan

- Increased focus on using the steering committee for strategic planning and continuous improvement



Sessions on continuous improvement

- *Wednesday, July 31*

- *Outside the Box: Approaches for Program Development and Success, 10:15 – 11:30 am, Avila A/B, Page 22*
- *A Decade of Messes and Success at UPMC, 10:15 – 11:30 am, El Capitan A/B, Page 23*
- *Project SEARCH Model Fidelity – A Discussion, 12:30 – 1:45 pm, El Capitan A/B, Page 29, repeated on Thursday August 1, 10:30 – 11:45, Palos Verdes B, Page 53*

- *Thursday, August 1*

- *Strategic Planning to Support Program Success and Project SEARCH Model Fidelity, 1:00 – 2:15 pm, Santa Barbara, Page 54*



Housekeeping

- 1 Session canceled
- 1 Session added
- Disney tickets



Thank you so much for being here this week. We have over 100 great sessions about Project SEARCH best practices. Network, meet new people, learn new things, have fun.

Everyone you will ever meet knows something you don't.

Bill Nye

