



North Orange Continuing Education Disability Support Services Workforce

Lorri Guy · DSS Program Coordinator
Lara Rofman · Lead Vocational Specialist



NOCE Locations



Anaheim Campus

NOCCCD Anaheim Campus
1830 W. Romneya Drive
Anaheim, CA 92801
714.808.4645



NOCE Cypress Center

Cypress Continuing Education Center
9200 Valley View Street, Building 100
Cypress, CA 90630
714.484.7038



NOCE Wilshire Center

Wilshire Continuing Education Center
315 E. Wilshire Avenue, Building 300
Fullerton, CA 92832
714.992.9500



- Career Technical Education
- ESL & U.S. Citizenship
- High School Diploma/GED
- Basic Skills & Learning Centers
- Personal Enrichment Programs
- Programs for Kids and Teens
- Older Adult Education
- DSS Program
- Parenting Program

More Info:
<https://noce.edu/>



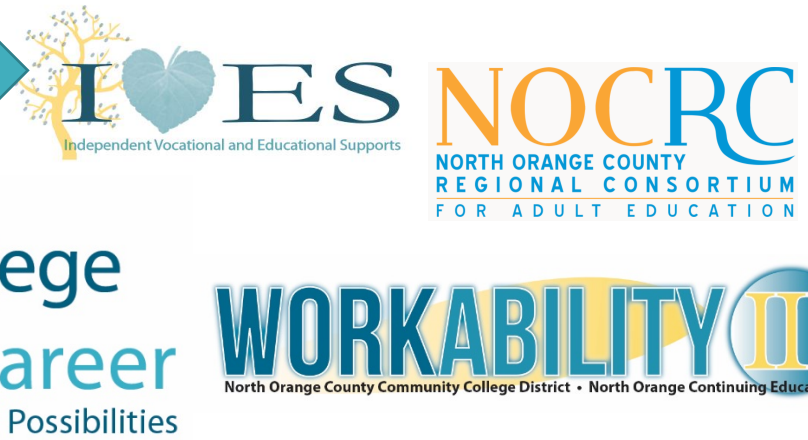
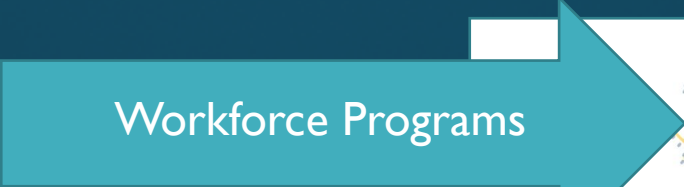
- Counseling Services
- Certificate Classes
- Testing Accommodations
- Sign Language Interpretation
- Alternate Media & Assistive Technology
- Educational Coaching*
- ARISE Lab
- Employment Services
- Mobility Training

More info:

<https://noce.edu/>

E: disabilitysupport@noce.edu

Ph: 714) 484-7057



2019-2020 Students Served

Total (unduplicated)	1051
Acquired Brain Injury	7
Attention Deficit Disorder	11
Autism Spectrum Disorder	291
Intellectual Disability	378
Hearing Impairment	18
Learning Disability	62
Mobility Impairment	14
Other Disability	87
Mental Health Disability	115
Visual Impairment	68

2019-2020 Employment Services Provided

Total Students Served	130
Interviews	63
Job Placements	48
90-day retention	43

- **Disability Access Services**
- **Employer Trainings**
- **Talent Acquisition Portal**

- **Case Management**
- **Long Term Supports**
- **Employment First Resources**

On the Job Training (OJT)

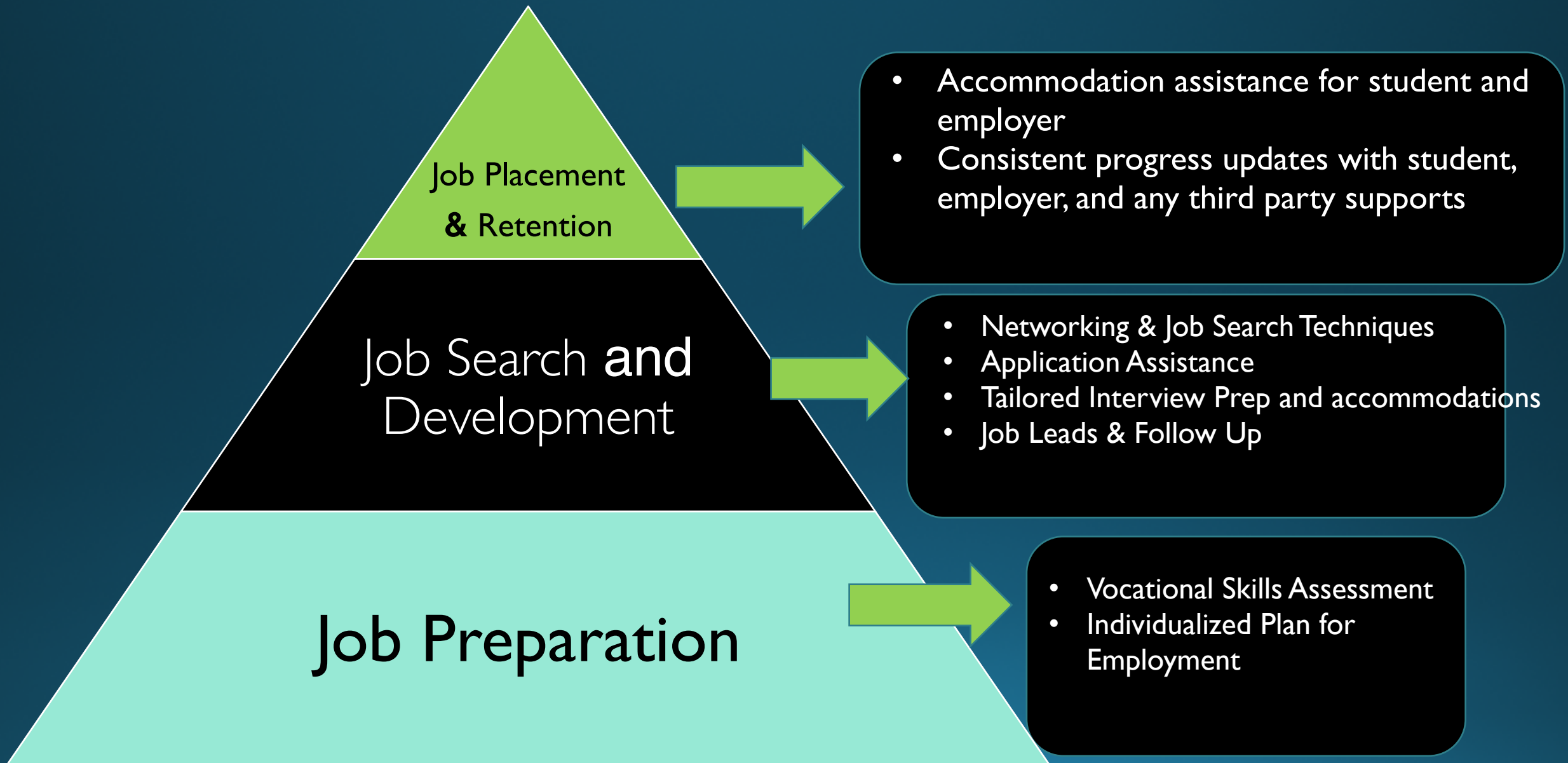
- 3-month reimbursement at 75%, 50%, and 25%.
- Employer provides monthly progress on specific tasks with invoice
- Can be extended circumstantially
- Can utilize a job coach

Person Centered Planning
Accommodation Counseling
Job Coaching

Paid Internship Program

- Designated Site becomes Employer of Record
- Max of \$10,400 per year*
- Goal of internship is to secure employment
- Can utilize a job coach

Three phases of Employment Services





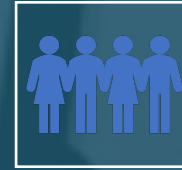
Screening Process
Modeled like the
Job Search
Process

- Information session
- Online application
- Interview



Required Job
Search
Assignments
during
Employment
Preparation

- Career Center
Workshops
- Informational
Interviews
- Online Assessments



Skill Building
through
Volunteering

**NOCE Food Bank
and other
community sites**



Focus on their
Strengths

- Vocational
Assessments
- Student-centered
planning
- Job Carving
- OJT

BEST PRACTICES

Experienced some ups and downs

Resigned from OJT, fired from 2nd placement, unemployed in pandemic

Reprioritized job coach support and finding workplace culture that was a fit

3rd Placement: Seasonal position with Ross Dress for Less

Started off with a job coach and progressed to working on her own

One of the few employees retained after the holiday season

Two years in WAIII and successfully closed.

The Result
of Staying
the Course:
Leslie

Disconnect between employment goal and skill set

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graph TD; A[Disconnect between employment goal and skill set] --> B[More time spent on preparation and job exploration<br/>• Labs, assessments, research, informational interviews]; B --> C[Applied for and accepted into Project Search]; C --> D[Offered a full-time position with Kaiser Permanente after his internship];
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More time spent on preparation and job exploration

- Labs, assessments, research, informational interviews

Applied for and accepted into Project Search

Offered a full-time position with Kaiser Permanente after his internship

Universal Referral Process: Alex



Skilled in entry level IT but lacked the relevant experience



Informational interviews built up his confidence

Comfortable talking about and demonstrating his skills



Volunteered at local library to build experience while job searching



Offered and accepted a position with the City of Anaheim

Library Technician, \$23 per hour with medical and retirement benefits

Building Experience to Match the Skillset: Alan



Disneyland Park

Where do you want to work?



STATER BROS.

