



The following was presented at the 2018 National Disability Employment Awareness Event, in Oakland, by the Job Accommodation Network (JAN) and IBM on these free resources they've created.



The Job Accommodation Network (JAN) Workplace Accommodation Toolkit, a centralized resource to assist employers during the process of recruiting, hiring and employing persons with disabilities. Note: when you click toolbox image drawer it will open that drawer image to access specific resources.

The Toolkit is a portal into the vast amounts of information JAN provides to promote a more inclusive environment in the workplace while maintaining compliance with current laws and regulations. JAN has seen an increase in requests for guidance related to the reasonable

accommodation process and creating disability-inclusive workplaces. The Toolkit was designed to respond to these requests.

The Toolkit provides guidance for the different areas of the employment process and a resource for recruiters, hiring managers, supervisors, human resource professionals, accommodation consultants and allies of employees with disabilities for a successful recruitment, hiring and employment experience: <https://AskJAN.org/toolkit>

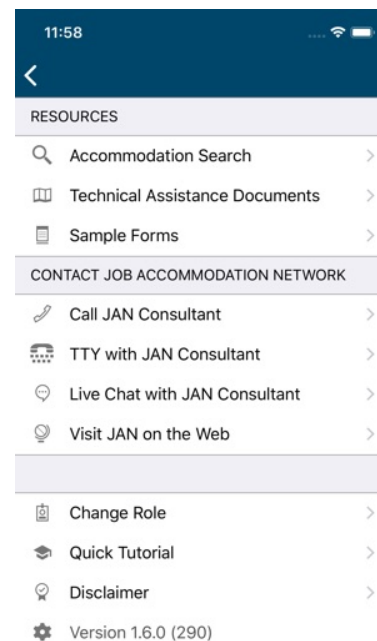
Workplace Accommodation Toolkit includes:

- Sample accommodation procedures
- Training presentations
- Role-play videos
- Examples of policies and forms from leading U.S. businesses
- Best practices for creating an inclusive workplace
- Checklists to track the accommodation process

The free Mobile Accommodation Solution (MAS) app



- App face page



- First working page (of four)
includes live chat with JAN

The free Mobile Accommodation Solution (MAS) app can be downloaded at:
<https://itunes.apple.com/us/app/mobile-accommodation-solution/id1291959434?mt=8>

It is designed to streamline the disability accommodation process. The MAS app serves as a first generation mobile case management tool to help employers, service providers, and individuals effectively address accommodation requests in the workplace. once loaded is resident **only** on the phone it is download on...**not** the cloud...therefore consumer information that is stored is considered secure and private. The app is designed to:

- Support talent management, human resources, and/or accommodation staff to create inclusive workplaces by facilitating the process of accommodating applicants, candidates, and employees.
 - Support service providers to help people with disabilities better manage the accommodation process. In addition, the app will enable people with disabilities to develop an accommodation request letter, send the request, and track the progress of the request.
 - It can be used by both employees and employers to request, track the status of, and review documentation pertaining to Reasonable Accommodation requests.
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In addition to all this one could either call to receive advice from the JAN counselors at: (800)526-7234 –or-create an online request to a specific need at: <https://askjan.org/JANonDemand.cfm>