

## **California Competitive Integrated Employment Blueprint – Written Guidance**

The California Department of Education, Department of Rehabilitation (DOR), and Department of Developmental Services need your continued support and creativity to achieve increased competitive integrated employment (CIE) outcomes for individuals with intellectual disabilities and developmental disabilities (ID/DD). We know that, working together with local educational agency (LEA) staff, DOR district staff, and regional center staff, individuals with ID/DD will have a greater opportunity to succeed in CIE.

Our LEAs, DOR districts, and regional centers need to develop Local Partnership Agreements between each other in order to facilitate collaboration and responsibilities to meet our shared, life-changing goals. The three departments have developed the attached CIE Blueprint Written Guidance to assist you in developing agreements. The guidance describes how we may collaborate consistent with the Employment First policy, Individuals with Disabilities Education Act, Workforce Innovation and Opportunity Act, and the Lanterman Act; describes the roles and responsibilities of core partners; and shares tips and resources, in furtherance of developing partnership agreements state-wide.

For information regarding the California CIE Blueprint, which is our five-year plan to increase opportunities for individuals with ID/DD to prepare for and engage in CIE through collaboration, please visit the California Health and Human Services Agency webpage at [www.chhs.ca.gov](http://www.chhs.ca.gov) and select the tab on the top right titled “[CIE](#).” Thank you for your leadership and commitment to real work for real pay in the real world, for individuals with disabilities.

Please send questions and comments to [CaliforniaCIE@dor.ca.gov](mailto:CaliforniaCIE@dor.ca.gov).

Sincerely,

**Nancy Bargmann**

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