**Sortation Associate**

Amazon is hiring team members who can thrive in a fast-paced warehouse environment that involves working with and around moving machinery. Sortation Centers are where our associates bring Amazon orders to life for our customers.

\*Amazon remains open as an essential business to serve our communities delivering critical supplies directly to the doorsteps of people who need them\*

**Shift Requirements:**

* Amazon will provide your expected final schedule at the New Hire Event, based on the days you selected in your application. You may work 4-6 shifts and can add up to 2 additional shifts at the new hire event.
* Each shift is 4 hours. However, based on business need there may be times where you will flex up or down your shift by up to 1 hour. That means that you may work 3-5 hours per shift. Most of our associates will work 20-24 hours a week.

**Working in an Amazon Warehouse**

* We are committed to providing one of the safest work environments. This means you will wear a reflective vest, stretch, provide safety tips, and recognize each other for working safely.
* We are customer obsessed, and together we focus on our customers to ensure their satisfaction
* Noise levels vary. Hearing protection is available.
* A relaxed dress code gives you freedom to move around and feel comfortable and yet safe while working
* Amazon lets customers order whatever they need, whenever they need. Flexibility is key; associates should be open to working voluntary and mandatory extra hours and willing to work at a fast pace
* Even with climate controls, temperature in some parts of our Fulfillment Centers may vary between 60 and 90 degrees, and can occasionally exceed 90 degrees
* Some tasks will require standing in one place for extended periods (up to 10-12 hours a day), while others involve walking around the facility, including climbing stairs – comfortable, closed-toed shoes are required

**Job Requirements**

* Ability to read and speak English
* Associates must, with or without reasonable accommodation, be able to lift up to 49 pounds, stand/walk for up to 10-12 hours, and be able to frequently push, pull, squat, bend, and reach
* Sorting packages based on size and destination, with or without reasonable accommodation
* Building, wrapping, sorting, and transporting pallets with pallet jack, with or without reasonable accommodation
* Operating carts, dollies, hand trucks, forklifts, order pickers, and other equipment to move large quantities of merchandise, with or without reasonable accommodation
* Climbing and descending stairs safely (applies to sites with stairs), with or without reasonable accommodation)
* Working on a secure mezzanine at a height of up to 40 feet (applies to buildings with mezzanines)

**Basic Qualifications**

* Must be 18 years old or older
* High school diploma or equivalent diploma

**Benefits**

* Holiday and overtime pay
* Visit our benefits page for more information: https://www.amazondelivers.jobs/about/benefits

*Amazon is an Equal Opportunity-Affirmative Action Employer – Minority / Women / Disability / Veteran / Gender Identity / Sexual Orientation / Age*

For information regarding Amazon positions in the Sacramento or Greater Los Angeles area, please contact:

awsp@prideindustries.com

For information regarding Amazon positions in the San Francisco Bay Area, please contact:

referrals@thearcsf.org