

# Orange County Local Partnerships Agreement (OCLPA)

Coronavirus-19...

Virtual & Other Transition Resources Fall 2020

Google Drive 12-11-20

<https://drive.google.com/drive/folders/1VXYCdN602MYSbIGcZ4f5YQzrFqTFnoC-?u>

(Please find a folder for the 12-11-20 resources.)



- ✦ Please send your no-cost/low cost COVID -19 & Transition Related Resources & Student Learning Strategies to [linda\\_oneal@cox.net](mailto:linda_oneal@cox.net) so we can share with each other on our google drive. We need items that pertain to all stakeholders, including students, families, adults with disabilities, educational staff, administrators, service providers, community colleges, universities and any other interested individuals.
- ✦ Consider providing newsletters/emails and other social media to your students, families, co-workers, and business partners to ensure they get information that may include COVID-19 resources and emergency food distributions in your community.
- ✦ Keep in mind, many of these resources are free now, but may have a cost associated with them after the Pandemic is over. On a good note this does allow you the opportunity to try them out for possible purchase at-a-later-date.

## RESOURCES

### 1. COVID-19 & Job Applicants & employees with Disabilities: Emerging Practices to Employ & Protect Workers

The coronavirus disease 2019 (COVID-19) pandemic imposes significant challenges to employers and employees. Employers must address a myriad of questions to facilitate the employment and health and safety of all job applicants and employees, including qualified individuals with disabilities. These include:

- What strategies can employers use to recruit, hire, and onboard new employees?
- What information may an employer request of an employee or job applicant? What steps must an employer take to maintain confidentiality of medical records?
- What protocols or practices may an employer adopt to prevent the transmission of COVID-19 in the workplace?
- Are there reasonable accommodations, including telework, that will ensure equal employment opportunities for individuals with disabilities that do not pose a direct threat to the health and safety of the individual or others?

(This 12-Page Guide is on the TPI OCLPA Google Drive.)



### 2. University of Massachusetts Boston, Institute for Community Inclusion: COVID-19 Resources (Paula Johnson, Project SEARCH, Cincinnati Ohio)

Due to the COVID-19 pandemic, public agencies, day and employment service providers, people with disabilities and family members have had to quickly adjust to changes in how services and supports are provided.

The publications and resources provided here have been developed to help guide professionals, individuals, and families through this challenging time as we develop new approaches to providing day and employment services, vocational rehabilitation, and supporting community life engagement.

<https://covid19.communityinclusion.org/>

(Please see the Assistive Technology publication developed by ICI on the TPI OCLPA Google Drive.)



### 3. Pandemic Helpline Launches for People with IDD & Caregivers, Disability Scoop (Richard Rosenberg, CU TPI, SDSU & CSULA)

As the COVID-19 pandemic wears on, a new 24-hour support line is working to help individuals with developmental disabilities and those who care for them cope during this tough time.

Known as Project Connect, the telehealth line is free and available anytime for people with disabilities, their families, caregivers and other members of their support teams across the nation.



Developed by The Arc of California and the Stony Brook University School of Social Welfare, the helpline launched just before Thanksgiving and is staffed by graduate students at the school who are supervised by licensed social workers. Callers can expect to receive support, guidance and referrals.

**Project Connect is available by calling 888-847-3209**

#### 4. **Grow Stronger with Google (Arturo Cazares, RCOC)**

Free training, tools, and resources to help you grow your skills, career, or business.

<https://grow.google/>



- **Google Career Certificates**

New certificates in UX Design, Data Analytics and Project Management are coming soon. Become job-ready in about six months, no prior experience required. Learn job-ready skills to start or advance your career in high-demand fields. These professional certificates developed by Google connect you to top national employers who are hiring for eligible roles.

**Why earn a Google Career Certificate?**

- A pathway to jobs: Certificate completers can directly connect with a group of top employers.
- Become job-ready for in-demand, high-paying roles: Qualify for jobs across fields with median average annual salaries of over \$55,000.
- Earn a certificate that helps you stand out: You can share your Google Career Certificate on your LinkedIn profile and on printed resumes, CVs and other documents to help stand out to employers.
- Gain access to career resources: Learners will have access to resources to facilitate their job search and interview preparation.

<https://grow.google/certificates/>

#### 5. **IDEA 45<sup>th</sup> Anniversary Page**

Please visit the [IDEA 45 anniversary page](#), the hub for all OSERS content related to the 45th anniversary of the IDEA. On this page, you will find



downloadable IDEA 45 graphics to use with your own celebrations. OSERS will also post new resources and stories each day of the week of Nov. 30, so make sure to check back on this page.

<https://sites.ed.gov/idea/idea-45-years-later/>

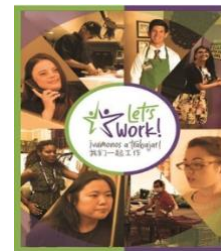
Additionally, follow [OSERS on Twitter](#) to celebrate 45 years of IDEA as we post new videos and blogs.

You will also have the chance to test your IDEA knowledge and engage in some IDEA trivia

**(See a one-page summary on the TPI OCLPA Google Drive.)**

#### 6. **“Let’s Work” Documentary (Richard Rosenberg, Ca Transition Alliance)**

This is a documentary about 8 young people with intellectual and Developmental disabilities and their experiences and successes in competitive integrated employment.



The documentary is available on YouTube at <https://youtu.be/Jgl-tfUkhsQ>.

We also have an audio described (AD) version at <https://youtu.be/rrU7YNm7Fqw>.



The documentary was funded by the **California State Council on Developmental Disabilities** through a Cycle 42 Program Development Grant. We'd like to thank **California Transition Alliance**, **Inclusion Films**, and everyone involved in the project for an excellent partnership and for producing this documentary that will benefit and educate all of us for years to come.

**NEW...Networking Guides are available as follows...**

<https://www.youtube.com/channel/UCB8NI2TRJJ3IjKRzN2AL1xQ>

[English Lets Work Networking Guide](#)

[Mandarin Lets Work Networking Guide](#)

[Spanish Lets Work Networking Guide](#)

**Please help us let the world know of the extraordinary accomplishments of these young leaders by sharing these links with your friends and family.**



## 7. Office of Disability Employment Policy: Business Sense Newsletter



[https://www.dol.gov/agencies/odep/publications/business-sense?utm\\_source=govdelivery&utm\\_medium=email&utm\\_campaign=ODEP\\_Business\\_Sense\\_header](https://www.dol.gov/agencies/odep/publications/business-sense?utm_source=govdelivery&utm_medium=email&utm_campaign=ODEP_Business_Sense_header)

Created as a ready resource for small business owners and entrepreneurs, Business Sense provides an inside track for all employers on the latest information related to disability employment.

**Subscribe:**

[https://public.govdelivery.com/accounts/USDOL/subscriber/new?topic\\_id=USDOL\\_237](https://public.govdelivery.com/accounts/USDOL/subscriber/new?topic_id=USDOL_237)

Even in uncertain times, there's one business cost holding steady—the typically low cost of providing *workplace accommodations*.

Accommodations are modifications or adjustments to a job or work environment that enable a qualified person with a disability to apply for or perform a job. Although employers are required to provide reasonable accommodations to qualified individuals with disabilities, many employers prefer to think of them simply as “productivity enhancements” since they help employees work to their fullest potential. The [Job Accommodation Network's](#) (JAN) ongoing study on the topic underscores the high return on investment for these valuable workplace tools.



The JAN survey is called *Accommodations and Compliance: Low Cost, High Impact*, and since it began in 2004, it has consistently shown that the benefits employers receive from making workplace accommodations far outweigh the cost, which is typically low. This year's results again indicate that most (56%) of accommodations for employees with disabilities cost nothing to implement, while the rest have a median cost of \$500.

## 8. Expanding Integrated Employment: Mathematica Center for Studying Disability Policy (9-24-20)

- Scaling Up Pathways to Careers Power Point
- Q & A
- Working Paper: Supported Employment for Individuals with IDD, ASD & Schizophrenia
- Pathways to Careers/Job Matching Power Point

**(These materials are available on the TPI Google Drive.)**



## 9. Smart Learning Apps: The List

- Academic Study & Review
- Student Tools
- Classroom Behavior Management

**(Please see the Apps List on the TPI OCLPA Google Drive.)**



## CONFERENCES/WEBINARS/PODCASTS/VIDEOS

### 10. CalABLE

Selecting Investment Options for Your CalABLE Account

Date: Thursday, December 10, 2020

Time: 10:00 AM - 11:30 AM (PT)



CalABLE Account holders learn about the different Investment and Savings Options.

- What is the FDIC–Insured savings option
- What are target risk Investments
- How to maximize your account contributions before December 31, 2020
- For those who are unable to make the live broadcast, a **replay** of the webinar will be made available on [CalABLE's YouTube channel](#).
- If you have not had a chance to attend a presentation on the fundamentals of the CalABLE program, we recommend that you listen to the replay of our **CalABLE 101** webinar available on YouTube at <https://youtu.be/kmZvXudyV1w>. This replay can help answer some of the questions you may already have and provides a good foundation.

### 11. Disability Employment Etiquette, Council of State Governments (CSG)



Disability etiquette training may seem like something we, as public servants, shouldn't need as we seek to help and serve our communities. However, there are many phrases, well-intended actions and even thoughts that are actually received as a prejudice or discrimination towards people with disabilities. During this webinar, we will explore general best practices for how to interact with individuals with disabilities and integrate inclusive practices. Acknowledging individual prejudice or errors in past behavior can be an enlightening but vulnerable process. Breaking participants into small groups to work through several situational examples can provide an outlet for learning, growth and expression. Rejoin entire group briefly at the end of the session to review the examples provided to solidify the training.

**12-11-20 11:00 AM-1:00 PM**

**REGISTER NOW**

*CSG is the nation's only non-partisan, not-for-profit organization serving all three branches of state government. CSG is nationally recognized as an impartial convener of state officials, a provider of training and technical assistance, and a primary resource for policy information.*

### 12. RoadTrip Nation: Can computer science make the world a better place?



We've been digging into some of the cool innovations happening in the world of CS to celebrate the release of our film "[At Your Fingertips](#)."

So [this week on our YouTube channel](#), we explored how five leaders are using computer science to solve some of today's most pressing issues, from underrepresentation to world hunger —and in the process, making the world a better place for us all.

**[Watch our latest YouTube video!](#)**

**[Roadtrip Nation <newsletter@roadtripnation.com>](mailto:newsletter@roadtripnation.com)**

### 13. Next for Autism: Self Disclosure: Quick Tips for Work, School and Home



In case you missed our webinar, "Self-Disclosure: Quick Tips for Work, School, and Home," we invite you to view the recording linked here. Please share this with friends and colleagues whom you think might find the content useful.

**[View Self-Disclosure: Quick Tips for Work, School, and Home](#)**



#### 14. 2020 “OC Ask the Experts” Zoom Conversations

These conversations will take place most Thursdays of each month from September 2020 through June 2021 between 11:30 AM-12:30 PM. The Zoom information for each conversation will be distributed to those who have registered with RCOC or Linda O’Neal. During the first part of the hour the experts will share topic information and the remaining time will be used for Zoom participants to ask questions and discuss.

**HOW TO REGISTER:** Send your name, email address and the (#) of the session(s) you would like to participate in to... Arturo Cazares [acazares@rcocdd.com](mailto:acazares@rcocdd.com) (or) Carlos Fonseca [cfonseca@rcocdd.com](mailto:cfonseca@rcocdd.com) or for non RCOC affiliates to [linda\\_oneal@cox.net](mailto:linda_oneal@cox.net).

(See chart on the TI OCLPA Google Drive.)

#### 15. Job Developer Training Schedule 2020-21 (Tiffany Jameson, Grit & Flow)



Grit & Flow is excited to announce our 2020-2021 Training Schedule for Job Developers is posted, and registration is open! Learn more at <https://www.gritandflow.com/job-developer-training>

Grit & Flow believes that job developers are an instrumental part of the employment cycle for individuals with I/DD. We want to thank the California State Council on Developmental Disabilities for awarding a grant to provide hundreds of hours of training to California job developer specialists. Our training directly aligns with the SCDD Goal #2: Employment, through the training professionals directly responsible for preparing, guiding, securing, and supporting individuals with I/DD in employment.

(Please see the schedule on the TPI OCLPA Google Drive.)

#### 15. Disability Rights California Webinars & Archived Webinars (Rebecca Hoyt, DRC)

<https://www.disabilityrightsca.org/events/past-webinars>

- Join us for a live webinar

12-15-20 11:00 AM

##### Just in Case: The Benefits of Having a Mental Health Crisis Prevention & Intervention

Making our own decisions about our mental health treatment empowers us to live healthy independent lives. Although we rarely anticipate or want to experience a mental health crisis, it could happen when we least expect it. That’s why it’s important to plan ahead and decide what would help us get through difficult moments before a crisis takes place...

*This training is presented from a peer perspective by people who have lived experience with mental disabilities.*

Register...

<https://www.disabilityrightsca.org/post/webinar-just-in-case-the-benefits-of-having-a-mental-health-crisis-prevention-and-intervention#register>

- Join us for a live webinar

12-22-20 11:00 AM

##### A Breath of Fresh Air – Guidance for Relieving Stress

We’re living in an unprecedented and uncertain time where our health is in danger and our opportunities for social and recreational activities are limited. The Coronavirus has increased the daily stress we encounter, which exacerbates physical and mental health symptoms we may have already experienced before this pandemic.

Register...

<https://www.disabilityrightsca.org/post/webinar-a-breath-of-fresh-air-guidance-for-relieving-stress-122220>



#### 16. Disability Rights California You Tube Channel (Rebecca Hoyt, DRC)



<https://www.youtube.com/user/DisabilityRightsCA/videos>

**17. OC Asperger's Support Group Webinars (Judi Uttal, OCASG)**

Please check the OCASG Website for meeting and webinar information.

<http://ocaspergers.org/index.php/events/>

- **Autism Spectrum Disorder Toastmasters**

<https://theorangecountyaspergerss.app.box.com/s/tt4co4d8kpd0wzwm0xapjmfswd9ngqye>

If you are an adult, age 18 and over, who has been diagnosed with Asperger's Syndrome, High-Functioning Autism or PDD-NOS, you are invited to participate in a unique Toastmasters International Gavel Club that has been established for this community and is sponsored by The Orange County Asperger's Support Group (OCASG). We Meet on Saturdays at 9:30 AM ONLINE. Registration with Meet

<https://www.meetup.com/www-ocaspergers-org/> For more information email [judi.uttal@cox.net](mailto:judi.uttal@cox.net)



The mission of a Toastmasters club is to provide a mutually supportive and positive learning environment in which every individual member has the opportunity to develop oral communication and leadership skills, which in turn foster self-confidence and personal growth.

These are goals which are consistent with the needs of individuals with Asperger's Syndrome, who typically have difficulty with social and communication skills. A side benefit of the club is that participants can have fun and make friends.



## FOR YOUR INFORMATION (FYI)

**18. Federal Tax Hit Could Take Many Unemployed People By Surprise (Bill Pelter, Hireable)**

**San Francisco Chronicle by Kathleen Pender Nov. 28, 2020**

The Internal Revenue Service [has been warning](#) people that unemployment benefits are taxable at the federal level, but some people could still get hit with an unexpected tax bill when they file their Form 1040 next year.

State employment agencies, including the California Employment Development Department, give people the option of having 10% of their base unemployment payment withheld for federal taxes. But most people don't, and even if they do, it might not be enough to cover what they actually owe if they have other income. California does not tax unemployment benefits, although some states do.

One problem this year is that even when people opted for withholding, EDD withheld nothing from the extra \$600 per week that everyone on unemployment got from April through July, nor from the extra \$300 added to benefits for six more weeks. Those extra federal benefits alone amounted to as much as \$12,000. The IRS expects people to pay tax on their income throughout the year, as it is earned, through withholding or by making estimated tax payments each quarter or both. Those who don't pay enough of their total tax liability could face an underpayment penalty, if the shortfall is large enough.

The EDD does not track how many people request withholding, but attorneys who work with the unemployed say few do. The good news is, they may not need withholding if their income is low enough.

**You can estimate your tax using the IRS calculator at [bit.ly/irsestimator](http://bit.ly/irsestimator).**

**19. Next OCLPA COVID Resource List... 1-15-21**

**(Please send resources and other information that you would like to share With Families, IWD, Educators, Service Providers and Business Partners to [linda\\_oneal@cox.net](mailto:linda_oneal@cox.net))**

